

## Online Supplemental Materials

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## Appendix A: Study-Level Coded Information

Table B.1: Addition to manuscript Table 2

*Main Codes and Input Values for the Primary Studies Included in the Meta-Analysis for Relationships of Job-Search Behavior with Employment Success Outcomes*

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
<b><u>Overall job-search intensity Composite</u></b>							
<i>Overall job-search intensity-Number of interviews<sup>1</sup></i>							
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.37	180	0.83	1.00	Job-search intensity	Number of interviews
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.20	180	0.84	1.00	Job-search intensity	Number of interviews
Brown, Hillier, & Warren	2010	0.41	84	0.77	1.00	Job-search intensity	Number of interviews
Brown, Hillier, & Warren	2010	0.29	84	0.94	1.00	Job-search intensity	Number of interviews
Budnick	2017	0.18	125	0.95	1.00	Job-search intensity	Number of interviews
Budnick	2017	0.44	125	0.96	1.00	Job-search intensity	Number of interviews
Bulfone, Fida, Alvaro, Palese	2018	-0.20	147	0.81	1.00	Job-search intensity	Number of interviews
Cote, Saks, & Zikic	2006	0.30	122	0.85	1.00	Job-search intensity	Number of interviews
Creed, Doherty, & O'Callaghan	2008	0.39	104	0.91	1.00	Job-search intensity	Number of interviews
Creed, Doherty, & O'Callaghan	2008	0.13	104	0.93	1.00	Job-search intensity	Number of interviews
Creed, King, Hood, & McKenzie	2009	0.25	155	0.86	1.00	Job-search intensity	Number of interviews
Georgiou & Nikolaou	2018	0.24	447	0.7	1.00	Job-search intensity	Number of interviews
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.11	49	0.95	1.00	Job-search intensity	Number of interviews
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.34	49	0.95	1.00	Job-search intensity	Number of interviews
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.39	49	0.95	1.00	Job-search intensity	Number of interviews
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.47	49	0.95	1.00	Job-search intensity	Number of interviews
Mau & Kopischke	2001	0.16	10932		1.00	Job-search intensity	Number of interviews
McAbee	2014	0.46	207	0.94	1.00	Job-search intensity	Number of interviews
Murphy	2008	0.32	147	0.86	1.00	Job-search intensity	Number of interviews
Newsome	1996	0.14	123	0.77	1.00	Job-search intensity	Number of interviews
Saks & Ashforth	2000	0.50	121	0.90	1.00	Job-search intensity	Number of interviews

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Saks & Ashforth	2000	0.17	121	0.94	1.00	Job-search intensity	Number of interviews
Saks	2006	0.38	193	0.91	1.00	Job-search intensity	Number of interviews
Song, Shi, Luo, Wei, Fang, & Wang	2019	0.37	132		1.00	Job-search intensity	Number of interviews
Stevenson	2016	0.27	201	0.82	1.00	Job-search intensity	Number of interviews
Sun, Song, & Lim	2013	0.31	184	0.91	1.00	Job-search intensity	Number of interviews
Sun, Song, & Lim	2013	0.30	184	0.94	1.00	Job-search intensity	Number of interviews
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.33	245	0.80	1.00	Job-search intensity	Number of interviews
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.38	245	0.80	1.00	Job-search intensity	Number of interviews
Van den Hee, Van Hooft, & Van Vianen	2019	0.18	397	0.81	1.00	Job-search intensity	Number of interviews
Vansteenkiste, Verbruggen, & Sels	2013	0.33	1840	0.81	1.00	Job-search intensity	Number of interviews
Wanberg, Zhang, & Diehn	2010	0.12	668	0.79	1.00	Job-search intensity	Number of interviews
Wanberg, Zhang, & Diehn	2010	0.35	668		1.00	Job-search intensity	Number of interviews
Wanberg, Zhu, Kanfer, & Zhang	2012	0.45	129		1.00	Job-search intensity	Number of interviews
<i>Overall job-search intensity-Number of job offers</i>							
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.19	180	0.83	1.00	Job-search intensity	Number of job offers
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.09	180	0.84	1.00	Job-search intensity	Number of job offers
Brown, Hillier, & Warren	2010	0.45	84	0.77	1.00	Job-search intensity	Number of job offers
Brown, Hillier, & Warren	2010	0.28	84	0.94	1.00	Job-search intensity	Number of job offers
Budnick	2017	0.09	125	0.95	1.00	Job-search intensity	Number of job offers
Budnick	2017	0.21	125	0.96	1.00	Job-search intensity	Number of job offers
Cote, Saks, & Zikic	2006	0.03	121	0.85	1.00	Job-search intensity	Number of job offers
Creed, Doherty, & O'Callaghan	2008	0.28	104	0.91	1.00	Job-search intensity	Number of job offers
Creed, Doherty, & O'Callaghan	2008	0.06	104	0.93	1.00	Job-search intensity	Number of job offers
Creed, King, Hood, & McKenzie	2009	0.15	155	0.86	1.00	Job-search intensity	Number of job offers
Georgiou & Nikolaou	2018	0.07	447	0.70	1.00	Job-search intensity	Number of job offers
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.08	113	0.79	1.00	Job-search intensity	Number of job offers
McAbee	2014	0.24	230	0.94	1.00	Job-search intensity	Number of job offers
Murphy	2008	0.06	147	0.86	1.00	Job-search intensity	Number of job offers
Saks & Ashforth	2000	0.19	121	0.90	1.00	Job-search intensity	Number of job offers

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Saks & Ashforth	2000	0.13	121	0.94	1.00	Job-search intensity	Number of job offers
Saks	2006	0.23	193	0.91	1.00	Job-search intensity	Number of job offers
Song, Shi, Luo, Wei, Fang, & Wang	2019	-0.03	132		1.00	Job-search intensity	Number of job offers
Song, Shi, Luo, Wei, Fang, & Wang	2019	0.01	132		1.00	Job-search intensity	Number of job offers
Stevenson	2016	0.15	201	0.82	1.00	Job-search intensity	Number of job offers
Taylor	1985	0.60	105		1.00	Job-search intensity	Number of job offers
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.09	245	0.80	1.00	Job-search intensity	Number of job offers
Vansteenkiste, Verbruggen, & Sels	2013	0.05	1840	0.81	1.00	Job-search intensity	Number of job offers
Wanberg, Zhang, & Diehn	2010	0.18	289	0.79	1.00	Job-search intensity	Number of job offers
Wanberg, Zhang, & Diehn	2010	0.10	289		1.00	Job-search intensity	Number of job offers
<i>Overall job-search intensity-Employment status</i>							
Adkins, Werbel, & Farh	2001	0.23	306	0.93	1.00	Job-search intensity	Employment status
Amato, Baldner, Pierro	2016	0.21	100	0.86	1.00	Job-search intensity	Employment status
Barber, Daly, Giannantonio, & Phillips	1994	-0.01	131		1.00	Job-search intensity	Employment status
Barber, Daly, Giannantonio, & Phillips	1994	0.09	131		1.00	Job-search intensity	Employment status
Birnbaum & Somers	1993	0.31	132	0.85	1.00	Job-search intensity	Employment status
Bittle-Patton	2003	0.03	121	0.86	1.00	Job-search intensity	Employment status
Bittle-Patton	2003	0.14	121	0.88	1.00	Job-search intensity	Employment status
Blau	1993	0.20	234	0.74	1.00	Job-search intensity	Employment status
Blau	1993	0.23	339	0.76	1.00	Job-search intensity	Employment status
Blau	1993	0.22	221	0.74	1.00	Job-search intensity	Employment status
Blau	1993	0.24	315	0.76	1.00	Job-search intensity	Employment status
Bretz, Boudreau, Judge	1994	0.21	513	0.86	1.00	Job-search intensity	Employment status
Burch	2018	0.11	522	0.83	1.00	Job-search intensity	Employment status
Carless & Arnup	2011	0.19	4146		1.00	Job-search intensity	Employment status
Cavanaugh, Boswell, Roehling, & Boudreau	2000	0.26	663		1.00	Job-search intensity	Employment status
Cote, Saks, & Zikic	2006	0.14	123	0.85	1.00	Job-search intensity	Employment status
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.24	529	0.86	1.00	Job-search intensity	Employment status
Felps, Mitchell, Hekman, Lee, Holtom, & Harman	2009	0.45	234	0.83	1.00	Job-search intensity	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Georgiou & Nikolaou	2018	0.13	447	0.7	1.00	Job-search intensity	Employment status
Gowan, Riordan, & Gatewood	1999	0.02	202	0.91	1.00	Job-search intensity	Employment status
Greenfield	2009	0.12	84	0.86	1.00	Job-search intensity	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.19	378	0.90	1.00	Job-search intensity	Employment status
Heilmann	2005	0.36	561		1.00	Job-search intensity	Employment status
Hodzic, Ripoll, Lira, & Zenasni	2015	0.06	73	0.72	1.00	Job-search intensity	Employment status
Kanfer & Hulin	1985	0.48	23		1.00	Job-search intensity	Employment status
Koen, Klehe, & Van Vianen	2013	0.11	897		1.00	Job-search intensity	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.14	172	0.84	1.00	Job-search intensity	Employment status
Kopelman, Rovenpor, & Millsap	1992	0.40	63	0.85	1.00	Job-search intensity	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	0.05	208	0.64	1.00	Job-search intensity	Employment status
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.07	49	0.95	1.00	Job-search intensity	Employment status
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.11	49	0.95	1.00	Job-search intensity	Employment status
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.17	49	0.95	1.00	Job-search intensity	Employment status
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.18	49	0.95	1.00	Job-search intensity	Employment status
McAbee	2014	0.16	225	0.94	1.00	Job-search intensity	Employment status
McArdle, Waters, Briscoe, & Hall	2007	0.08	126	0.84	1.00	Job-search intensity	Employment status
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	0.16	177	0.80	1.00	Job-search intensity	Employment status
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	0.31	208	0.82	1.00	Job-search intensity	Employment status
Murphy	2008	0.13	147	0.86	1.00	Job-search intensity	Employment status
Newsome	1996	0.22	123	0.77	1.00	Job-search intensity	Employment status
Peters, Jackofsky, & Salter	1981	0.29	31	0.83	1.00	Job-search intensity	Employment status
Peters, Jackofsky, & Salter	1981	-0.19	40	0.83	1.00	Job-search intensity	Employment status
Preenen, De Pater, Van Vianen, & De Keijzer	2011	0.22	366	0.75	1.00	Job-search intensity	Employment status
Quint & Kopelman	1995	0.36	40	0.68	1.00	Job-search intensity	Employment status
Quint & Kopelman	1995	0.37	91	0.76	1.00	Job-search intensity	Employment status
Ramesh & Gelfand	2010	0.20	306	0.92	1.00	Job-search intensity	Employment status
Ramesh & Gelfand	2010	0.07	440	0.94	1.00	Job-search intensity	Employment status
Saks	2006	0.04	193	0.91	1.00	Job-search intensity	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Saks & Ashforth	1999	0.13	121	0.94	1.00	Job-search intensity	Employment status
Saks & Ashforth	1999	0.17	377	0.94	1.00	Job-search intensity	Employment status
Saks & Ashforth	2000	0.22	121	0.90	1.00	Job-search intensity	Employment status
Saks & Ashforth	2000	0.13	121	0.94	1.00	Job-search intensity	Employment status
Schmit, Amel, & Ryan	1993	0.27	74	0.72	1.00	Job-search intensity	Employment status
Somers	1996	0.31	235	0.79	1.00	Job-search intensity	Employment status
Song, Wanberg, Niu, & Xie	2006	-0.01	328	0.84	1.00	Job-search intensity	Employment status
Sverko, Galic, Sersic, & Galesic	2008	0.17	601	0.82	1.00	Job-search intensity	Employment status
Swider, Boswell, & Zimmerman	2011	0.47	895	0.94	1.00	Job-search intensity	Employment status
Tanova & Holtom	2008	0.15	9675		1.00	Job-search intensity	Employment status
Van Hooft	2014	0.11	183	0.73	1.00	Job-search intensity	Employment status
Van Hooft	2014	0.34	118	0.90	1.00	Job-search intensity	Employment status
Van Hooft & De Jong	2009	0.35	86	0.93	1.00	Job-search intensity	Employment status
Van Hooft & Noordzij	2009	0.11	75	0.64	1.00	Job-search intensity	Employment status
Van Hooft & Noordzij	2009	0.05	75	0.82	1.00	Job-search intensity	Employment status
Van Hooft, Born, Taris, & Van der Flier	2004	0.28	400	0.86	1.00	Job-search intensity	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	0.15	589	0.90	1.00	Job-search intensity	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	0.25	657	0.90	1.00	Job-search intensity	Employment status
Vansteenkiste, Verbruggen, & Sels	2016	0.06	672	0.82	1.00	Job-search intensity	Employment status
Vuori & Vesalainen	1999	0.11	377	0.70	1.00	Job-search intensity	Employment status
Vuori, Silvonen, Vinokur, & Price	2002	0.20	1255	0.83	1.00	Job-search intensity	Employment status
Wanberg	1997	0.15	363	0.87	1.00	Job-search intensity	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	0.17	607		1.00	Job-search intensity	Employment status
Wanberg, Kanfer, & Banas	2000	0.16	478	0.71	1.00	Job-search intensity	Employment status
Wanberg, Kanfer, & Rotundo	1999	0.17	290	0.82	1.00	Job-search intensity	Employment status
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.12	1059	0.84	1.00	Job-search intensity	Employment status
Wanberg, Watt, & Rumsey	1996	0.09	200	0.80	1.00	Job-search intensity	Employment status
Wanberg, Zhang, & Diehn	2010	0.11	418	0.79	1.00	Job-search intensity	Employment status
Wanberg, Zhang, & Diehn	2010	-0.01	418		1.00	Job-search intensity	Employment status

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV Measure	DV Measure
Wanberg, Zhu, Kanfer, & Zhang	2012	0.11	129		1.00	Job-search intensity	Employment status
Waters, Briscoe, Hall, & Wang	2014	-0.02	186	0.84	1.00	Job-search intensity	Employment status
Waters, Briscoe, Hall, & Wang	2014	0.04	186	0.84	1.00	Job-search intensity	Employment status
Wrzesniewski	1999	0.15	1257	0.79	1.00	Job-search intensity	Employment status
Zikic & Klehe	2006	0.23	215	0.79	1.00	Job-search intensity	Employment status
Zimmerman, Swider, & Boswell	2019	0.49	888	0.94	1.00	Job-search intensity	Employment status
<i>Overall job-search intensity-Employment quality</i>							
Bae & Mowbray	2019	0.09	1540			Job-search intensity	Employment quality
Bae & Mowbray	2019	0.12	1540			Job-search intensity	Employment quality
Budnick	2017	0.12	125	0.95		Job-search intensity	Employment quality
Budnick	2017	0.18	125	0.95		Job-search intensity	Employment quality
Budnick	2017	0.27	125	0.96		Job-search intensity	Employment quality
Budnick	2017	0.27	125	0.96		Job-search intensity	Employment quality
Guerrero & Hatala	2015	0.10	67	0.89	0.78	Job-search intensity	Employment quality
Kinicki, Prussia, & McKee-Ryan	2000	0.06	100	0.89		Job-search intensity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.12	73	0.79	0.89	Job-search intensity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.02	73	0.79	0.92	Job-search intensity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.04	73	0.79	0.95	Job-search intensity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.12	73	0.79	0.89	Job-search intensity	Employment quality
Liu	2016	0.18	140	0.94	0.82	Job-search intensity	Employment quality
Liu	2016	0.22	140	0.94	0.92	Job-search intensity	Employment quality
Mallinckrodt	1990	0.18	16			Job-search intensity	Employment quality
Mallinckrodt	1990	0.18	16			Job-search intensity	Employment quality
McAbee	2014	0.13	148	0.94		Job-search intensity	Employment quality
Murphy	2008	0.03	95	0.86		Job-search intensity	Employment quality
Murphy	2008	0.01	95	0.86		Job-search intensity	Employment quality
Saks & Ashforth	2002	-0.01	110	0.94	0.79	Job-search intensity	Employment quality
Saks & Ashforth	2002	0.70	110	0.94	0.93	Job-search intensity	Employment quality
Saks & Ashforth	2002	0.12	110	0.94	0.87	Job-search intensity	Employment quality

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Saks & Ashforth	2002	0.00	110	0.94	0.84	Job-search intensity	Employment quality
Saks & Ashforth	2002	-0.09	110	0.94	0.78	Job-search intensity	Employment quality
Saks & Ashforth	2002	0.07	110	0.94	0.89	Job-search intensity	Employment quality
Saks	2006	-0.05	105	0.91	0.89	Job-search intensity	Employment quality
Saks	2006	-0.03	105	0.91	0.89	Job-search intensity	Employment quality
Song & Webel	2007	0.15	80	0.70		Job-search intensity	Employment quality
Song & Webel	2007	0.04	117	0.72		Job-search intensity	Employment quality
Song & Webel	2007	0.15	80	0.70		Job-search intensity	Employment quality
Song & Webel	2007	0.04	117	0.72		Job-search intensity	Employment quality
Song, Wanberg, Niu, & Xie	2006	0.02	137	0.84	0.75	Job-search intensity	Employment quality
Song, Wanberg, Niu, & Xie	2006	0.02	137	0.84	0.75	Job-search intensity	Employment quality
Taylor	1985	-0.11	48		0.77	Job-search intensity	Employment quality
Taylor	1985	0.09	47			Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	0.02	103	0.86		Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	0.11	103	0.86		Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	0.23	103	0.86		Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	0.02	103	0.86		Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.13	30	0.90	0.70	Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.20	30	0.90		Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.20	30	0.90		Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.11	32	0.90	0.70	Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.42	32	0.90		Job-search intensity	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.42	32	0.90		Job-search intensity	Employment quality
Vuori, Silvonen, Vinokur, & Price	2002	0.08	390	0.83	0.85	Job-search intensity	Employment quality
Vuori, Silvonen, Vinokur, & Price	2002	-0.01	378	0.83		Job-search intensity	Employment quality
Vuori, Silvonen, Vinokur, & Price	2002	0.08	390	0.83	0.85	Job-search intensity	Employment quality
Wanberg, Hough, & Song	2002	0.04	870	0.82	0.84	Job-search intensity	Employment quality
Wanberg, Hough, & Song	2002	0.05	870	0.82	0.80	Job-search intensity	Employment quality
Wanberg, Hough, & Song	2002	-0.07	870	0.82	0.89	Job-search intensity	Employment quality



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Wanberg, Kanfer, & Banas	2000	0.05	192	0.71	0.93	Job-search intensity	Employment quality
Wanberg, Kanfer, & Banas	2000	-0.01	192	0.71	0.89	Job-search intensity	Employment quality
Wanberg, Kanfer, & Banas	2000	0.05	192	0.71	0.93	Job-search intensity	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.01	141	0.82		Job-search intensity	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.07	141	0.82	0.91	Job-search intensity	Employment quality
Wanberg, Kanfer, & Rotundo	1999	-0.14	141	0.82		Job-search intensity	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.01	141	0.82		Job-search intensity	Employment quality
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.07	561	0.84	0.94	Job-search intensity	Employment quality
Wanberg, Zhang, & Diehn	2010	0.16	289	0.79	0.87	Job-search intensity	Employment quality
Wanberg, Zhang, & Diehn	2010	0.05	289	0.79	0.70	Job-search intensity	Employment quality
Wanberg, Zhang, & Diehn	2010	-0.13	289		0.87	Job-search intensity	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.07	84	0.84	0.88	Job-search intensity	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.06	84	0.84	0.9	Job-search intensity	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.03	106	0.84	0.91	Job-search intensity	Employment quality
Waters, Briscoe, Hall, & Wang	2014	-0.01	106	0.84	0.93	Job-search intensity	Employment quality
Werbel	2000	0.07	129	0.65		Job-search intensity	Employment quality
Werbel	2000	0.38	129	0.65		Job-search intensity	Employment quality
Werbel	2000	0.07	129	0.65		Job-search intensity	Employment quality
Wrzesniewski	1999	-0.01	892	0.79	0.87	Job-search intensity	Employment quality
Wrzesniewski	1999	0.10	892	0.79		Job-search intensity	Employment quality
Zikic & Klehe	2006	-0.12	136	0.79	0.91	Job-search intensity	Employment quality
Zikic & Klehe	2006	-0.15	136	0.79	0.75	Job-search intensity	Employment quality
Zikic & Klehe	2006	-0.05	136	0.79	0.75	Job-search intensity	Employment quality
Zikic & Klehe	2006	-0.16	136	0.79	0.80	Job-search intensity	Employment quality
<b><u>Active job search</u></b>							
<i>Active job search-Number of interviews</i>							
Budnick	2017	0.23	125	0.85	1.00	Active job search	Number of interviews
Budnick	2017	0.50	125	0.91	1.00	Active job search	Number of interviews
Crossley & Stanton	2005	0.32	117	0.78	1.00	Active job search	Number of interviews

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Crossley & Stanton	2005	0.52	117	0.84	1.00	Active job search	Number of interviews
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.07	49		1.00	Active job search	Number of interviews
McAbee	2014	0.42	207	0.8	1.00	Active job search	Number of interviews
Saks & Ashforth	2000	0.53	121	0.69	1.00	Active job search	Number of interviews
Saks & Ashforth	2000	0.26	121	0.76	1.00	Active job search	Number of interviews
Saks	2006	0.55	193	0.69	1.00	Active job search	Number of interviews
Turban, Stevens, & Lee	2009	0.36	232		1.00	Active job search	Number of interviews
Turban, Stevens, & Lee	2009	0.48	232		1.00	Active job search	Number of interviews
<i>Active job search-Number of job offers</i>							
Budnick	2017	0.16	125	0.85	1.00	Active job search	Number of job offers
Budnick	2017	0.24	125	0.91	1.00	Active job search	Number of job offers
Cable & Murray	1999	0.11	159		1.00	Active job search	Number of job offers
Crossley & Stanton	2005	0.05	117	0.84	1.00	Active job search	Number of job offers
Crossley & Stanton	2005	0.06	117	0.78	1.00	Active job search	Number of job offers
Higgins	2001	0.11	136		1.00	Active job search	Number of job offers
Maurer	2015	0.01	107		1.00	Active job search	Number of job offers
McAbee	2014	0.16	230	0.8	1.00	Active job search	Number of job offers
Ruschoff, Salmela-Aro, Kowalewski, Dijkstra, & Veenstra	2018	0.46	221		1.00	Active job search	Number of job offers
Saks	2006	0.27	193	0.69	1.00	Active job search	Number of job offers
Saks & Ashforth	2000	0.25	121	0.69	1.00	Active job search	Number of job offers
Saks & Ashforth	2000	0.22	121	0.76	1.00	Active job search	Number of job offers
Turban, Stevens, & Lee	2009	0.17	232		1.00	Active job search	Number of job offers
<i>Active job search-Employment status</i>							
Andersson	2015	0.13	108	0.74	1.00	Active job search	Employment status
Blau	1993	0.43	339	0.80	1.00	Active job search	Employment status
Blau	1993	0.41	234	0.83	1.00	Active job search	Employment status
Blau	1993	0.48	315	0.80	1.00	Active job search	Employment status
Blau	1993	0.45	221	0.83	1.00	Active job search	Employment status
Blau	1994	0.15	103	0.79	1.00	Active job search	Employment status

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Blau	1994	0.16	114	0.80	1.00	Active job search	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.12	281		1.00	Active job search	Employment status
Crossley & Stanton	2005	0.07	117	0.84	1.00	Active job search	Employment status
Crossley & Stanton	2005	0.13	117	0.78	1.00	Active job search	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.25	378	0.90	1.00	Active job search	Employment status
Higgins	2001	0.00	136		1.00	Active job search	Employment status
Kirschenbaum & Weisberg	1994	0.05	447		1.00	Active job search	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.07	172	0.75	1.00	Active job search	Employment status
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.01	49		1.00	Active job search	Employment status
McAbee	2014	0.05	225	0.8	1.00	Active job search	Employment status
Saks	2006	-0.03	193	0.69	1.00	Active job search	Employment status
Saks & Ashforth	1999	0.20	377	0.75	1.00	Active job search	Employment status
Saks & Ashforth	1999	0.14	121	0.75	1.00	Active job search	Employment status
Saks & Ashforth	2000	0.26	121	0.69	1.00	Active job search	Employment status
Saks & Ashforth	2000	0.14	121	0.76	1.00	Active job search	Employment status
Yanar, Budworth, & Latham	2009	0.45	55	0.89	1.00	Active job search	Employment status
<i>Active job search-Employment quality</i>							
Budnick	2017	0.18	125	0.85		Active job search	Employment quality
Budnick	2017	0.23	125	0.85		Active job search	Employment quality
Budnick	2017	0.25	125	0.91		Active job search	Employment quality
Budnick	2017	0.24	125	0.91		Active job search	Employment quality
Huffman & Torres	2001	0.11	1942			Active job search	Employment quality
McAbee	2014	0.12	148	0.8		Active job search	Employment quality
Saks & Ashforth	2002	0.04	110	0.72	0.79	Active job search	Employment quality
Saks & Ashforth	2002	0.60	110	0.72	0.93	Active job search	Employment quality
Saks & Ashforth	2002	0.13	110	0.72	0.87	Active job search	Employment quality
Saks & Ashforth	2002	0.01	110	0.72	0.84	Active job search	Employment quality
Saks & Ashforth	2002	-0.01	110	0.72	0.78	Active job search	Employment quality
Saks & Ashforth	2002	0.15	110	0.72	0.89	Active job search	Employment quality

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV Measure	DV Measure
Saks	2006	-0.04	105	0.69	0.89	Active job search	Employment quality
Saks	2006	-0.08	105	0.69	0.89	Active job search	Employment quality
Werbel, Song, & Yan	2008	0.13	81	0.70		Active job search	Employment quality
Werbel, Song, & Yan	2008	0.37	129	0.72		Active job search	Employment quality
Yanar, Budworth, & Latham	2009	0.23	55	0.89		Active job search	Employment quality
<b><u>Preparatory job search<sup>2</sup></u></b>							
<i>Preparatory job search-Number of interviews</i>							
Budnick	2017	0.13	125	0.84	1.00	Preparatory job search	Number of interviews
Budnick	2017	0.3	125	0.86	1.00	Preparatory job search	Number of interviews
Bulfone, Fida, Alvaro, Palese	2018	0.107	147	0.86	1.00	Preparatory job search	Number of interviews
McAbee	2014	0.19	207	0.76	1.00	Preparatory job search	Number of interviews
Saks & Ashforth	2000	0.14	121	0.72	1.00	Preparatory job search	Number of interviews
Saks & Ashforth	2000	0.26	121	0.74	1.00	Preparatory job search	Number of interviews
Saks	2006	0.21	193	0.72	1.00	Preparatory job search	Number of interviews
<i>Preparatory job search-Number of job offers</i>							
Budnick	2017	0.19	125	0.84	1.00	Preparatory job search	Number of job offers
Budnick	2017	0.14	125	0.86	1.00	Preparatory job search	Number of job offers
McAbee	2014	0.01	230	0.76	1.00	Preparatory job search	Number of job offers
Saks & Ashforth	1997	0.22	231		1.00	Preparatory job search	Number of job offers
Saks & Ashforth	2000	0.24	121	0.72	1.00	Preparatory job search	Number of job offers
Saks & Ashforth	2000	0.25	121	0.74	1.00	Preparatory job search	Number of job offers
Saks	2006	0.11	193	0.72	1.00	Preparatory job search	Number of job offers
<i>Preparatory job search-Employment status</i>							
Blau	1993	0.18	234	0.80	1.00	Preparatory job search	Employment status
Blau	1993	0.20	339	0.81	1.00	Preparatory job search	Employment status
Blau	1993	0.21	221	0.80	1.00	Preparatory job search	Employment status
Blau	1993	0.23	315	0.81	1.00	Preparatory job search	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.22	281		1.00	Preparatory job search	Employment status
Crossley, Bennett, Jex, & Burnfield	2007	0.22	306	0.89	1.00	Preparatory job search	Employment status

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Griffeth, Steel, Allen, & Bryan	2005	0.17	378	0.88	1.00	Preparatory job search	Employment status
McAbee	2014	-0.04	225	0.76	1.00	Preparatory job search	Employment status
Saks	2006	-0.11	193	0.72	1.00	Preparatory job search	Employment status
Saks & Ashforth	1999	0.27	121	0.74	1.00	Preparatory job search	Employment status
Saks & Ashforth	1999	0.06	377	0.74	1.00	Preparatory job search	Employment status
Saks & Ashforth	2000	0.27	121	0.72	1.00	Preparatory job search	Employment status
Saks & Ashforth	2000	0.29	121	0.74	1.00	Preparatory job search	Employment status
<i>Preparatory job search-Employment quality</i>							
Budnick	2017	0.15	125	0.86		Preparatory job search	Employment quality
Budnick	2017	0.17	125	0.86		Preparatory job search	Employment quality
Budnick	2017	0.24	125	0.84		Preparatory job search	Employment quality
Budnick	2017	0.30	125	0.84		Preparatory job search	Employment quality
McAbee	2014	0.14	148	0.76		Preparatory job search	Employment quality
Saks & Ashforth	1997	0.05	231		0.80	Preparatory job search	Employment quality
Saks & Ashforth	1997	0.05	231		0.85	Preparatory job search	Employment quality
Saks & Ashforth	1997	0.11	231		0.93	Preparatory job search	Employment quality
Saks & Ashforth	1997	0.18	231		0.93	Preparatory job search	Employment quality
Saks & Ashforth	1997	0.22	231			Preparatory job search	Employment quality
Saks & Ashforth	1997	0.23	231			Preparatory job search	Employment quality
Saks & Ashforth	1997	-0.06	231		0.71	Preparatory job search	Employment quality
Saks & Ashforth	1997	-0.00	231		0.73	Preparatory job search	Employment quality
Saks & Ashforth	1997	0.20	231		0.82	Preparatory job search	Employment quality
Saks & Ashforth	1997	0.24	231		0.86	Preparatory job search	Employment quality
Saks & Ashforth	2002	0.07	110	0.75	0.79	Preparatory job search	Employment quality
Saks & Ashforth	2002	0.80	110	0.75	0.93	Preparatory job search	Employment quality
Saks & Ashforth	2002	0.05	110	0.75	0.87	Preparatory job search	Employment quality
Saks & Ashforth	2002	0.01	110	0.75	0.84	Preparatory job search	Employment quality
Saks & Ashforth	2002	0.00	110	0.75	0.78	Preparatory job search	Employment quality
Saks & Ashforth	2002	0.11	110	0.75	0.89	Preparatory job search	Employment quality

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Saks	2006	-0.15	105	0.72	0.89	Preparatory job search	Employment quality
Saks	2006	-0.08	105	0.72	0.89	Preparatory job search	Employment quality
Werbel, Song, & Yan	2008	0.19	81	0.80		Preparatory job search	Employment quality
Werbel, Song, & Yan	2008	0.24	129	0.88		Preparatory job search	Employment quality
<b><i>Informal job search</i></b>							
<i>Informal job search-Number of interviews</i>							
Burger & Caldwell	2000	0.22	99	0.54	1.00	Informal job search	Number of interviews
McAbee	2014	0.21	207	0.89	1.00	Informal job search	Number of interviews
Saks & Ashforth	2000	0.11	121	1.00	1.00	Informal job search	Number of interviews
Saks & Ashforth	2000	0.14	121	1.00	1.00	Informal job search	Number of interviews
Saks	2006	0.12	193	1.00	1.00	Informal job search	Number of interviews
<i>Informal job search-Number of job offers</i>							
McAbee	2014	0.13	230	0.89		Informal job search	Number of job offers
Saks & Ashforth	1997	-0.07	231	1.00	1.00	Informal job search	Number of job offers
Saks & Ashforth	2000	0.14	121	1.00	1.00	Informal job search	Number of job offers
Saks & Ashforth	2000	0.23	121	1.00	1.00	Informal job search	Number of job offers
Saks	2006	-0.08	193	1.00	1.00	Informal job search	Number of job offers
McAbee	2014	0.13	230	0.89	1.00	Informal job search	Number of job offers
Van Hoya, Van Hooft, & Lievens	2009	0.13	1144	1.00	1.00	Informal job search	Number of job offers
<i>Informal job search-Employment status</i>							
Barber, Daly, Giannantonio, & Phillips	1994	0.05	131	1.00	1.00	Informal job search	Employment status
Barber, Daly, Giannantonio, & Phillips	1994	0.16	131	1.00	1.00	Informal job search	Employment status
Gowan, Riordan, & Gatewood	1999	-0.03	202	0.89	1.00	Informal job search	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.11	153	0.85	1.00	Informal job search	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.03	189	0.7	1.00	Informal job search	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.06	278	0.85	1.00	Informal job search	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.08	189	0.85	1.00	Informal job search	Employment status
McAbee	2014	-0.02	225	0.89	1.00	Informal job search	Employment status
McArdle, Waters, Briscoe, & Hall	2007	-0.02	126	1.00	1.00	Informal job search	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Porter et al.	2019	0.15	111	0.89	1.00	Informal job search	Employment status
Porter et al.	2019	0.12	283	0.81	1.00	Informal job search	Employment status
Saks	2006	-0.23	193	1.00	1.00	Informal job search	Employment status
Saks & Ashforth	2000	0.12	121	1.00	1.00	Informal job search	Employment status
Saks & Ashforth	2000	0.27	121	1.00	1.00	Informal job search	Employment status
Van Hooft	2014	0.05	229	1.00	1.00	Informal job search	Employment status
Van Hooft, Van Hooft, & Lievens	2009	-0.06	1144	1.00	1.00	Informal job search	Employment status
Wanberg, Kanfer, & Banas	2000	0.11	478	0.89	1.00	Informal job search	Employment status
Wanberg, Van Hooft, Liu, & Csillag	2018	0.06	491	0.88	1.00	Informal job search	Employment status
Wanberg, Van Hooft, Liu, & Csillag	2018	0.02	491	0.89	1.00	Informal job search	Employment status
<i>Informal job search-Employment quality</i>							
Eby	2001	0.06	394	1.00	0.92	Informal job search	Employment quality
Eby	2001	-0.03	394	1.00	0.89	Informal job search	Employment quality
Gowan	2012	-0.34	73	1.00	0.77	Informal job search	Employment quality
Huffman & Torres	2001	-0.01	1942	1.00		Informal job search	Employment quality
McAbee	2014	0.06	148	0.89		Informal job search	Employment quality
Saks	2006	-0.12	105	1.00	0.89	Informal job search	Employment quality
Saks	2006	0.02	105	1.00	0.89	Informal job search	Employment quality
Saks & Ashforth	1997	0.13	231	1.00	0.80	Informal job search	Employment quality
Saks & Ashforth	1997	0.08	231	1.00	0.85	Informal job search	Employment quality
Saks & Ashforth	1997	0.00	231	1.00	0.93	Informal job search	Employment quality
Saks & Ashforth	1997	0.04	231	1.00	0.93	Informal job search	Employment quality
Saks & Ashforth	1997	-0.02	231	1.00		Informal job search	Employment quality
Saks & Ashforth	1997	-0.01	231	1.00		Informal job search	Employment quality
Saks & Ashforth	1997	0.03	231	1.00	0.71	Informal job search	Employment quality
Saks & Ashforth	1997	-0.04	231	1.00	0.73	Informal job search	Employment quality
Saks & Ashforth	1997	0.00	231	1.00	0.82	Informal job search	Employment quality
Saks & Ashforth	1997	-0.01	231	1.00	0.86	Informal job search	Employment quality
Song & Weibel	2007	0.00	80	0.52		Informal job search	Employment quality

<b>Authors</b>	<b>Year published</b>	<b>r</b>	<b>n</b>	<b>rxx</b>	<b>ryy</b>	<b>IV Measure</b>	<b>DV Measure</b>
Song & Webel	2007	0.02	117	0.63		Informal job search	Employment quality
Van Hoye, Van Hooft, & Lievens	2009	-0.09	571	1.00		Informal job search	Employment quality
Wanberg, Kanfer, & Banas	2000	0.03	192	0.89	0.93	Informal job search	Employment quality
Wanberg, Kanfer, & Banas	2000	-0.02	192	0.89	0.89	Informal job search	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.15	334	0.88	0.73	Informal job search	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.20	334	0.89	0.73	Informal job search	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.36	334	0.88		Informal job search	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.39	334	0.89		Informal job search	Employment quality
<b><u>Formal job search</u></b>							
<i>Formal job search-Number of interviews</i>							
Bulfone, Fida, Alvaro, Palese	2018	0.125	147	0.75	1.00	Formal job search	Number of interviews
Burger & Caldwell	2000	-0.14	99	0.53	1.00	Formal job search	Number of interviews
Saks & Ashforth	2000	0.13	121	1.00	1.00	Formal job search	Number of interviews
Saks & Ashforth	2000	0.35	121	1.00	1.00	Formal job search	Number of interviews
Saks	2006	0.24	193	1.00	1.00	Formal job search	Number of interviews
<i>Formal job search-Number of job offers</i>							
Saks & Ashforth	1997	0.30	231	1.00	1.00	Formal job search	Number of job offers
Saks & Ashforth	2000	0.05	121	1.00	1.00	Formal job search	Number of job offers
Saks & Ashforth	2000	0.14	121	1.00	1.00	Formal job search	Number of job offers
Saks	2006	0.11	193	1.00	1.00	Formal job search	Number of job offers
Van Hoye, Van Hooft, & Lievens	2009	0.00	1144	1.00	1.00	Formal job search	Number of job offers
Van Hoye, Van Hooft, & Lievens	2009	0.05	1144	1.00	1.00	Formal job search	Number of job offers
Van Hoye, Van Hooft, & Lievens	2009	0.11	1144	1.00	1.00	Formal job search	Number of job offers
Van Hoye, Van Hooft, Stremersch, & Lievens	2019	0.5	162	0.75	1.00	Formal job search	Number of job offers
Van Hoye, Van Hooft, Stremersch, & Lievens	2019	0.5	162	0.79	1.00	Formal job search	Number of job offers
Van Hoye, Van Hooft, Stremersch, & Lievens	2019	0.41	162	0.89	1.00	Formal job search	Number of job offers
<i>Formal job search-Employment status</i>							
Barber, Daly, Giannantonio, & Phillips	1994	-0.23	131	1.00	1.00	Formal job search	Employment status
Barber, Daly, Giannantonio, & Phillips	1994	-0.19	131	1.00	1.00	Formal job search	Employment status



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Saks & Ashforth	2000	0.05	121	1.00	1.00	Formal job search	Employment status
Saks & Ashforth	2000	0.11	121	1.00	1.00	Formal job search	Employment status
Saks	2006	0.03	193	1.00	1.00	Formal job search	Employment status
Van Hoye, Van Hooft, & Lievens	2009	-0.13	1144	1.00	1.00	Formal job search	Employment status
Van Hoye, Van Hooft, & Lievens	2009	-0.05	1144	1.00	1.00	Formal job search	Employment status
Van Hoye, Van Hooft, & Lievens	2009	-0.16	1144	1.00	1.00	Formal job search	Employment status
<i>Formal job search-Employment quality</i>							
Eby	2001	-0.04	394	1.00	0.92	Formal job search	Employment quality
Eby	2001	-0.03	394	1.00	0.89	Formal job search	Employment quality
Huffman & Torres	2001	-0.05	1942	1.00		Formal job search	Employment quality
Huffman & Torres	2001	0.09	1942	1.00		Formal job search	Employment quality
Saks & Ashforth	1997	-0.06	231	1.00	0.80	Formal job search	Employment quality
Saks & Ashforth	1997	-0.02	231	1.00	0.85	Formal job search	Employment quality
Saks & Ashforth	1997	0.12	231	1.00	0.93	Formal job search	Employment quality
Saks & Ashforth	1997	0.15	231	1.00	0.93	Formal job search	Employment quality
Saks & Ashforth	1997	0.25	231	1.00		Formal job search	Employment quality
Saks & Ashforth	1997	0.26	231	1.00		Formal job search	Employment quality
Saks & Ashforth	1997	-0.09	231	1.00	0.71	Formal job search	Employment quality
Saks & Ashforth	1997	-0.07	231	1.00	0.73	Formal job search	Employment quality
Saks & Ashforth	1997	0.21	231	1.00	0.82	Formal job search	Employment quality
Saks & Ashforth	1997	0.26	231	1.00	0.86	Formal job search	Employment quality
Saks	2006	-0.13	105	1.00	0.89	Formal job search	Employment quality
Saks	2006	-0.02	105	1.00	0.89	Formal job search	Employment quality
Van Hoye, Van Hooft, & Lievens	2009	-0.12	571	1.00		Formal job search	Employment quality
Van Hoye, Van Hooft, & Lievens	2009	-0.08	571	1.00		Formal job search	Employment quality
Van Hoye, Van Hooft, & Lievens	2009	-0.05	571	1.00		Formal job search	Employment quality
<b><u>Job-search quality</u></b>							
<i>Job-search quality-Number of interviews</i>							
Brown, Hillier, & Warren	2010	0.29	84		1.00	Job-search quality	Number of interviews

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Brown, Hillier, & Warren	2010	0.25	84	0.76	1.00	Job-search quality	Number of interviews
Caldwell & Burger	1998	0.20	99	0.68	1.00	Job-search quality	Number of interviews
Caldwell & Burger	1998	0.35	99	0.78	1.00	Job-search quality	Number of interviews
Keenan & Scott	1985	0.16	155		1.00	Job-search quality	Number of interviews
Keenan & Scott	1985	0.25	115		1.00	Job-search quality	Number of interviews
Maurer	2015	0.01	107	0.56	1.00	Job-search quality	Number of interviews
Stevenson	2016	0.01	201	0.76	1.00	Job-search quality	Number of interviews
Stevenson	2016	-0.02	201	0.77	1.00	Job-search quality	Number of interviews
Stevenson	2016	0.22	201	0.81	1.00	Job-search quality	Number of interviews
Stumpf, Austin, & Hartman	1984	0.41	69	0.89	1.00	Job-search quality	Number of interviews
Stumpf, Austin, & Hartman	1984	0.30	69	0.81	1.00	Job-search quality	Number of interviews
Stumpf, Austin, & Hartman	1984	0.53	69	0.62	1.00	Job-search quality	Number of interviews
Van den Hee, Van Hooft, & Van Vianen	2019	0.243	397	0.73	1.00	Job-search quality	Number of interviews
<i>Job-search quality-Number of job offers</i>							
Brown, Hillier, & Warren	2010	0.19	84		1.00	Job-search quality	Number of job offers
Brown, Hillier, & Warren	2010	0.18	84	0.76	1.00	Job-search quality	Number of job offers
Caldwell & Burger	1998	-0.14	99	0.68	1.00	Job-search quality	Number of job offers
Caldwell & Burger	1998	0.24	99	0.78	1.00	Job-search quality	Number of job offers
Crossley & Highhouse	2005	0.18	680	0.70	1.00	Job-search quality	Number of job offers
Crossley & Highhouse	2005	0.06	680	0.64	1.00	Job-search quality	Number of job offers
Crossley & Highhouse	2005	0.26	680	0.77	1.00	Job-search quality	Number of job offers
Crossley & Stanton	2005	0.26	117		1.00	Job-search quality	Number of job offers
Keenan & Scott	1985	0.18	155		1.00	Job-search quality	Number of job offers
Keenan & Scott	1985	0.23	155		1.00	Job-search quality	Number of job offers
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.17	113	0.74	1.00	Job-search quality	Number of job offers
Maurer	2015	0.07	107	0.56	1.00	Job-search quality	Number of job offers
Stevenson	2016	-0.12	201	0.76	1.00	Job-search quality	Number of job offers
Stevenson	2016	0.09	201	0.77	1.00	Job-search quality	Number of job offers
Stevenson	2016	0.16	201	0.81	1.00	Job-search quality	Number of job offers

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.20	113	0.70	1.00	Job-search quality	Number of job offers
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.08	113	0.59	1.00	Job-search quality	Number of job offers
Stumpf, Austin, & Hartman	1984	0.33	69	0.89	1.00	Job-search quality	Number of job offers
Stumpf, Austin, & Hartman	1984	0.21	69	0.81	1.00	Job-search quality	Number of job offers
Stumpf, Austin, & Hartman	1984	0.34	69	0.62	1.00	Job-search quality	Number of job offers
Taylor	1985	0.24	75		1.00	Job-search quality	Number of job offers
<i>Job-search quality-Employment status</i>							
Crossley & Stanton	2005	0.35	117		1.00	Job-search quality	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.17	153	0.89	1.00	Job-search quality	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.08	189	0.70	1.00	Job-search quality	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.07	189	0.89	1.00	Job-search quality	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.05	278	0.89	1.00	Job-search quality	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.29	172	0.57	1.00	Job-search quality	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	0.21	208	0.875	1.00	Job-search quality	Employment status
Mace, Atkins, Fletcher, & Carr	2005	0.08	67	0.72	1.00	Job-search quality	Employment status
Van den Hee, Van Hooft, & Van Vianen	2019	0.125	397	0.73	1.00	Job-search quality	Employment status
<i>Job-search quality-Employment quality</i>							
Crossley & Highhouse	2005	0.06	680	0.70	0.82	Job-search quality	Employment quality
Crossley & Highhouse	2005	0.19	680	0.64	0.82	Job-search quality	Employment quality
Crossley & Highhouse	2005	0.22	680	0.77	0.82	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.02	73	0.74	0.89	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.10	73	0.70	0.89	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.28	73	0.59	0.89	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.13	73	0.74	0.92	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.17	73	0.70	0.92	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.32	73	0.59	0.92	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.14	73	0.74	0.95	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.08	73	0.70	0.95	Job-search quality	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.26	73	0.59	0.95	Job-search quality	Employment quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Taylor	1985	-0.04	48			Job-search quality	Employment quality
Taylor	1985	-0.02	47			Job-search quality	Employment quality

*Note.* All blank cells under reliabilities for predictors and outcomes are derived from studies that do not report reliability. In the meta-analytic procedures, these effect sizes were imputed based on the average reliability of studies of the same construct.

<sup>1</sup>Overall job-search intensity is a composite variable that includes effect sizes from studies that include only aggregate job-search intensity (listed immediately below the header), along with effect sizes associated with measures of active job search, preparatory job search, informal job search, and formal job search (listed further below in this table under their own distinct headers).

<sup>2</sup>Preparatory job search is a composite variable that includes effect sizes from studies that include only aggregate preparatory job search (listed immediately below the header), along with effect sizes associated with measures of informal job search and formal job search (listed further below in this table under their own distinct headers).

Table B.2: Addition to manuscript Table 3

*Main Codes and Input Values for the Primary Studies Included in the Meta-Analysis for the Relationships of Job-Search Self-Regulation<sup>1</sup> with Job-Search Behavior and Employment Success Outcomes*

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
<b><u>Goal exploration</u></b>							
<i>Goal exploration- Overall job-search intensity<sup>2</sup></i>							
Blau, Petrucci, & McClendon	2013	0.42	361	0.81	0.85	Goal exploration	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.26	361	0.81	0.82	Goal exploration	Job-search intensity
Briscoe, Henagan, Burton, & Murphy	2012	0.27	362	0.78	0.94	Goal exploration	Job-search intensity
Hulshof, Demerouti, & Le Blanc	in press-a	0.49	153	0.79	0.85	Goal exploration	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.44	153	0.79	0.85	Goal exploration	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.52	153	0.79	0.85	Goal exploration	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.48	153	0.79	0.85	Goal exploration	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.5	153	0.79	0.85	Goal exploration	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.56	153	0.79	0.85	Goal exploration	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.49	189	0.7	0.7	Goal exploration	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-b	0.49	421	0.795	0.85	Goal exploration	Informal job search
Klehe, Zikic, Van Vianen, & De Pater	2011	0.54	99	0.89	0.90	Goal exploration	Job-search intensity
Klehe, Zikic, Van Vianen, & De Pater	2011	0.37	99	0.91	0.90	Goal exploration	Job-search intensity
Koen, Klehe, & Van Vianen	2013	0.26	2541	0.89		Goal exploration	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.67	248	0.83	0.79	Goal exploration	Job-search intensity
McArdle, Waters, Briscoe, & Hall	2007	0.30	416	0.82	0.84	Goal exploration	Job-search intensity
McArdle, Waters, Briscoe, & Hall	2007	0.37	416	0.82		Goal exploration	Job-search intensity
Saks, Zikic, & Koen	2015	0.25	162	0.85	0.86	Goal exploration	Job-search intensity
Saks, Zikic, & Koen	2015	0.15	162	0.86	0.86	Goal exploration	Job-search intensity
Werbel	2000	0.17	129	0.85	0.65	Goal exploration	Job-search intensity
Werbel	2000	0.51	129	0.88	0.65	Goal exploration	Job-search intensity
Zikic & Klehe	2006	0.06	304	0.84	0.79	Goal exploration	Job-search intensity
Zikic & Klehe	2006	0.37	304	0.88	0.79	Goal exploration	Job-search intensity
Zikic & Saks	2009	0.25	123	0.85	0.86	Goal exploration	Job-search intensity
Zikic & Saks	2009	0.14	123	0.86	0.86	Goal exploration	Job-search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Zikic & Saks	2009	0.53	553	0.85	0.84	Goal exploration	Preparatory job search
Zikic & Saks	2009	0.22	553	0.86	0.84	Goal exploration	Preparatory job search
<i>Goal exploration- Job-search quality</i>							
Hulshof, Demerouti, & Le Blanc	in press-a	0.44	153	0.79	0.89	Goal exploration	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-a	0.41	153	0.79	0.89	Goal exploration	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-a	0.47	153	0.79	0.89	Goal exploration	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-a	0.46	153	0.79	0.89	Goal exploration	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-a	0.46	153	0.79	0.89	Goal exploration	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-a	0.52	153	0.79	0.89	Goal exploration	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-a	0.45	189	0.70	0.70	Goal exploration	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-b	0.48	421	0.80	0.89	Goal exploration	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.36	248	0.83	0.74	Goal exploration	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.17	248	0.83	0.70	Goal exploration	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.16	248	0.83	0.59	Goal exploration	Job-search quality
Stumpf, Austin, & Hartman	1984	0.37	58	0.79	0.89	Goal exploration	Job-search quality
Stumpf, Austin, & Hartman	1984	0.31	58	0.83	0.89	Goal exploration	Job-search quality
Stumpf, Austin, & Hartman	1984	0.44	58	0.88	0.89	Goal exploration	Job-search quality
Stumpf, Austin, & Hartman	1984	0.19	78	0.79	0.81	Goal exploration	Job-search quality
Stumpf, Austin, & Hartman	1984	0.17	78	0.83	0.81	Goal exploration	Job-search quality
Stumpf, Austin, & Hartman	1984	0.12	78	0.88	0.81	Goal exploration	Job-search quality
<i>Goal exploration- Number of interviews</i>							
Steffy, Shaw, & Noe	1989	0.16	133	0.85	1.00	Goal exploration	Number of interviews
Steffy, Shaw, & Noe	1989	0.24	133	0.85	1.00	Goal exploration	Number of interviews
Stumpf, Austin, & Hartman	1984	0.22	69	0.79	1.00	Goal exploration	Number of interviews
Stumpf, Austin, & Hartman	1984	0.29	69	0.83	1.00	Goal exploration	Number of interviews
Stumpf, Austin, & Hartman	1984	0.16	69	0.88	1.00	Goal exploration	Number of interviews
<i>Goal exploration-Number of job offers</i>							
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.18	113	0.83	1.00	Goal exploration	Number of job offers

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Steffy, Shaw, & Noe	1989	0.24	133	0.85	1.00	Goal exploration	Number of job offers
Stumpf, Austin, & Hartman	1984	0.19	69	0.79	1.00	Goal exploration	Number of job offers
Stumpf, Austin, & Hartman	1984	0.26	69	0.83	1.00	Goal exploration	Number of job offers
Stumpf, Austin, & Hartman	1984	0.11	69	0.88	1.00	Goal exploration	Number of job offers
<i>Goal exploration- Employment status</i>							
Guan, Deng, Sun et al.	2013	0.17	270	0.86	1.00	Goal exploration	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.09	153	0.79	1.00	Goal exploration	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.04	189	0.7	1.00	Goal exploration	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.12	189	0.79	1.00	Goal exploration	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.07	278	0.79	1.00	Goal exploration	Employment status
Klehe, Zikic, Van Vianen, & De Pater	2011	0.21	210	0.89	1.00	Goal exploration	Employment status
Klehe, Zikic, Van Vianen, & De Pater	2011	0.05	210	0.91	1.00	Goal exploration	Employment status
Koen, Klehe, & Van Vianen	2013	0.17	897	0.89	1.00	Goal exploration	Employment status
McArdle, Waters, Briscoe, & Hall	2007	0.11	126	0.82	1.00	Goal exploration	Employment status
Zikic & Klehe	2006	0.02	215	0.84	1.00	Goal exploration	Employment status
Zikic & Klehe	2006	0.17	215	0.88	1.00	Goal exploration	Employment status
<i>Goal exploration- Employment quality</i>							
Guan, Deng, Sun et al.	2013	0.16	187	0.86	0.91	Goal exploration	Employment quality
Guan, Deng, Sun et al.	2013	0.26	187	0.86	0.90	Goal exploration	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.03	73	0.83	0.95	Goal exploration	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.05	73	0.83	0.89	Goal exploration	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.04	73	0.83	0.92	Goal exploration	Employment quality
Steffy, Shaw, & Noe	1989	0.16	133	0.85		Goal exploration	Employment quality
Werbel	2000	-0.07	129	0.85		Goal exploration	Employment quality
Werbel	2000	0.03	129	0.85		Goal exploration	Employment quality
Werbel	2000	-0.01	129	0.88		Goal exploration	Employment quality
Werbel	2000	0.26	129	0.88		Goal exploration	Employment quality
Zikic & Klehe	2006	-0.03	136	0.84	0.91	Goal exploration	Employment quality
Zikic & Klehe	2006	0.10	136	0.84	0.80	Goal exploration	Employment quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Zikic & Klehe	2006	0.03	136	0.84	0.75	Goal exploration	Employment quality
Zikic & Klehe	2006	0.09	136	0.84	0.75	Goal exploration	Employment quality
Zikic & Klehe	2006	0.12	136	0.88	0.91	Goal exploration	Employment quality
Zikic & Klehe	2006	-0.08	136	0.88	0.80	Goal exploration	Employment quality
Zikic & Klehe	2006	0.16	136	0.88	0.75	Goal exploration	Employment quality
Zikic & Klehe	2006	0.13	136	0.88	0.75	Goal exploration	Employment quality
<b><u>Goal clarity</u></b>							
<i>Goal clarity-Overall job-search intensity<sup>2</sup></i>							
Bao & Luo	2015	0.17	338	0.74	0.73	Goal clarity	Active job search
Cote, Saks, & Zikic	2006	0.52	123	0.84	0.85	Goal clarity	Job-search intensity
Guerrero & Rothstein	2012	0.38	357	0.78	0.86	Goal clarity	Job-search intensity
Jung, Takeuchi, & Takeuchi	2016	0.28	172	0.92	0.83	Goal clarity	Active job search
Jung, Takeuchi, & Takeuchi	2016	0.34	172	0.92	0.83	Goal clarity	Preparatory job search
Jung, Takeuchi, & Takeuchi	2016	0.15	175	0.92	0.83	Goal clarity	Active job search
Jung, Takeuchi, & Takeuchi	2016	0.31	175	0.92	0.83	Goal clarity	Preparatory job search
Kitutu	2002	0.34	299			Goal clarity	Job search intensity
Klehe, Zikic, Van Vianen, & De Pater	2011	0.34	99	0.76	0.90	Goal clarity	Job-search intensity
Koen, Klehe, & Van Vianen	2013	0.24	2541	0.81	0.83	Goal clarity	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.30	248	0.84	0.79	Goal clarity	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.27	248	0.84	0.79	Goal clarity	Job-search intensity
Kreemers, Van Hooft, & Van Vianen	2018	0.02	217	0.78	0.64	Goal clarity	Job search intensity
McAbee	2014	-0.03	216	0.89	0.8	Goal clarity	Active job search
McAbee	2014	0.07	216	0.89	0.89	Goal clarity	Informal job search
McAbee	2014	0.11	216	0.89	0.94	Goal clarity	Job search intensity
McAbee	2014	-0.07	216	0.89	0.76	Goal clarity	Preparatory job search
Saks & Ashforth	2002	0.26	110	0.88	0.72	Goal clarity	Active job search
Saks & Ashforth	2002	0.22	110	0.88	0.75	Goal clarity	Preparatory job search



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Saks & Ashforth	2002	0.31	110	0.88	0.94	Goal clarity	Job-search intensity
Saks, Zikic, & Koen,	2015	0.19	162	0.85	0.86	Goal clarity	Job-search intensity
Wanberg, Hough, & Song	2002	0.11	1774	0.85	0.82	Goal clarity	Job-search intensity
Wanberg, Zhang, & Diehn	2010	0.08	668	0.84	0.79	Goal clarity	Job-search intensity
Wanberg, Zhang, & Diehn	2010	-0.01	668	0.84	0.79	Goal clarity	Job-search intensity
Zikic & Klehe	2006	0.31	304	0.72	0.79	Goal clarity	Job-search intensity
Zikic & Saks	2009	0.34	123	0.84	0.86	Goal clarity	Job-search intensity
Zikic & Saks	2009	0.38	553	0.84	0.84	Goal clarity	Preparatory job search
<i>Goal clarity-Job-search quality</i>							
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.25	248	0.82	0.74	Goal clarity	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.08	248	0.82	0.70	Goal clarity	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.47	248	0.82	0.59	Goal clarity	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.27	248	0.85	0.74	Goal clarity	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.03	248	0.85	0.70	Goal clarity	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.49	248	0.85	0.59	Goal clarity	Job-search quality
Kreemers, Van Hooft, & Van Vianen	2018	0.26	217	0.78	0.88	Goal clarity	Job-search quality
Wanberg, Zhang, & Diehn	2010	0.11	289	0.84	0.70	Goal clarity	Job-search quality
<i>Goal clarity-Number of interviews</i>							
Cote, Saks, & Zikic	2006	0.20	122	0.84	1.00	Goal clarity	Number of interviews
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	-0.10	79	0.66	1.00	Goal clarity	Number of interviews
Guerrero & Rothstein	2012	0.13	357	0.78	1.00	Goal clarity	Number of interviews
Steffy, Shaw, & Noe	1989	0.01	133	0.86	1.00	Goal clarity	Number of interviews
Steffy, Shaw, & Noe	1989	0.15	133	0.86	1.00	Goal clarity	Number of interviews
Wanberg, Zhang, & Diehn	2010	-0.01	668	0.84	1.00	Goal clarity	Number of interviews
<i>Goal clarity-Number of job offers</i>							
Cote, Saks, & Zikic	2006	0.07	121	0.84	1.00	Goal clarity	Number of job offers
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.12	79	0.66	1.00	Goal clarity	Number of job offers
Guerrero & Rothstein	2012	-0.06	357	0.78	1.00	Goal clarity	Number of job offers

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.14	113	0.84	1.00	Goal clarity	Number of job offers
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.20	113	0.84	1.00	Goal clarity	Number of job offers
McAbee	2014	0.21	230	0.89	1.00		
Steffy, Shaw, & Noe	1989	0.17	133	0.86	1.00	Goal clarity	Number of job offers
Wanberg, Zhang, & Diehn	2010	0.01	289	0.84	1.00	Goal clarity	Number of job offers
<i>Goal clarity-Employment status</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	0.1	791	0.84			
Cote, Saks, & Zikic	2006	0.21	123	0.84	1.00	Goal clarity	Employment status
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.09	79	0.66	1.00	Goal clarity	Employment status
Klehe, Zikic, Van Vianen, & De Pater	2011	0.02	210	0.76	1.00	Goal clarity	Employment status
Koen, Klehe, & Van Vianen	2013	0.22	897	0.81	1.00	Goal clarity	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	0.21	208	0.78	1.00	Goal clarity	Employment status
McAbee	2014	0.31	225	0.89	1.00	Goal clarity	Employment status
Quint & Kopelman	1995	0.14	40	0.96	1.00	Goal clarity	Employment status
Quint & Kopelman	1995	0.00	91	0.96	1.00	Goal clarity	Employment status
Wanberg, Zhang, & Diehn	2010	0.12	418	0.84	1.00	Goal clarity	Employment status
Zikic & Klehe	2006	0.13	215	0.72	1.00	Goal clarity	Employment status
<i>Goal clarity-Employment quality</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	0.17	385.5	0.84		Goal clarity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.27	73	0.82	0.95	Goal clarity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.38	73	0.85	0.95	Goal clarity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.43	73	0.85	0.89	Goal clarity	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.33	73	0.85	0.89	Goal clarity	Employment quality
McAbee	2014	0.27	148	0.89		Goal clarity	Employment quality
Saks & Ashforth	2002	0.16	110	0.88	0.84	Goal clarity	Employment quality
Saks & Ashforth	2002	-0.22	110	0.88	0.89	Goal clarity	Employment quality
Saks & Ashforth	2002	0.20	110	0.88	0.84	Goal clarity	Employment quality
Saks & Ashforth	2002	0.28	110	0.88	0.84	Goal clarity	Employment quality
Saks & Ashforth	2002	0.13	110	0.88	0.84	Goal clarity	Employment quality

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Saks & Ashforth	2002	0.09	110	0.88	0.84	Goal clarity	Employment quality
Steffy, Shaw, & Noe	1989	0.09	133	0.86	0.84	Goal clarity	Employment quality
Wanberg, Hough, & Song	2002	-0.13	870	0.85	0.89	Goal clarity	Employment quality
Wanberg, Hough, & Song	2002	0.07	870	0.85	0.80	Goal clarity	Employment quality
Wanberg, Hough, & Song	2002	0.15	870	0.85	0.84	Goal clarity	Employment quality
Wanberg, Zhang, & Diehn	2010	0.17	289	0.84	0.87	Goal clarity	Employment quality
Zikic & Klehe	2006	0.20	136	0.72	0.91	Goal clarity	Employment quality
Zikic & Klehe	2006	-0.30	136	0.72	0.80	Goal clarity	Employment quality
Zikic & Klehe	2006	0.25	136	0.72	0.75	Goal clarity	Employment quality
Zikic & Klehe	2006	0.26	136	0.72	0.75	Goal clarity	Employment quality
<b><u>Job-search intentions</u></b>							
<i>Job-search intentions-Overall job-search intensity<sup>2</sup></i>							
Baay, De Ridder, Eccles, Van der Lippe, & Van Aken	2014	0.26	403	0.74	0.82	Job-search intentions	Preparatory job search
Caska	1998	0.37	211			Job-search intentions	Job-search intensity
Caska	1998	0.24	211			Job-search intentions	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.33	281			Job-search intentions	Preparatory job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.32	281			Job-search intentions	Active job search
Creed, Doherty, & O'Callaghan	2008	0.37	104	0.95	0.91	Job-search intentions	Job-search intensity
Creed, Doherty, & O'Callaghan	2008	0.44	104	0.85	0.91	Job-search intentions	Job-search intensity
Da Motta Veiga & Gabriel	(2016)	0.42	149	0.89	0.89	Job-search intentions	Job search intensity
Fort, Jacquet, & Leroy	2011	0.57	100	0.83	0.84	Job-search intentions	Job-search intensity
Fort, Jacquet, & Leroy	2011	0.15	100	0.83		Job-search intentions	Job-search intensity
Griffeth, Steel, Allen, & Bryan	2005	0.82	442	0.92	0.90	Job-search intentions	Job-search intensity

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Griffeth, Steel, Allen, & Bryan	2005	0.69	442	0.92	0.88	Job-search intentions	Preparatory job search
Griffeth, Steel, Allen, & Bryan	2005	0.61	442	0.92	0.90	Job-search intentions	Active job search
Guerrero & Hatala	2015	0.32	119	0.83	0.89	Job-search intentions	Job-search intensity
Hipp	2012	0.59	169		0.9	Job-search intentions	Job-search intensity
Horvath, Celin, Murcko, Bate, & Davis	2015	0.47	628	0.97		Job-search intentions	Job-search intensity
Lay & Brokenshire	1997	0.58	64	0.82	0.70	Job-search intentions	Job-search intensity
Lim, Lent, & Penn	2016	0.45	240	0.83	0.89	Job-search intentions	Job-search intensity
Maurer	2015	0.07	107	0.79		Job-search intentions	Active job search
Medley-Proctor	2005	0.24	378	0.8	0.79	Job-search intentions	Job search intensity
Menzies & Horvath	2018	0.5	201	0.91		Job-search intentions	Informal job search
Newsome	1996	0.52	123	0.72	0.77	Job-search intentions	Job-search intensity
Saks, Zikic, & Koen	2015	0.46	162	0.89	0.86	Job-search intentions	Job-search intensity
Simpson	2007	0.659	167	0.90	0.77	Job-search intentions	
Song, Uy, Zhang, & Shi	2009	0.56	100	0.81		Job-search intentions	Job-search intensity
Song, Wanberg, Niu, & Xie	2006	0.23	328	0.80	0.84	Job-search intentions	Job-search intensity
Taris, Heesink, & Feij	1995	0.19	232			Job-search intentions	Job-search intensity
Taris, Heesink, & Feij	1995	0.35	232			Job-search intentions	Active job search
Van Hooft & De Jong	2009	0.42	86	0.69	0.93	Job-search intentions	Job-search intensity
Van Hooft & Noordzij	2009	0.59	84	0.80	0.64	Job-search intentions	Job-search intensity

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Van Hooft & Noordzij	2009	0.65	84	0.83	0.64	Job-search intentions	Job-search intensity
Van Hooft, Born, Taris, & Van der Flier	2004	0.47	400	0.92	0.86	Job-search intentions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.66	317	0.94	0.93	Job-search intentions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.52	989	0.92	0.89	Job-search intentions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.23	165	0.75	0.93	Job-search intentions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.31	165	0.75	0.93	Job-search intentions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.31	165	0.75	0.93	Job-search intentions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.31	165	0.75	0.93	Job-search intentions	Job-search intensity
Van Hoye, Saks, Lievens, & Weijters	2015	0.33	1003	0.86	0.75	Job-search intentions	Job-search intensity
Wanberg, Glomb, Song, & Sorenson	2005	0.40	607			Job-search intentions	Job-search intensity
Wanberg, Watt, & Rumsey	1996	0.49	200		0.80	Job-search intentions	Job-search intensity
Wiener, Oei, & Creed	1999	0.43	118			Job-search intentions	Job-search intensity
Wilson	2007	0.49	253	0.88	0.93	Job-search intentions	Job-search intensity
Yizhong, Lin, Baranchenko et al.	2017	0.36	349	0.87	0.92	Job-search intentions	Job-search intensity
Zikic & Saks	2009	0.47	123	0.87	0.86	Job-search intentions	Job-search intensity
<i>Job-search intentions-Job-search quality</i>							
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.23	172	0.89	0.57	Job-search intentions	Job-search quality
Taris, Heesink, & Feij	1995	0.20	232		0.72	Job-search intentions	Job-search quality
<i>Job-search intentions-Number of interviews</i>							
Creed, Doherty, & O'Callaghan	2008	0.03	104	0.95	1.00	Job-search intentions	Number of interviews
Creed, Doherty, & O'Callaghan	2008	0.19	104	0.85	1.00	Job-search intentions	Number of interviews
<i>Job-search intentions-Number of job offers</i>							

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Creed, Doherty, & O'Callaghan	2008	0.19	104	0.85	1.00	Job-search intentions	Number of job offers
Creed, Doherty, & O'Callaghan	2008	-0.03	104	0.95	1.00	Job-search intentions	Number of job offers
<i>Job-search intentions-Employment Status</i>							
Corbiere, Zaniboni, Lecomte et al.	2011	0.09	281		1.00	Job-search intentions	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.18	378	0.92	1.00	Job-search intentions	Employment status
Kinicki	1989	0.38	126		1.00	Job-search intentions	Employment status
Kinicki	1989	0.41	126		1.00	Job-search intentions	Employment status
Lee & Vinokur	2007	0.12	951	0.65	1.00	Job-search intentions	Employment status
Miller, Katerberg, & Hulin	1979	0.27	235		1.00	Job-search intentions	Employment status
Miller, Katerberg, & Hulin	1979	0.32	235		1.00	Job-search intentions	Employment status
Mobley, Horner, & Hollingsworth	1979	0.29	203		1.00	Job-search intentions	Employment status
Newsome	1996	0.14	123	0.72		Job-search intentions	Employment status
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.11	214	0.87	1.00	Job-search intentions	Employment status
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.20	164	0.88	1.00	Job-search intentions	Employment status
Prussia, Fugate, & Kinicki	2001	0.42	81		1.00	Job-search intentions	Employment status
Prussia, Kinicki, & Bracker	1993	0.41	79		1.00	Job-search intentions	Employment status
Shaw & Gupta	2001	0.23	336		1.00	Job-search intentions	Employment status
Song, Wanberg, Niu, & Xie	2006	-0.02	328	0.80	1.00	Job-search intentions	Employment status
Van Hooft & De Jong	2009	0.24	86	0.69	1.00	Job-search intentions	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV Measure</b>	<b>DV Measure</b>
Van Hooft & Noordzij	2009	-0.02	75	0.80	1.00	Job-search intentions	Employment status
Van Hooft & Noordzij	2009	0.00	75	0.83	1.00	Job-search intentions	Employment status
Van Hooft, Born, Taris, & Van der Flier	2004	0.17	400	0.92	1.00	Job-search intentions	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	0.12	589	0.93	1.00	Job-search intentions	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	0.21	657	0.93	1.00	Job-search intentions	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	0.17	903		1.00	Job-search intentions	Employment status
Wanberg, Watt, & Rumsey	1996	0.15	200		1.00	Job-search intentions	Employment status
<i>Job-search intentions-Employment quality</i>							
Guerrero & Hatala	2015	0.02	67	0.83	0.78	Job-search intentions	Employment quality
Song, Wanberg, Niu, & Xie	2006	-0.05	137	0.80	0.75	Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.09	30	0.93		Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.16	30	0.93	0.70	Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.27	32	0.93		Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.25	32	0.93	0.70	Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	-0.15	103	0.92		Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	-0.04	103	0.92		Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	-0.04	103	0.92		Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	0.16	103	0.92		Job-search intentions	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	0.16	103	0.92		Job-search intentions	Employment quality

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
<i>Self-regulatory acts</i>							
<i>Self-regulatory acts-Overall job-search intensity<sup>2</sup></i>							
Creed, King, Hood, & McKenzie	2009	0.35	277	0.75	0.86	Self-regulatory acts	Job-search intensity
Creed, King, Hood, & McKenzie	2009	0.36	277	0.79	0.86	Self-regulatory acts	Job-search intensity
Da Motta Veiga & Gabriel	2016	0.42	149	0.89	0.89	Self-regulatory acts	Job-search intensity
Gee	2004	0.464	275	0.77	0.75	Self-regulatory acts	Active job search
Gee	2004	0.355	275	0.77	0.75	Self-regulatory acts	Active job search
Gee	2004	0.393	275	0.77	0.75	Self-regulatory acts	Active job search
Gee	2004	0.309	275	0.77	0.75	Self-regulatory acts	Active job search
Gee	2004	0.23	275	0.77	0.75	Self-regulatory acts	Active job search
Gee	2004	0.326	275	0.77	0.75	Self-regulatory acts	Active job search
Gee	2004	0.347	275	0.77	0.74	Self-regulatory acts	Preparatory job search
Gee	2004	0.338	275	0.77	0.74	Self-regulatory acts	Preparatory job search
Gee	2004	0.331	275	0.77	0.74	Self-regulatory acts	Preparatory job search
Gee	2004	0.204	275	0.77	0.74	Self-regulatory acts	Preparatory job search
Gee	2004	0.256	275	0.77	0.74	Self-regulatory acts	Preparatory job search
Gee	2004	0.247	275	0.77	0.74	Self-regulatory acts	Preparatory job search
Haase, Poulin, & Heckhausen	2012	0.00	429	0.86	0.86	Self-regulatory acts	Active job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.59	153	0.68	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.55	153	0.68	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.65	153	0.68	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.61	153	0.68	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.59	153	0.68	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.7	153	0.68	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.43	153	0.81	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.33	153	0.81	0.85	Self-regulatory acts	Informal job search



Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Hulshof, Demerouti, & Le Blanc	in press-a	0.46	153	0.81	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.39	153	0.81	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.49	153	0.81	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.5	153	0.81	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.13	153	0.84	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.11	153	0.84	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.03	153	0.84	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.15	153	0.84	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.04	153	0.84	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.09	153	0.84	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.17	189	0.70	0.70	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.28	189	0.70	0.70	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-a	0.16	189	0.70	0.70	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-b	0.54	421	0.74	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-b	0.41	421	0.81	0.85	Self-regulatory acts	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-b	-0.05	421	0.84	0.85	Self-regulatory acts	Informal job search
McInroe	2013	0.40	267	0.90	0.94	Self-regulatory acts	Job-search intensity
Robertson	2003	0.06	30	0.65	0.91	Self-regulatory acts	Job search intensity
Song, Shi, Luo, Wei, Fang, & Wang	2019	0.51	132	0.94		Self-regulatory acts	Job-search intensity
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.41	245	0.62	0.80	Self-regulatory acts	Job-search intensity
Turban, Stevens, & Lee	2009	0.20	232	0.82	0.86	Self-regulatory acts	Active job search
Wanberg, Kanfer, & Rotundo	1999	0.39	150	0.74	0.86	Self-regulatory acts	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.15	150	0.81	0.86	Self-regulatory acts	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.38	290	0.74	0.82	Self-regulatory acts	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.11	290	0.81	0.82	Self-regulatory acts	Job-search intensity
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.45	719			Self-regulatory acts	
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.449	1181	0.812	0.84	Self-regulatory acts	
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.66	1181	0.85	0.84	Self-regulatory acts	
Wanberg, Zhu, Kanfer, & Zhang	2012	0.48	129	0.84	0.86	Self-regulatory acts	Job-search intensity

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Wanberg, Zhu, Kanfer, & Zhang	2012	0.08	129	0.88	0.86	Self-regulatory acts	Job-search intensity
<i>Self-regulatory acts-Number of interviews</i>							
Creed, King, Hood, & McKenzie	2009	-0.01	155	0.75	1.00	Self-regulatory acts	Number of interviews
Creed, King, Hood, & McKenzie	2009	0.03	155	0.79	1.00	Self-regulatory acts	Number of interviews
Maurer	2015	0.26	107	0.79	1.00	Self-regulatory acts	Number of interviews
Song, Shi, Luo, Wei, Fang, & Wang	2019	0.39	132	0.94	1.00	Self-regulatory acts	Number of interviews
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.30	245	0.62	1.00	Self-regulatory acts	Number of interviews
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.32	245	0.62	1.00	Self-regulatory acts	Number of interviews
Turban, Stevens, & Lee	2009	0.34	232	0.82	1.00	Self-regulatory acts	Number of interviews
Turban, Stevens, & Lee	2009	0.39	232	0.82	1.00	Self-regulatory acts	Number of interviews
Wanberg, Zhu, Kanfer, & Zhang	2012	0.36	129	0.84	1.00	Self-regulatory acts	Number of interviews
Wanberg, Zhu, Kanfer, & Zhang	2012	0.02	129	0.88	1.00	Self-regulatory acts	Number of interviews
<i>Self-regulatory acts-Number of job offers</i>							
Creed, King, Hood, & McKenzie	2009	0.07	155	0.75	1.00	Self-regulatory acts	Number of job offers
Creed, King, Hood, & McKenzie	2009	0.07	155	0.79	1.00	Self-regulatory acts	Number of job offers
Haase, Poulin, & Heckhausen	2012	0.03	429	0.86	1.00	Self-regulatory acts	Number of job offers
Maurer	2015	0.30	107	0.79	1.00	Self-regulatory acts	Number of job offers
Song, Shi, Luo, Wei, Fang, & Wang	2019	0.05	132	0.94	1.00	Self-regulatory acts	Number of job offers
Song, Shi, Luo, Wei, Fang, & Wang	2019	0.07	132	0.94	1.00	Self-regulatory acts	Number of job offers
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.17	245	0.62	1.00	Self-regulatory acts	Number of job offers
Turban, Stevens, & Lee	2009	0.13	232	0.82	1.00	Self-regulatory acts	Number of job offers
<i>Self-regulatory acts-Employment status</i>							
Haase, Heckhausen, & Köller	2008	0.12	362	0.84	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.1	153	0.68	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.11	153	0.81	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	-0.09	153	0.84	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.2	189	0.68	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.04	189	0.70	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	-0.01	189	0.70	1.00	Self-regulatory acts	Employment status

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV Measure	DV Measure
Hulshof, Demerouti, & Le Blanc	in press-a	0.07	189	0.7	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.13	189	0.81	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	-0.04	189	0.84	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.06	278	0.68	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.19	278	0.81	1.00	Self-regulatory acts	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	-0.05	278	0.84	1.00	Self-regulatory acts	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.18	172	0.89	1.00	Self-regulatory acts	Employment status
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.02	214	0.69	1.00	Self-regulatory acts	Employment status
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.04	164	0.73	1.00	Self-regulatory acts	Employment status
Vuori & Vinokur	2005	0.04	1144	0.48	1.00	Self-regulatory acts	Employment status
Vuori & Vinokur	2005	0.02	1225	0.48	1.00	Self-regulatory acts	Employment status
Wanberg, Kanfer, & Rotundo	1999	-0.04	290	0.78	1.00	Self-regulatory acts	Employment status
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.10	1059	0.81	1.00	Self-regulatory acts	Employment status
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.14	1059	0.85	1.00	Self-regulatory acts	Employment status
Wanberg, Zhu, Kanfer, & Zhang	2012	0.06	129	0.86	1.00	Self-regulatory acts	Employment status
<i>Self-regulatory acts-Employment quality</i>							
Martin & Lekan	2008	0.58	53	0.70	0.91	Self-regulatory acts	Employment quality
Martin & Lekan	2008	0.53	53	0.80	0.91	Self-regulatory acts	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.03	141	0.74		Self-regulatory acts	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.09	141	0.74		Self-regulatory acts	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.02	141	0.74	0.91	Self-regulatory acts	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.00	141	0.81		Self-regulatory acts	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.07	141	0.81		Self-regulatory acts	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.06	141	0.81	0.91	Self-regulatory acts	Employment quality
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.05	561	0.81	0.94	Self-regulatory acts	Employment quality
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.10	561	0.85	0.94	Self-regulatory acts	Employment quality

*Note.* All blank cells under reliabilities for predictors and outcomes are derived from studies that do not report reliability. In the meta-analytic procedures, these reliabilities were imputed based on the average reliability of studies of the same construct.

<sup>1</sup>Overall job-search self-regulation is a composite variable that includes effect sizes associated with measures of goal exploration, goal clarity, job-search intentions, and self-regulatory acts (listed further below in this table under their own distinct headers).

<sup>2</sup>Overall job-search intensity is a composite variable that includes effect sizes from studies that include only aggregate job-search intensity (listed immediately below the header), along with effect sizes associated with measures of active job search, preparatory job search, informal job search, and formal job search (listed further below in this table under their own distinct headers).

Table B.3: Addition to manuscript Table 4

*Main Codes and Input Values for the Primary Studies Included in the Meta-Analysis for Relationships of Antecedent Variables with Overall Job-Search Self-Regulation<sup>1</sup>*

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
<b><u>Personality correlates of self-regulation</u></b>							
<i>Neuroticism-Overall job-search self-regulation</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.05	591	0.78	0.71	Neuroticism	Job-search intentions
Briscoe, Henagan, Burton, & Murphy	2012	0.23	362	0.82	0.78	Neuroticism	Goal exploration
Cote, Saks, & Zikic	2006	-0.13	123	0.87	0.84	Neuroticism	Goal clarity
Maurer	2015	-0.36	107	0.92	0.79	Neuroticism	Overall
McAbee	2014	-0.26	216	0.92	0.89	Neuroticism	Goal clarity
Shaw & Gupta	2001	0.25	651	0.75		Neuroticism	Job-search intentions
Song, Uy, Zhang, & Shi	2009	0.25	100	0.81	0.81	Neuroticism	Job-search intentions
Zikic	2004	-0.02	304	0.86	0.72	Neuroticism	Goal clarity
Zikic	2004	0.16	304	0.86	0.84	Neuroticism	Goal exploration
Zikic	2004	-0.1	304	0.86	0.88	Neuroticism	Goal exploration
<i>Extraversion- Overall job-search self-regulation</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	-0.01	591	0.84	0.71	Extraversion	Job-search intentions
Fort, Pacaud, & Gilles	2015	0.19	154	0.66	0.85	Extraversion	Job-search intentions
Guerrero & Rothstein	2012	0.19	357		0.78	Extraversion	Goal clarity
Maurer	2015	0.34	107	0.93	0.79	Extraversion	Overall self-regulation
McAbee	2014	0.32	216	0.9	0.89	Extraversion	Goal clarity
Renn, Steinbauer, Taylor, & Detwiler	2014	-0.03	66	0.70	0.97	Extraversion	Job-search intentions
Van Hoyer, Saks, Lievens, & Weijters	2015	0.26	1003	0.87	0.86	Extraversion	Job-search intentions
Zikic	2004	0.17	304	0.9	0.72	Extraversion	Goal clarity
Zikic	2004	0.02	304	0.9	0.84	Extraversion	Goal exploration
Zikic	2004	0.12	304	0.9	0.88	Extraversion	Goal exploration
<i>Openness to experience-Overall job-search self-regulation</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.02	591	0.69	0.71	Openness to experience	Job-search intentions

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Guerrero & Hatala	2015	-0.01	119	0.83	0.83	Openness to experience	Job-search intentions
Guerrero & Rothstein	2012	0.10	357		0.78	Openness to experience	Goal clarity
Maurer	2015	0.17	107	0.87	0.79	Openness to experience	Overall self-regulation
Zikic	2004	0.24	304	0.76	0.72	Openness to experience	Goal clarity
Zikic	2004	0.12	304	0.76	0.84	Openness to experience	Goal exploration
Zikic	2004	0.18	304	0.76	0.88	Openness to experience	Goal exploration
Maurer	2015	0.17	107	0.87	0.79	Openness to experience	Overall self-regulation
<i>Agreeableness-Overall job-search self-regulation</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.07	591	0.78	0.71	Agreeableness	Job-search intentions
Maurer	2015	0.44	107	0.86	0.79	Agreeableness	Overall self-regulation
Zikic	2004	0.03	304	0.84	0.72	Agreeableness	Goal clarity
Zikic	2004	0.16	304	0.84	0.84	Agreeableness	Goal exploration
Zikic	2004	0.03	304	0.84	0.88	Agreeableness	Goal exploration
<i>Conscientiousness-Overall job-search self-regulation</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.07	591	0.78	0.71	Conscientiousness	Job-search intentions
Cote, Saks, & Zikic	2006	0.31	123	0.86	0.84	Conscientiousness	Goal clarity
Fort, Pacaud, & Gilles	2015	0.16	154	0.72	0.85	Conscientiousness	Job-search intentions
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.26	79	0.82	0.66	Conscientiousness	Goal clarity
Guerrero & Rothstein	2012	0.17	357		0.78	Conscientiousness	Goal clarity
Lay & Brokenshire	1997	0.39	64	0.87	0.82	Conscientiousness	Job-search intentions
Lim, Lent, & Penn	2016	0.13	240	0.77	0.83	Conscientiousness	Job-search intentions
Lim, Lent, & Penn	2016	0.25	243	0.91	0.89	Conscientiousness	Job-search intentions
Maurer	2015	0.51	107	0.88	0.79	Conscientiousness	Overall self-regulation
McAbee	2014	0.27	216	0.88	0.89	Conscientiousness	Goal clarity
Renn, Steinbauer, Taylor, & Detwiler	2014	-0.10	66	0.79	0.97	Conscientiousness	Job-search intentions
Steffy, Shaw, & Noe	1989	0.11	133	0.78	0.85	Conscientiousness	Goal clarity
Steffy, Shaw, & Noe	1989	0.21	133	0.78	0.86	Conscientiousness	Goal exploration

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Van Hove, Saks, Lievens, & Weijters	2015	0.39	1003	0.81	0.86	Conscientiousness	Job-search intentions
Wanberg, Hough, & Song	2002	0.18	1774	0.75	0.85	Conscientiousness	Goal clarity
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.3	719			Conscientiousness	Self-regulatory acts
Wanberg, Watt, & Rumsey	1996	0.19	200	0.82		Conscientiousness	Job-search intentions
Zikic	2004	0.14	304	0.8	0.72	Conscientiousness	Goal clarity
Zikic	2004	0.14	304	0.8	0.84	Conscientiousness	Goal exploration
Zikic	2004	0.06	304	0.8	0.88	Conscientiousness	Goal exploration
<i>Core self-evaluations<sup>2</sup>-Overall job-search self-regulation</i>							
Anderson & Goltsi	2006	0.16	107	0.88	0.82	Core self-evaluations	Goal exploration
Bittle-Patton	2003	0.08	121	0.71	0.85	Core self-evaluations	Job-search intentions
Blau, Petrucci, & McClendon	2013	0.18	361	0.85	0.81	Core self-evaluations	Goal exploration
Corbiere, Zaniboni, Lecomte et al.	2011	0.30	281			Core self-evaluations	Job-search intentions
Creed, Buys, Tilbury, & Crawford	2013	0.69	280	0.87	0.86	Core self-evaluations	Goal clarity
Creed, Buys, Tilbury, & Crawford	2013	0.51	280	0.87	0.73	Core self-evaluations	Goal exploration
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.43	79	0.84	0.66	Core self-evaluations	Goal clarity
Gowan, Craft, & Zimmerman	2000	0.01	171	0.82	0.92	Core self-evaluations	Job-search intentions
Gowan, Craft, & Zimmerman	2000	0.11	171	0.77	0.92	Core self-evaluations	Job-search intentions
Guan, Deng, Sun et al.	2013	0.68	270	0.88	0.86	Core self-evaluations	Goal exploration
Guan, Deng, Sun et al.	2013	0.67	270	0.86	0.86	Core self-evaluations	Goal exploration
Hirschi, Lee, Porfeli, & Vondracek	2013	0.54	134	0.84	0.90	Core self-evaluations	Goal clarity
Hirschi, Lee, Porfeli, & Vondracek	2013	0.34	134	0.84	0.87	Core self-evaluations	Goal exploration
Hirschi, Lee, Porfeli, & Vondracek	2013	0.36	289	0.80	0.89	Core self-evaluations	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-b	0.23	421	0.89	0.80	Core self-evaluations	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-b	0.19	421	0.89	0.74	Core self-evaluations	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	0.36	421	0.89	0.81	Core self-evaluations	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	0.13	421	0.89	0.84	Core self-evaluations	Self-regulatory acts
Ito & Brotherridge	2007	-0.10	600	0.58	0.84	Core self-evaluations	Job-search intentions
Jung, Takeuchi, & Takeuchi	2016	0.47	172	0.61	0.92	Core self-evaluations	Goal clarity
Jung, Takeuchi, & Takeuchi	2016	0.41	172	0.64	0.92	Core self-evaluations	Goal clarity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Jung, Takeuchi, & Takeuchi	2016	0.40	172	0.71	0.92	Core self-evaluations	Goal clarity
Jung, Takeuchi, & Takeuchi	2016	0.38	175	0.61	0.92	Core self-evaluations	Goal clarity
Jung, Takeuchi, & Takeuchi	2016	0.43	175	0.64	0.92	Core self-evaluations	Goal clarity
Jung, Takeuchi, & Takeuchi	2016	0.33	175	0.71	0.92	Core self-evaluations	Goal clarity
Kinicki	1989	0.11	126	0.78		Core self-evaluations	Job-search intentions
Kinicki	1989	0.21	126	0.78		Core self-evaluations	Job-search intentions
Lee & Vinokur	2007	0.15	1404	0.72	0.65	Core self-evaluations	Job-search intentions
Maurer	2015	0.07	107	0.44	0.79	Core self-evaluations	Overall self-regulation
Maurer	2015	0.55	107	0.91	0.79	Core self-evaluations	Overall self-regulation
McArdle, Waters, Briscoe, & Hall	2007	0.15	416	0.78	0.82	Core self-evaluations	Goal exploration
McArdle, Waters, Briscoe, & Hall	2007	0.27	416	0.80	0.82	Core self-evaluations	Goal exploration
McInroe	2013	-0.09	267	0.88	0.90	Core self-evaluations	Self-regulatory acts
Medley-Proctor	2005	0.04	378	0.81	0.80	Core self-evaluations	Job-search intentions
Noe & Steffy	1987	0.08	103	0.71	0.70	Core self-evaluations	Goal clarity
Noe & Steffy	1987	0.31	103	0.71	0.82	Core self-evaluations	Goal clarity
Noe & Steffy	1987	0.09	103	0.71	0.75	Core self-evaluations	Goal exploration
Noe & Steffy	1987	0.30	103	0.71	0.81	Core self-evaluations	Goal exploration
Noe & Steffy	1987	0.15	103	0.71	0.89	Core self-evaluations	Goal exploration
Prussia, Fugate, & Kinicki	2001	0.14	81	0.79		Core self-evaluations	Job-search intentions
Prussia, Fugate, & Kinicki	2001	0.28	81	0.79		Core self-evaluations	Self-regulation
Prussia, Kinicki, & Bracker	1993	0.07	126	0.80		Core self-evaluations	Job-search intentions
Shirai, Shimomura, Kawasaki, Adachi, & Wakamatsu	2013	-0.20	3512	0.78		Core self-evaluations	Job-search intentions
Van Hove, Saks, Lievens, & Weijters	2015	0.24	1003	0.84	0.86	Core self-evaluations	Job-search intentions
Wanberg, Glomb, Song, & Sorenson	2005	0.08	903	0.86		Core self-evaluations	Job-search intentions
Wiener, Oei, & Creed	1999	0.28	118			Core self-evaluations	Job-search intentions
Zikic & Klehe	2006	0.35	304	0.89	0.72	Core self-evaluations	Goal clarity
Zikic & Klehe	2006	0.05	304	0.89	0.84	Core self-evaluations	Goal exploration
Zikic & Klehe	2006	0.19	304	0.89	0.88	Core self-evaluations	Goal exploration



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
<i>Trait self-regulation-Overall job-search self-regulation</i>							
Baay, De Ridder, Eccles, Van der Lippe, & Van Aken	2014	0.24	403	0.78	0.74	Trait self-regulation	Job-search intentions
Bamberger, Koopmann, Wang, Larimer et al	2018	0.21	791	0.76	0.84	Trait self-regulation	Goal clarity
Briscoe, Henagan, Burton, & Murphy	2012	0.15	362	0.71	0.78	Trait self-regulation	Goal exploration
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.32	79	0.85	0.66	Trait self-regulation	Goal clarity
Guan, Deng, Sun et al.	2013	0.67	270	0.87	0.86	Trait self-regulation	Goal exploration
Hirschi, Lee, Porfeli, & Vondracek	2013	0.25	134	0.78	0.90	Trait self-regulation	Goal clarity
Hirschi, Lee, Porfeli, & Vondracek	2013	0.29	134	0.78	0.87	Trait self-regulation	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-a	0.3	189	0.88	0.70	Trait self-regulation	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-a	0.23	189	0.88	0.70	Trait self-regulation	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.24	189	0.88	0.70	Trait self-regulation	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.13	189	0.88	0.70	Trait self-regulation	Self-regulatory acts
Koen, van Vianen, van Hooft, & Klehe	2016	-0.01	172	0.83	0.89	Trait self-regulation	Self-regulation
Lay & Brokenshire	1997	0.23	64	0.81	0.82	Trait self-regulation	Job-search intentions
Maurer	2015	-0.18	107	0.58	0.79	Trait self-regulation	Overall self-regulation
McAbee	2014	0.49	216	0.84	0.89	Trait self-regulation	Goal clarity
McArdle, Waters, Briscoe, & Hall	2007	0.37	416	0.87	0.82	Trait self-regulation	Goal exploration
Renn, Steinbauer, Taylor, & Detwiler	2014	0.16	66	0.78	0.97	Trait self-regulation	Job-search intentions
Robertson	2003	0.03	30	0.65	0.89	Trait self-regulation	Goal clarity
Song, Wanberg, Niu, & Xie	2006	-0.02	328	0.77	0.80	Trait self-regulation	Job-search intentions
Song, Wanberg, Niu, & Xie	2006	0.02	328	0.69	0.80	Trait self-regulation	Job-search intentions
Song, Wanberg, Niu, & Xie	2006	-0.09	328	0.52	0.80	Trait self-regulation	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.21	165	0.78	0.75	Trait self-regulation	Goal clarity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.15	165	0.78	0.75	Trait self-regulation	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.11	165	0.78	0.75	Trait self-regulation	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.23	165	0.78	0.75	Trait self-regulation	Job-search intentions

**Attitudinal correlates of self-regulation**

*Unemployment negativity-Overall job-search self-regulation*

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Bittle-Patton	2003	0.07	121	0.83	0.85	Unemployment negativity	Job-search intentions
Blau, Petrucci, & McClendon	2013	-0.02	361	0.89	0.81	Unemployment negativity	Goal exploration
Blau, Petrucci, & McClendon	2013	0.04	361	0.89	0.81	Unemployment negativity	Goal exploration
Gowan, Craft, & Zimmerman	2000	-0.15	171	0.84	0.92	Unemployment negativity	Job-search intentions
Gowan, Craft, & Zimmerman	2000	0.07	171	0.91	0.92	Unemployment negativity	Job-search intentions
Gowan, Craft, & Zimmerman	2000	-0.15	171	0.91	0.92	Unemployment negativity	Job-search intentions
Ito & Brotherridge	2007	0.00	600	0.80	0.84	Unemployment negativity	Job-search intentions
Prussia, Kinicki, & Bracker	1993	0.45	126			Unemployment negativity	Job-search intentions
Song, Uy, Zhang, & Shi	2009	0.43	100	0.81	0.85	Unemployment negativity	Job-search intentions
Taris, Heesink, & Feij	1995	0.34	232	0.67		Unemployment negativity	Job-search intentions
Wanberg, Watt, & Rumsey	1996	0.29	200	0.92		Unemployment negativity	Job-search intentions
<i>Employment commitment-Overall job-search self-regulation</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.18	591	0.84	0.71	Employment commitment	Job-search intentions
Bittle-Patton	2003	0.25	121	0.74	0.85	Employment commitment	Job-search intentions
Corbiere, Zaniboni, Lecomte et al.	2011	0.26	281			Employment commitment	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.20	149	0.67	0.85	Employment commitment	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.18	149	0.67	0.95	Employment commitment	Job-search intentions
Hirschi, Lee, Porfeli, & Vondracek	2013	0.25	289	0.79	0.89	Employment commitment	Goal exploration
Horvath, Celin, Murcko, Bate, & Davis	2015	0.02	628	0.91	0.87	Employment commitment	Job-search intentions
Kinicki	1989	-0.09	126	0.61		Employment commitment	Job-search intentions
Kinicki	1989	-0.04	126	0.61		Employment commitment	Job-search intentions
Kinicki	1989	0.17	126			Employment commitment	Job-search intentions
Kinicki	1989	0.20	126			Employment commitment	Job-search intentions
Koen, Klehe, & Van Vianen	2013	0.36	2541	0.80	0.81	Employment commitment	Goal clarity
Koen, Klehe, & Van Vianen	2013	0.30	2541	0.80	0.89	Employment commitment	Goal exploration
Koen, van Vianen, van Hooft, & Klehe	2016	0.41	172	0.78	0.89	Employment commitment	Overall self-regulation
Kreemers, Van Hooft, & Van Vianen	2018	0.2	217	0.79	0.78	Employment commitment	Goal clarity
LaHuis	2002	0.26	276	0.41	0.61	Employment commitment	Self-regulatory acts

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Noe & Steffy	1987	0.10	103	0.67	0.70	Employment commitment	Goal clarity
Noe & Steffy	1987	0.21	103	0.67	0.82	Employment commitment	Goal clarity
Noe & Steffy	1987	0.36	103	0.67	0.75	Employment commitment	Goal exploration
Noe & Steffy	1987	0.07	103	0.67	0.81	Employment commitment	Goal exploration
Noe & Steffy	1987	-0.08	103	0.67	0.89	Employment commitment	Goal exploration
Prussia, Fugate, & Kinicki	2001	0.20	81	0.44		Employment commitment	Job-search intentions
Prussia, Fugate, & Kinicki	2001	0.28	81	0.44		Employment commitment	Overall self-regulation
Stumpf & Lockhart	1987	0.44	130	0.86	0.88	Employment commitment	Goal exploration
Stumpf & Lockhart	1987	0.49	130	0.86	0.89	Employment commitment	Goal exploration
Stumpf & Lockhart	1987	0.51	130	0.86	0.93	Employment commitment	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.21	185	0.83	0.90	Employment commitment	Goal clarity
Stumpf, Colarelli, & Hartman	1983	0.20	185	0.83	0.79	Employment commitment	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.19	185	0.83	0.87	Employment commitment	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.22	185	0.83	0.88	Employment commitment	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.39	241	0.81	0.86	Employment commitment	Goal clarity
Stumpf, Colarelli, & Hartman	1983	0.20	241	0.81	0.79	Employment commitment	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.21	241	0.81	0.83	Employment commitment	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.14	241	0.81	0.88	Employment commitment	Goal exploration
Taris, Heesink, & Feij	1995	0.08	232			Employment commitment	Job-search intentions
Van Hoof, Born, Taris, Van der Flier, & Blonk	2004	0.33	317	0.87	0.94	Employment commitment	Job-search intentions
Van Hoyer, Saks, Lievens, & Weijters	2015	0.32	1003	0.77	0.86	Employment commitment	Job-search intentions
Wanberg, Watt, & Rumsey	1996	0.30	200	0.82		Employment commitment	Job-search intentions
Wiener, Oei, & Creed	1999	0.47	118			Employment commitment	Job-search intentions
Wiener, Oei, & Creed	1999	0.40	118			Employment commitment	Job-search intentions
<i>Job-search attitudes-Overall job-search self-regulation</i>							
Caska	1998	0.48	211			Job-search attitudes	Job-search intentions
Chiwara, Chinyamurindi, & Mjoli	2017	0.44	346	0.89	0.87	Job-search attitudes	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.48	149	0.81	0.85	Job-search attitudes	Job-search intentions

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Creed, Doherty, & O'Callaghan	2008	0.48	149	0.81	0.95	Job-search attitudes	Job-search intentions
Da Motta Veiga & Gabriel	2016	0.28	149	0.82	0.82	Job-search attitudes	Overall self-regulation
Fort, Pacaud, & Gilles	2015	0.43	154	0.77	0.85	Job-search attitudes	Job-search intentions
Guerrero & Hatala	2015	0.07	119	0.89	0.83	Job-search attitudes	Job-search intentions
Hirschi, Lee, Porfeli, & Vondracek	2013	0.21	289	0.72	0.89	Job-search attitudes	Goal exploration
Lay & Brokenshire	1997	0.56	64	0.73	0.82	Job-search attitudes	Job-search intentions
Lay & Brokenshire	1997	0.56	64	0.83	0.82	Job-search attitudes	Job-search intentions
Leenders, Buunk, & Henkens	2018	0.25	180	0.81	0.87	Job-search attitudes	Job-search intentions
Lin	2010	0.62	174	0.87	0.84	Job-search attitudes	Job-search intentions
Medley-Proctor	2005	0.69	378	0.90	0.80	Job-search attitudes	Job-search intentions
Nakai, Hill, Snell, & Ferrell	2018	0.39	200	0.76	0.80	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.48	200	0.76	0.81	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.40	107	0.73	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.34	107	0.74	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.49	107	0.76	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.44	107	0.77	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.40	107	0.78	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.52	107	0.73	0.87	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.66	107	0.74	0.87	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.62	107	0.76	0.87	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.68	107	0.77	0.87	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.61	107	0.78	0.87	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.43	112	0.73	0.85	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.40	112	0.74	0.85	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.45	112	0.76	0.85	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.41	112	0.77	0.85	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.46	112	0.78	0.85	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.52	112	0.78	0.85	Job-search attitudes	Self-regulatory acts

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Nakai, Hill, Snell, & Ferrell	2018	0.41	112	0.73	0.88	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.58	112	0.74	0.88	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.50	112	0.76	0.88	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.57	112	0.77	0.88	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.41	112	0.78	0.88	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.48	112	0.78	0.88	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.34	129	0.73	0.82	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.40	129	0.74	0.82	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.50	129	0.77	0.82	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.46	129	0.78	0.82	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.51	129	0.73	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.51	129	0.74	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.59	129	0.77	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.55	129	0.78	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.33	217	0.73	0.83	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.33	217	0.74	0.83	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.48	217	0.77	0.83	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.44	217	0.73	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.46	217	0.74	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.52	217	0.77	0.84	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.44	299	0.73	0.80	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.38	299	0.73	0.80	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.34	299	0.74	0.80	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.32	299	0.74	0.80	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.39	367	0.74	0.78	Job-search attitudes	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.39	367	0.74	0.78	Job-search attitudes	Self-regulatory acts
Newsome	1996	0.34	123	0.83	0.72	Job-search attitudes	Self-regulatory acts
Song, Wanberg, Niu, & Xie	2006	0.54	328	0.84	0.80	Job-search attitudes	Job-search intentions
Van Hooft & De Jong	2009	0.72	138	0.74	0.69	Job-search attitudes	Job-search intentions

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV measure	DV measure
Van Hooft, Born, Taris, & Van der Flier	2004	0.18	685	0.82	0.92	Job-search attitudes	Job-search intentions
Van Hooft, Born, Taris, & Van der Flier	2004	0.52	685	0.83	0.92	Job-search attitudes	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.65	317	0.81	0.94	Job-search attitudes	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.32	317	0.84	0.94	Job-search attitudes	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.58	989	0.69	0.92	Job-search attitudes	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.18	989	0.80	0.92	Job-search attitudes	Job-search intentions
Van Hoyer, Saks, Lievens, & Weijters	2015	0.31	1003	0.73	0.86	Job-search attitudes	Job-search intentions
Van Hoyer, Saks, Lievens, & Weijters	2015	0.25	1003	0.84	0.86	Job-search attitudes	Job-search intentions
Wanberg, Glomb, Song, & Sorenson	2005	0.25	903			Job-search attitudes	Job-search intentions
Wilson	2007	0.31	253	0.84	0.88	Job-search attitudes	Job-search intentions
Wilson	2007	0.34	253	0.86	0.88	Job-search attitudes	Job-search intentions
Yizhong, Lin, Baranchenko et al.	2017	0.53	553	0.78	0.87	Job-search attitudes	Job-search intentions
Zikic & Saks	2009	0.23	553	0.82	0.85	Job-search attitudes	Goal exploration
Zikic & Saks	2009	0.20	553	0.82	0.86	Job-search attitudes	Goal exploration
Zikic & Saks	2009	0.13	553	0.82	0.84	Job-search attitudes	Goal clarity
Zikic & Saks	2009	0.28	553	0.82	0.87	Job-search attitudes	Job-search intentions
<i>Job-search self-efficacy-Overall job-search self-regulation</i>							
Bittle-Patton	2003	0.25	121	0.88	0.85	Job-search self-efficacy	Job-search intentions
Blau, Petrucci, & McClendon	2013	0.32	361	0.87	0.81	Job-search self-efficacy	Goal exploration
Brown	1995	0.37	127	0.86		Job-search self-efficacy	Goal clarity
Caska	1998	0.27	211	0.77		Job-search self-efficacy	Job-search intentions
Chiwara, Chinyamurindi, & Mjoli	2017	0.34	346	0.725	0.87	Job-search self-efficacy	Job-search intentions
Corbiere, Zaniboni, Lecomte et al.	2011	0.44	281			Job-search self-efficacy	Job-search intentions
Cote, Saks, & Zikic	2006	0.40	123	0.88	0.84	Job-search self-efficacy	Goal clarity
Creed, Doherty, & O'Callaghan	2008	0.33	149	0.86	0.85	Job-search self-efficacy	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.60	149	0.86	0.85	Job-search self-efficacy	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.27	149	0.86	0.95	Job-search self-efficacy	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.48	149	0.86	0.95	Job-search self-efficacy	Job-search intentions
Dahling, Melloy, & Thompson	2013	0.31	221	0.87	0.74	Job-search self-efficacy	Overall self-

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV measure	DV measure
							regulation
Fort, Jacquet, & Leroy	2011	0.67	100	0.97	0.83	Job-search self-efficacy	Job-search intentions
Fort, Pacaud, & Gilles	2015	0.53	154	0.91	0.85	Job-search self-efficacy	Job-search intentions
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.49	79	0.76	0.66	Job-search self-efficacy	Goal clarity
Gowan, Craft, & Zimmerman	2000	0.18	171	0.80	0.92	Job-search self-efficacy	Job-search intentions
Guan, Guo, Bond et al.	2014	0.42	270	0.93	0.94	Job-search self-efficacy	Goal clarity
Guerrero & Hatala	2015	0.41	119	0.81	0.83	Job-search self-efficacy	Job-search intentions
Guerrero & Rothstein	2012	0.33	357	0.78	0.78	Job-search self-efficacy	Goal clarity
Jung, Takeuchi, & Takeuchi	2016	0.41	172	0.91	0.92	Job-search self-efficacy	Goal clarity
Jung, Takeuchi, & Takeuchi	2016	0.59	175	0.91	0.92	Job-search self-efficacy	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.29	248	0.83	0.83	Job-search self-efficacy	Goal exploration
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.35	248	0.83	0.82	Job-search self-efficacy	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.44	248	0.83	0.85	Job-search self-efficacy	Goal clarity
LaHuis	2002	0.3	276	0.58	0.61	Job-search self-efficacy	Self-regulatory acts
Lay & Brokenshire	1997	0.59	64	0.84	0.82	Job-search self-efficacy	Job-search intentions
Lee & Vinokur	2007	0.32	1404	0.93	0.65	Job-search self-efficacy	Job-search intentions
Leenders, Buunk, & Henkens	2018	0.23	180	0.78	0.87	Job-search self-efficacy	Job-search intentions
Lim, Lent, & Penn	2016	0.35	240	0.84	0.83	Job-search self-efficacy	Job-search intentions
Lim, Lent, & Penn	2016	0.54	243	0.90	0.89	Job-search self-efficacy	Job-search intentions
Lin	2010	0.47	174	0.86	0.84	Job-search self-efficacy	Job-search intentions
Maurer	2015	0.38	107	0.92	0.79	Job-search self-efficacy	Self-regulatory acts
McAbee	2014	0.58	215	0.89	0.89	Job-search self-efficacy	Goal clarity
Newsome	1996	0.39	123	0.73	0.72	Job-search self-efficacy	Job-search intentions
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.29	214	0.84	0.87	Job-search self-efficacy	Job-search intentions
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.24	164	0.84	0.88	Job-search self-efficacy	Job-search intentions
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.26	164	0.87	0.88	Job-search self-efficacy	Job-search intentions
Renn, Steinbauer, Taylor, & Detwiler	2014	0.07	66	0.74	0.97	Job-search self-efficacy	Job-search intentions
Robertson	2003	0.689	30	0.78	0.89	Job-search self-efficacy	Goal clarity
Saks, Zikic, & Koen	2015	0.42	792	0.89	0.89	Job-search self-efficacy	Job-search intentions

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Shirai, Shimomura, Kawasaki, Adachi, & Wakamatsu	2013	0.06	3512	0.96		Job-search self-efficacy	Job-search intentions
Song, Wanberg, Niu, & Xie	2006	0.03	328	0.84	0.8	Job-search self-efficacy	Job-search intentions
Van Hooft, Born, Taris, & Van der Flier	2004	-0.03	685	0.77	0.92	Job-search self-efficacy	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	-0.06	989	0.85	0.92	Job-search self-efficacy	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.19	317	0.83	0.94	Job-search self-efficacy	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.11	165	0.81	0.75	Job-search self-efficacy	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.56	165	0.81	0.75	Job-search self-efficacy	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.56	165	0.81	0.75	Job-search self-efficacy	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.56	165	0.81	0.75	Job-search self-efficacy	Job-search intentions
Van Hoye, Saks, Lievens, & Weijters	2015	0.52	1003	0.80	0.86	Job-search self-efficacy	Job-search intentions
Wanberg, Glomb, Song, & Sorenson	2005	0.26	903			Job-search self-efficacy	Job-search intentions
Wanberg, Watt, & Rumsey	1996	0.04	200	0.85		Job-search self-efficacy	Job-search intentions
Wanberg, Zhang, & Diehn	2010	0.30	668	0.82	0.84	Job-search self-efficacy	Goal clarity
Wilson	2007	0.33	253	0.84	0.88	Job-search self-efficacy	Job-search intentions
Yizhong, Lin, Baranchenko et al.	2017	0.25	553	0.83	0.87	Job-search self-efficacy	Job-search intentions
Zikic & Saks	2009	0.42	553	0.89	0.85	Job-search self-efficacy	Goal exploration
Zikic & Saks	2009	0.44	553	0.89	0.84	Job-search self-efficacy	Goal clarity
Zikic & Saks	2009	0.43	553	0.89	0.87	Job-search self-efficacy	Job-search intentions
<i>Job-search anxiety-Overall job-search self-regulation</i>							
Caska	1998	-0.09	211			Job-search anxiety	Job-search intentions
Song, Uy, Zhang, & Shi	2009	0.43	100	0.85	0.81	Job-search anxiety	Job-search intentions
<b><u>Contextual correlates of self-regulation</u></b>							
<i>Labor market demand perceptions-Overall job-search self-regulation</i>							
Blau, Petrucci, & McClendon	2013	0.13	361	0.74	0.81	Labor market demand perceptions	Goal exploration
Dahling, Melloy, & Thompson	2013	-0.15	221		0.74	Labor market demand perceptions	Overall self-regulation
Griffeth, Steel, Allen, & Bryan	2005	0.28	442	0.77	0.92	Labor market demand perceptions	Job-search intentions
Griffeth, Steel, Allen, & Bryan	2005	0.44	442	0.86	0.92	Labor market demand perceptions	Job-search intentions
Griffeth, Steel, Allen, & Bryan	2005	0.16	442		0.92	Labor market demand perceptions	Job-search intentions



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Griffeth, Steel, Allen, & Bryan	2005	0.20	442		0.92	Labor market demand perceptions	Job-search intentions
Griffeth, Steel, Allen, & Bryan	2005	0.28	442		0.92	Labor market demand perceptions	Job-search intentions
Griffeth, Steel, Allen, & Bryan	2005	0.28	442		0.92	Labor market demand perceptions	Job-search intentions
Guerrero & Hatala	2015	0.02	119	0.88	0.83	Labor market demand perceptions	Job-search intentions
Hipp	2012	0.44	169	0.4		Labor market demand perceptions	Job-search intentions
Ito & Brotherridge	2007	0.14	600	0.61	0.84	Labor market demand perceptions	Job-search intentions
Klehe, Zikic, Van Vianen, & De Pater	2011	0.10	210	0.76	0.89	Labor market demand perceptions	Goal exploration
Klehe, Zikic, Van Vianen, & De Pater	2011	0.12	210	0.76	0.91	Labor market demand perceptions	Goal exploration
Klehe, Zikic, Van Vianen, & De Pater	2011	0.13	210	0.76	0.76	Labor market demand perceptions	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.03	248	0.66	0.83	Labor market demand perceptions	Goal exploration
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.11	248	0.66	0.82	Labor market demand perceptions	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.26	248	0.66	0.85	Labor market demand perceptions	Goal clarity
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.18	172	0.79	0.89	Labor market demand perceptions	Overall self-regulation
Lee & Vinokur	2007	0.09	1404		0.65	Labor market demand perceptions	Job-search intentions
Lim, Lent, & Penn	2016	0.08	240	0.75	0.83	Labor market demand perceptions	Job-search intentions
Lim, Lent, & Penn	2016	0.17	243	0.80	0.89	Labor market demand perceptions	Job-search intentions
McInroe	2013	-0.03	267	0.78	0.9	Labor market demand perceptions	Self-regulatory acts
Miller, Katerberg, & Hulin	1979	0.04	235			Labor market demand perceptions	Job-search intentions
Miller, Katerberg, & Hulin	1979	0.09	235			Labor market demand perceptions	Job-search intentions

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Saks, Zikic, & Koen	2015	0.25	792	0.96	0.89	Labor market demand perceptions	Job-search intentions
Shaw & Gupta	2001	0.22	651			Labor market demand perceptions	Job-search intentions
Steffy, Shaw, & Noe	1989	0.18	133	0.89	0.85	Labor market demand perceptions	Goal exploration
Stumpf & Lockhart	1987	0.20	130	0.79	0.88	Labor market demand perceptions	Goal exploration
Stumpf & Lockhart	1987	0.40	130	0.79	0.89	Labor market demand perceptions	Goal exploration
Stumpf & Lockhart	1987	0.30	130	0.79	0.93	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.37	185	0.79	0.79	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.47	185	0.89	0.79	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.14	185	0.79	0.87	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.12	185	0.89	0.87	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.13	185	0.79	0.88	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.31	185	0.89	0.88	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.44	185	0.89	0.90	Labor market demand perceptions	Goal clarity
Stumpf, Colarelli, & Hartman	1983	0.34	241	0.88	0.79	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.32	241	0.88	0.83	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.23	241	0.88	0.88	Labor market demand perceptions	Goal exploration
Stumpf, Colarelli, & Hartman	1983	0.32	241	0.88	0.86	Labor market demand perceptions	Goal clarity
Taris, Heesink, & Feij	1995	0.18	232	0.65		Labor market demand perceptions	Job-search intentions
Wanberg, Hough, & Song	2002	0.17	1774		0.85	Labor market demand perceptions	Goal clarity

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Zikic & Klehe	2006	-0.05	304	0.74	0.84	Labor market demand perceptions	Goal exploration
Zikic & Klehe	2006	-0.03	304	0.74	0.88	Labor market demand perceptions	Goal exploration
Zikic & Klehe	2006	0.05	304	0.74	0.72	Labor market demand perceptions	Goal clarity
<i>Financial need-Overall job-search self-regulation</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	-0.22	791	0.91	0.84	Financial need	Goal clarity
Blau, Petrucci, & McClendon	2013	0.12	361	0.81	0.81	Financial need	Goal exploration
Dahling, Melloy, & Thompson	2013	-0.04	221	0.80	0.74	Financial need	Overall self-regulation
Guerrero & Hatala	2015	0.08	119	1.00	0.83	Financial need	Job-search intentions
Guerrero & Rothstein	2012	0.15	357		0.78	Financial need	Goal clarity
Hulshof, Demerouti, & Le Blanc	in press-b	0.14	421	0.89	0.79	Financial need	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-b	0.11	421	0.89	0.73	Financial need	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	0.20	421	0.89	0.81	Financial need	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	-0.11	421	0.89	0.84	Financial need	Self-regulatory acts
Klehe, Zikic, Van Vianen, & De Pater	2011	0.13	210	0.82	0.76	Financial need	Goal clarity
Klehe, Zikic, Van Vianen, & De Pater	2011	0.02	210	0.82	0.89	Financial need	Goal exploration
Klehe, Zikic, Van Vianen, & De Pater	2011	0.03	210	0.82	0.91	Financial need	Goal exploration
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.02	248	0.65	0.82	Financial need	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.05	248	0.65	0.85	Financial need	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.13	248	0.65	0.83	Financial need	Goal exploration
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.12	172	0.88	0.89	Financial need	Overall self-regulation
Kreemers, Van Hooft, & Van Vianen	2018	0.03	217	0.89	0.78	Financial need	Goal clarity
Lee & Vinokur	2007	0.18	1404	0.76	0.65	Financial need	Job-search intentions
Song, Uy, Zhang, & Shi	2009	0.38	100	0.88	0.81	Financial need	Job-search intentions
Song, Wanberg, Niu, & Xie	2006	0.44	328	0.87	0.80	Financial need	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.07	989		0.92	Financial need	Job-search intentions

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Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.06	317		0.94	Financial need	Job-search intentions
Van Hoye, Saks, Lievens, & Weijters	2015	0.03	1003	0.73	0.86	Financial need	Job-search intentions
Wanberg, Glomb, Song, & Sorenson	2005	0.28	903	0.85		Financial need	Job-search intentions
Wanberg, Hough, & Song	2002	-0.06	1774	0.62	0.85	Financial need	Goal clarity
Wanberg, Hough, & Song	2002	0.08	1774		0.85	Financial need	Goal clarity
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.13	1181	0.876	0.85	Financial need	Self-regulatory acts
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.19	1181	0.891	0.85	Financial need	Self-regulatory acts
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.13	1655	0.876	0.81	Financial need	Self-regulatory acts
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.19	1655	0.891	0.81	Financial need	Self-regulatory acts
Wanberg, Watt, & Rumsey	1996	0.23	200	0.86		Financial need	Job-search intentions
Zikic & Klehe	2006	0.01	304	0.79	0.72	Financial need	Goal clarity
Zikic & Klehe	2006	0.01	304	0.79	0.84	Financial need	Goal exploration
Zikic & Klehe	2006	0.03	304	0.79	0.88	Financial need	Goal exploration
<i>Social pressure to search-Overall job-search self-regulation</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.11	591	0.70	0.71	Social pressure to search	Job-search intentions
Caska	1998	0.45	211			Social pressure to search	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.42	149	0.85	0.85	Social pressure to search	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.44	149	0.93	0.85	Social pressure to search	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.54	149	0.85	0.95	Social pressure to search	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	0.48	149	0.93	0.95	Social pressure to search	Job-search intentions
Fort, Pacaud, & Gilles	2015	0.16	154	0.81	0.85	Social pressure to search	Job-search intentions
Guerrero & Hatala	2015	-0.12	119	0.96	0.83	Social pressure to search	Job-search intentions
Lim, Lent, & Penn	2016	0.20	240	0.88	0.83	Social pressure to search	Job-search intentions
Lim, Lent, & Penn	2016	0.39	243	0.90	0.89	Social pressure to search	Job-search intentions
Lin	2010	0.27	174	0.82	0.84	Social pressure to search	Job-search intentions
Newsome	1996	0.11	123	0.86	0.72	Social pressure to search	Job-search intentions
Song, Wanberg, Niu, & Xie	2006	0.68	328	0.87	0.80	Social pressure to search	Job-search intentions
Van Hooft & De Jong	2009	0.52	138	0.81	0.69	Social pressure to search	Job-search intentions

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Van Hooft, Born, Taris, & Van der Flier	2004	0.46	685	0.89	0.92	Social pressure to search	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.46	989	0.88	0.92	Social pressure to search	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.44	317	0.85	0.94	Social pressure to search	Job-search intentions
Van Hoyer, Saks, Lievens, & Weijters	2015	0.17	1003	0.83	0.86	Social pressure to search	Job-search intentions
Wanberg, Glomb, Song, & Sorenson	2005	0.69	903			Social pressure to search	Job-search intentions
Wanberg, Watt, & Rumsey	1996	0.73	200	0.81		Social pressure to search	Job-search intentions
Wilson	2007	0.3	253		0.88	Social pressure to search	Job-search intentions
Yizhong, Lin, Baranchenko et al.	2017	0.62	553	0.84	0.87	Social pressure to search	Job-search intentions
Zikic & Saks	2009	0.08	553	0.83	0.84	Social pressure to search	Goal exploration
Zikic & Saks	2009	0.19	553	0.83	0.85	Social pressure to search	Goal exploration
Zikic & Saks	2009	0.14	553	0.83	0.86	Social pressure to search	Goal exploration
Zikic & Saks	2009	0.41	553	0.83	0.87	Social pressure to search	Job-search intentions
<i>Social support and assistance-Overall job-search self-regulation</i>							
Bittle-Patton	2003	0.18	121	0.88	0.85	Social support and assistance	Job-search intentions
Briscoe, Henagan, Burton, & Murphy	2012	0.29	362	0.86	0.78	Social support and assistance	Goal exploration
Corbiere, Zaniboni, Lecomte et al.	2011	0.34	281			Social support and assistance	Job-search intentions
Corbiere, Zaniboni, Lecomte et al.	2011	0.23	281			Social support and assistance	Job-search intentions
Guerrero & Rothstein	2012	-0.03	357	0.83	0.78	Social support and assistance	Goal clarity
Hulshof, Demerouti, & Le Blanc	in press-a	0.26	189	0.79	0.7	Social support and assistance	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-a	0.43	189	0.79	0.7	Social support and assistance	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.38	189	0.79	0.7	Social support and assistance	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.27	189	0.79	0.7	Social support and assistance	Self-regulatory acts
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.20	248	0.73	0.83	Social support and assistance	Goal exploration

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Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.22	248	0.73	0.82	Social support and assistance	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.17	248	0.73	0.85	Social support and assistance	Goal clarity
Lim, Lent, & Penn	2016	0.12	240	0.78	0.83	Social support and assistance	Job-search intentions
Lim, Lent, & Penn	2016	0.18	243	0.81	0.89	Social support and assistance	Job-search intentions
McArdle, Waters, Briscoe, & Hall	2007	0.22	416		0.82	Social support and assistance	Goal exploration
Nakai, Hill, Snell, & Ferrell	2018	0.02	200	0.82	0.8	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.39	200	0.82	0.81	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.13	107	0.84	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.14	107	0.86	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.13	107	0.87	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.16	107	0.89	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.1	107	0.92	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.6	107	0.84	0.87	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.78	107	0.86	0.87	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.71	107	0.87	0.87	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.7	107	0.89	0.87	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.73	107	0.92	0.87	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.14	112	0.84	0.85	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.14	112	0.86	0.85	Social support and assistance	Self-regulatory acts

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Nakai, Hill, Snell, & Ferrell	2018	0.06	112	0.87	0.85	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.17	112	0.89	0.85	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.08	112	0.92	0.85	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.12	112	0.93	0.85	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.59	112	0.84	0.88	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.66	112	0.86	0.88	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.72	112	0.87	0.88	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.65	112	0.89	0.88	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.72	112	0.92	0.88	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.68	112	0.93	0.88	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.16	129	0.84	0.82	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.19	129	0.86	0.82	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.1	129	0.87	0.82	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.15	129	0.89	0.82	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.51	129	0.84	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.63	129	0.86	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.61	129	0.87	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.7	129	0.89	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.13	217	0.84	0.83	Social support and assistance	Self-regulatory acts

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Nakai, Hill, Snell, & Ferrell	2018	0.15	217	0.87	0.83	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.13	217	0.89	0.83	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.5	217	0.84	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.53	217	0.87	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.59	217	0.89	0.84	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.4	299	0.84	0.8	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.12	299	0.84	0.8	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.53	299	0.87	0.8	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.11	299	0.87	0.8	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.39	367	0.84	0.78	Social support and assistance	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	0.14	367	0.84	0.78	Social support and assistance	Self-regulatory acts
Song, Wanberg, Niu, & Xie	2006	0.04	328	0.71	0.80	Social support and assistance	Job-search intentions
Van Hove, Saks, Lievens, & Weijters	2015	0.32	1003	0.86	0.86	Social support and assistance	Job-search intentions
Wanberg, Watt, & Rumsey	1996	0.03	200	0.85		Social support and assistance	Job-search intentions
Wanberg, Zhang, & Diehn	2010	-0.19	668	0.89	0.84	Social support and assistance	Goal clarity
Zikic & Klehe	2006	0.11	304	0.86	0.84	Social support and assistance	Goal exploration
Zikic & Klehe	2006	0.12	304	0.86	0.88	Social support and assistance	Goal exploration
Zikic & Klehe	2006	-0.05	304	0.86	0.72	Social support and assistance	Goal clarity

*Job-search duration-Overall job-search self-regulation*



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Bittle-Patton	2003	-0.14	121	1.00	0.85	Job-search duration	Job-search intentions
Blau, Petrucci, & McClendon	2013	0.12	361	1.00	0.81	Job-search duration	Goal exploration
Corbiere, Zaniboni, Lecomte et al.	2011	-0.15	281	1.00		Job-search duration	Job-search intentions
Dahling, Melloy, & Thompson	2013	-0.03	221	1.00	0.74	Job-search duration	Overall self-regulation
Fort, Jacquet, & Leroy	2011	-0.24	100	1.00	0.83	Job-search duration	Job-search intentions
Horvath, Celin, Murcko, Bate, & Davis	2015	-0.06	628	1.00	0.87	Job-search duration	Job-search intentions
Hulshof, Demerouti, & Le Blanc	in press-a	-0.32	153	1.00	0.79	Job-search duration	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-a	-0.37	153	1.00	0.79	Job-search duration	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-a	-0.32	153	1.00	0.79	Job-search duration	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-a	-0.13	153	1.00	0.68	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	-0.18	153	1.00	0.68	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	-0.17	153	1.00	0.68	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	-0.34	153	1.00	0.81	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	-0.22	153	1.00	0.81	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	-0.29	153	1.00	0.81	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.19	153	1.00	0.84	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.02	153	1.00	0.84	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.12	153	1.00	0.84	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	-0.08	189	1.00	0.7	Job-search duration	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-a	-0.06	189	1.00	0.7	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	0.00	189	1.00	0.7	Job-search duration	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-a	-0.02	189	1.00	0.7	Job-search duration	Self-regulatory acts
Koen, Klehe, & Van Vianen	2013	-0.21	2541	1.00	0.89	Job-search duration	Goal exploration
Koen, Klehe, & Van Vianen	2013	-0.18	2541	1.00	0.81	Job-search duration	Goal clarity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.02	248	1.00	0.83	Job-search duration	Goal exploration
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.11	248	1.00	0.82	Job-search duration	Goal clarity
Kreemers, Van Hooft, & Van Vianen	2018	0.15	217	1.00	0.78	Job-search duration	Goal clarity
Menzies & Horvath	2018	-0.01	201	1.00	0.91	Job-search duration	Job-search intentions

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Nakai, Hill, Snell, & Ferrell	2018	-0.04	200	1.00	0.8	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.01	200	1.00	0.81	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.15	107	1.00	0.84	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.09	107	1.00	0.87	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.23	112	1.00	0.85	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.01	112	1.00	0.88	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.09	129	1.00	0.82	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.09	129	1.00	0.84	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.09	217	1.00	0.83	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.01	217	1.00	0.84	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.05	299	1.00	0.8	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.07	299	1.00	0.8	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.02	367	1.00	0.78	Job-search duration	Self-regulatory acts
Nakai, Hill, Snell, & Ferrell	2018	-0.07	367	1.00	0.78	Job-search duration	Self-regulatory acts
Taris, Heesink, & Feij	1995	-0.25	232	1.00		Job-search duration	Job-search intentions
Wanberg, Glomb, Song, & Sorenson	2005	-0.02	903	1.00		Job-search duration	Job-search intentions
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.01	1181	1.00	0.85	Job-search duration	Self-regulatory acts
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	-0.02	1655	1.00	0.81	Job-search duration	Self-regulatory acts
					2		
Wiener, Oei, & Creed	1999	-0.05	118	1.00		Job-search duration	Job-search intentions
Zikic & Klehe	2006	0.07	304	1.00	0.84	Job-search duration	Goal exploration
Zikic & Klehe	2006	0.12	304	1.00	0.88	Job-search duration	Goal exploration
Zikic & Klehe	2006	0.04	304	1.00	0.72	Job-search duration	Goal clarity
<i>Barriers and constraints-Overall job-search self-regulation</i>							
Corbiere, Zaniboni, Lecomte et al.	2011	-0.38	281			Barriers and constraints	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	-0.33	149	0.68	0.85	Barriers and constraints	Job-search intentions
Creed, Doherty, & O'Callaghan	2008	-0.23	149	0.68	0.95	Barriers and constraints	Job-search intentions
Crossley, Bennett, Jex, & Burnfield	2007	-0.43	306	0.88	0.89	Barriers and constraints	Job-search intentions
Crossley, Bennett, Jex, & Burnfield	2007	-0.49	306	0.89	0.89	Barriers and constraints	Job-search intentions

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Cunningham, Fink, & Sagas	2005	-0.36	189	0.76	0.84	Barriers and constraints	Job-search intentions
Cunningham, Fink, & Sagas	2005	-0.41	231	0.81	0.84	Barriers and constraints	Job-search intentions
Cunningham, Fink, & Sagas	2005	-0.46	189		0.84	Barriers and constraints	Job-search intentions
Cunningham, Fink, & Sagas	2005	-0.46	231		0.84	Barriers and constraints	Job-search intentions
Harman, Blum, Stefani, & Taho	2009	-0.24	159	0.76	0.83	Barriers and constraints	Job-search intentions
Hirschi, Lee, Porfeli, & Vondracek	2013	0.09	134	0.69	0.87	Barriers and constraints	Goal exploration
Hirschi, Lee, Porfeli, & Vondracek	2013	0.04	289	0.76	0.89	Barriers and constraints	Goal exploration
Hirschi, Lee, Porfeli, & Vondracek	2013	-0.22	134	0.69	0.90	Barriers and constraints	Goal clarity
Koen, Klehe, & Van Vianen	2013	-0.10	2541	0.53	0.89	Barriers and constraints	Goal exploration
Koen, Klehe, & Van Vianen	2013	-0.17	2541	0.60	0.89	Barriers and constraints	Goal exploration
Koen, Klehe, & Van Vianen	2013	-0.15	2541	0.53	0.81	Barriers and constraints	Goal clarity
Koen, Klehe, & Van Vianen	2013	-0.25	2541	0.60	0.81	Barriers and constraints	Goal clarity
Lee & Vinokur	2007	0.00	1404		0.65	Barriers and constraints	Job-search intentions
Lee & Vinokur	2007	0.03	1404		0.65	Barriers and constraints	Job-search intentions
Lee & Vinokur	2007	0.05	1404		0.65	Barriers and constraints	Job-search intentions
Leenders, Buunk, & Henkens	2018	-0.15	180	0.64	0.87	Barriers and constraints	Job-search intentions
Lin	2010	-0.40	174	0.93	0.84	Barriers and constraints	Job-search intentions
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	-0.41	226	0.73	0.95	Barriers and constraints	Job-search intentions
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	-0.47	227	0.70	0.97	Barriers and constraints	Job-search intentions
Murphy, Burton, Henagan, & Briscoe	2013	-0.59	115	0.90	0.90	Barriers and constraints	Job-search intentions
Ragins, Gonzalez, Erhardt, & Singh	2012	-0.08	2045		0.92	Barriers and constraints	Job-search intentions
Ramesh & Gelfand	2010	-0.29	472	0.83		Barriers and constraints	Job-search intentions
Ramesh & Gelfand	2010	-0.27	322	0.84		Barriers and constraints	Job-search intentions
Van Hooft & De Jong	2009	-0.48	138	0.76	0.69	Barriers and constraints	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	-0.16	165	0.65	0.75	Barriers and constraints	Job-search intentions
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	-0.41	165	0.65	0.75	Barriers and constraints	Job-search intentions
Wanberg, Hough, & Song	2002	-0.13	1774		0.85	Barriers and constraints	Goal clarity
Wanberg, Zhang, & Diehn	2010	0.20	668		0.84	Barriers and constraints	Goal clarity

*Physical health-Overall job-search self-regulation*

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV measure	DV measure
Shaw & Gupta	2001	-0.04	651			Physical health	Job-search intentions
<i>Mental health-Overall job-search self-regulation</i>							
Anderson & Goltsi	2006	-0.02	107	0.84	0.82	Mental health	Goal exploration
Bamberger, Koopmann, Wang, Larimer et al	2018	0.26	790.5	0.81	0.84	Mental health	Goal clarity
Corbiere, Zaniboni, Lecomte et al.	2011	0.24	281	0.84	0.82	Mental health	Job-search intentions
Hulshof, Demerouti, & Le Blanc	in press-b	-0.05	421	0.905	0.79	Mental health	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-b	0.06	421	0.955	0.79	Mental health	Goal exploration
Hulshof, Demerouti, & Le Blanc	in press-b	0.01	421	0.955	0.73	Mental health	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	-0.05	421	0.905	0.81	Mental health	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	0.06	421	0.955	0.81	Mental health	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	0.15	421	0.905	0.84	Mental health	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	0.12	421	0.955	0.84	Mental health	Self-regulatory acts
Hulshof, Demerouti, & Le Blanc	in press-b	-0.01	421	0.905	0.73	Mental health	Self-regulatory acts
Ito & Brotherridge	2007	0.17	600	0.89	0.84	Mental health	Job-search intentions
Lee & Vinokur	2007	-0.05	1404	0.92	0.65	Mental health	Job-search intentions
Song, Uy, Zhang, & Shi	2009	0.25	100	0.81	0.81	Mental health	Job-search intentions
Wanberg, Zhang, & Diehn	2010	0.32	668	0.78	0.84	Mental health	Goal clarity
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	-0.113	1181	0.926	0.85	Mental health	Self-regulatory acts
Monfort, Howe, Nettles, & Weihs	2015	0.32	275	0.82		Mental health	Job-search intentions
Wiener, Oei, & Creed	1999	0.14	118	0.84	0.82	Mental health	Job-search intentions

*Note.* All blank cells under reliabilities for predictors and outcomes are derived from studies that do not report reliability. In the meta-analytic procedures, these reliabilities were imputed based on the average reliability of studies of the same construct.

<sup>1</sup>Overall job-search self-regulation is a composite variable that includes effect sizes from studies associated with measures of goal exploration, goal clarity, job-search intentions, self-regulatory acts, and generic job-search self-regulation.

<sup>2</sup>Core self-evaluations is a composite variable that includes effect sizes from studies that incorporate measures of overall CSE, locus of control, generalized self-efficacy, and self-esteem (listed immediately below the header), along with reverse coded effect sizes associated with measures of neuroticism.

Table B.4: Addition to manuscript Table 5

*Main Codes and Input Values for the Primary Studies Included in the Meta-Analysis for the Relationships of Antecedent Variables with Overall Job-Search Intensity<sup>1</sup>*

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV measure	DV measure
<b><u>Personality correlates of job-search intensity</u></b>							
<i>Neuroticism-Overall job-search intensity</i>							
Ali, Ryan, Lyons, Ehrhart, Wessel	2016	0.09	97	0.82	0.91	Neuroticism	Job-search intensity
Amato, Baldner, Pierro	2016	0.11	173	0.85	0.84	Neuroticism	Job-search intensity
Baay, Van Aken, Van der Lippe, & De Ridder	2014	-0.01	591	0.78	0.84	Neuroticism	Preparatory job search
Bennett, Martin, Bies, & Bruckner	1995	-0.26	50	0.87	0.70	Neuroticism	Formal job search
Boswell, Roehling, & Boudreau	2006	-0.07	1871	0.74	0.77	Neuroticism	Job-search intensity
Boudreau, Boswell, Judge, & Bretz	2001	-0.13	1734	0.82	0.84	Neuroticism	Job-search intensity
Briscoe, Henagan, Burton, & Murphy	2012	-0.21	362	0.82	0.94	Neuroticism	Job-search intensity
Cavanaugh, Boswell, Roehling, & Boudreau	2000	-0.12	1875	0.82		Neuroticism	Job-search intensity
Cote, Saks, & Zikic	2006	-0.10	123	0.87	0.85	Neuroticism	Job-search intensity
Crossley & Stanton	2005	-0.03	117	0.90	0.78	Neuroticism	Active job search
Crossley & Stanton	2005	0.11	117	0.90	0.84	Neuroticism	Active job search
Dineen, Duffy, Henle, & Lee	2017	0.27	41	0.78		Neuroticism	Active job-search
Feldman & Turnley	1995	-0.23	283	0.79	0.70	Neuroticism	Job-search intensity
Feldman & Turnley	1995	0.03	283	0.79	0.76	Neuroticism	Informal job search
Holtom, Burton, & Crossley	2012	-0.09	279	0.89	0.91	Neuroticism	Active job search
Kendall	2010	0.10	191	0.93	0.88	Neuroticism	Active job-search
Lang & Zapf	2015	-0.13	388	0.79	0.78	Neuroticism	Active job search
Lang & Zapf	2015	0.20	388	0.79	0.74	Neuroticism	Preparatory job search
Lentz	1981	-0.07	40	0.74	NI	Neuroticism	Overall search intensity
Lentz	1981	-0.10	40	0.74	NI	Neuroticism	Overall search intensity
Lentz	1981	0.06	40	0.77	NI	Neuroticism	Overall search intensity
Lentz	1981	0.04	56	0.77	NI	Neuroticism	Overall search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Lentz	1981	-0.22	96	0.74	NI	Neuroticism	Overall search intensity
Marzucco & Hansez	2016	-0.18	360	0.87	0.92	Neuroticism	Job-search intensity
Maurer	2015	0.10	107	0.92	NA	Neuroticism	Active job-search
McAbee	2014	0.03	267	0.92	0.80	Neuroticism	Active job-search
McAbee	2014	-0.03	267	0.92	0.89	Neuroticism	Informal job-search
McAbee	2014	0.08	267	0.92	0.94	Neuroticism	Overall search intensity
McAbee	2014	0.16	267	0.92	0.76	Neuroticism	Preparatory job-search
Melloy, Liu, Grandey, & Shi	2018	0.06	151	0.72	NA	Neuroticism	Overall search intensity
Raver	2004	0.15	648	0.88	0.94	Neuroticism	Overall search intensity
Royal	2001	0.03	176	0.86	0.64	Neuroticism	Active job-search
Royal	2001	-0.03	176	0.86	0.68	Neuroticism	Formal job-search
Royal	2001	0.07	176	0.86	0.70	Neuroticism	Formal job-search
Royal	2001	-0.06	176	0.86	0.55	Neuroticism	Informal job-search
Stavrova, Schlösser, & Baumert	2014	-0.02	76	0.60		Neuroticism	Job-search intensity
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	-0.11	245	0.84	0.80	Neuroticism	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.11	478	0.85	0.71	Neuroticism	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.19	478	0.85	0.89	Neuroticism	Informal job search
Wang, Xu, Zhang, & Fang	2017	-0.04	816	0.92	0.88	Neuroticism	Active job-search
Wang, Xu, Zhang, & Fang	2017	0.07	816	0.92	0.92	Neuroticism	Overall search intensity
Wang, Xu, Zhang, & Fang	2017	-0.09	816	0.92	0.85	Neuroticism	Preparatory job-search
Wu	2019	0.17	268	0.77	0.85	Neuroticism	Overall search intensity
Zikic	2004	-0.05	304	0.86	0.82	Neuroticism	Informal job-search
Zikic	2004	-0.03	304	0.86	0.76	Neuroticism	Overall search intensity
Zimmerman, Boswell, Shipp, Dunford, & Boudreau	2012	-0.15	362	0.78	0.83	Neuroticism	Job-search intensity
<i>Extraversion-Overall job-search intensity</i>							
Amato, Baldner, Pierro	2016	0.25	173	0.84	0.84	Extraversion	Job-search intensity
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.08	591	0.84	0.84	Extraversion	Preparatory job search
Boswell, Roehling, & Boudreau	2006	0.02	1871	0.70	0.77	Extraversion	Job-search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Boudreau, Boswell, Judge, & Bretz	2001	-0.01	1734	0.77	0.84	Extraversion	Job-search intensity
Burger & Caldwell	2000	-0.22	99	0.74	0.53	Extraversion	Formal job search
Burger & Caldwell	2000	0.35	99	0.74	0.54	Extraversion	Informal job search
Carless & Arnup	2011	0.02	4146	0.74		Extraversion	Job-search intensity
Cavanaugh, Boswell, Roehling, & Boudreau	2000	0.00	1875	0.77		Extraversion	Job-search intensity
Duffy, Ganster, & Shaw	1998	0.10	181	0.77		Extraversion	Job-search intensity
Graham	2007	0.09	57	0.91	0.92	Extraversion	Informal job-search
Graham	2007	0.02	57	0.91	0.92	Extraversion	Informal job-search
Graham	2007	-0.04	57	0.91	0.78	Extraversion	Overall search intensity
Graham	2007	0.11	57	0.91	0.78	Extraversion	Overall search intensity
Grant, Nurmohamed, Ashford, & Dekas	2011	0.22	106		0.87	Extraversion	Job-search intensity
Guerrero & Rothstein	2012	0.19	357		0.86	Extraversion	Job-search intensity
Kendall	2010	-0.04	191	0.90	0.88	Extraversion	Active job-search
Lang & Zapf	2015	0.13	388	0.82	0.78	Extraversion	Active job search
Lang & Zapf	2015	0.17	388	0.82	0.74	Extraversion	Preparatory job search
Maurer	2015	0.13	107	0.93	NA	Extraversion	Active job-search
McAbee	2014	0.10	267	0.90	0.80	Extraversion	Active job-search
McAbee	2014	0.18	267	0.90	0.89	Extraversion	Informal job-search
McAbee	2014	0.13	267	0.90	0.94	Extraversion	Overall search intensity
McAbee	2014	0.10	267	0.90	0.76	Extraversion	Preparatory job-search
Royal	2001	0.04	176	0.76	0.64	Extraversion	Active job-search
Royal	2001	-0.04	176	0.76	0.68	Extraversion	Formal job-search
Royal	2001	-0.04	176	0.76	0.70	Extraversion	Formal job-search
Royal	2001	0.02	176	0.76	0.55	Extraversion	Informal job-search
Schmit, Amel, & Ryan	1993	0.40	290	0.72	0.77	Extraversion	Job-search intensity
Schmit, Amel, & Ryan	1993	0.39	197	0.83	0.78	Extraversion	Job-search intensity
Tay, Ang, & Van Dyne	2006	0.07	229	0.78		Extraversion	Active job search
Turban, Stevens, & Lee	2009	0.08	232	0.85		Extraversion	Active job search

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Tziner, Vered, & Ophir	2004	0.09	126	0.73	0.85	Extraversion	Job-search intensity
Tziner, Vered, & Ophir	2004	0.19	126	0.73	0.93	Extraversion	Informal job search
Van Dam & Menting	2012	0.22	303	0.83	0.85	Extraversion	Job-search intensity
Van Dam & Menting	2012	0.14	303	0.83	0.86	Extraversion	Job-search intensity
Van Dam & Menting	2012	0.07	303	0.83	0.92	Extraversion	Job-search intensity
Van Hoye, Saks, Lievens, & Weijters	2015	0.09	1003	0.87	0.75	Extraversion	Job-search intensity
Van Hoye, Van Hooft, & Lievens	2009	0.02	1144	0.87		Extraversion	Formal job search
Van Hoye, Van Hooft, & Lievens	2009	0.07	1144	0.87		Extraversion	Formal job search
Van Hoye, Van Hooft, & Lievens	2009	-0.04	1144	0.87		Extraversion	Formal job search
Van Hoye, Van Hooft, & Lievens	2009	0.10	1144	0.87		Extraversion	Informal job search
Wanberg, Kanfer, & Banas	2000	0.20	478	0.78	0.71	Extraversion	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.34	478	0.78	0.89	Extraversion	Informal job search
Wanberg, Van Hooft, Liu, & Csillag	2018	0.40	491	0.92	0.88	Extraversion	Informal job-search
Wanberg, Van Hooft, Liu, & Csillag	2018	0.32	491	0.92	0.89	Extraversion	Informal job-search
Zikic	2004	0.16	304	0.90	0.82	Extraversion	Informal job-search
Zikic	2004	-0.02	304	0.90	0.76	Extraversion	Overall search intensity
Zimmerman, Boswell, Shipp, Dunford, & Boudreau	2012	-0.16	362	0.85	0.83	Extraversion	Job-search intensity
<i>Openness to experience-Overall job-search intensity</i>							
Amato, Baldner, Pierro	2016	0.08	173	0.77	0.84	Openness to experience	Job-search intensity
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.15	591	0.69	0.84	Openness to experience	Preparatory job search
Boswell, Roehling, & Boudreau	2006	0.04	1871	0.71	0.77	Openness to experience	Job-search intensity
Boudreau, Boswell, Judge, & Bretz	2001	0.07	1734	0.72	0.84	Openness to experience	Job-search intensity
Carless & Arnup	2011	0.08	4146			Openness to experience	Job-search intensity
Cools, Van den Broeck, & Bouckennooghe	2009	0.16	2182	0.79	0.84	Openness to experience	Job-search intensity
Grant, Nurmohamed, Ashford, & Dekas	2011	0.21	106		0.87	Openness to experience	Job-search intensity
Guerrero & Hatala	2015	0.08	119	0.83	0.89	Openness to experience	Job-search intensity
Guerrero & Rothstein	2012	0.13	357		0.86	Openness to experience	Job-search intensity
Kendall	2010	-0.03	191	0.89	0.88	Openness to Experience	Active job-search



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Lang & Zapf	2015	0.00	388	0.63	0.78	Openness to experience	Active job search
Lang & Zapf	2015	0.26	388	0.63	0.74	Openness to experience	Preparatory job search
Maurer	2015	0.11	107	0.87	NA	Openness to Experience	Active job-search
Piasentin	2003	0.07	209	0.72	0.89	Openness to Experience	Active job-search
Royal	2001	0.03	176	0.65	0.64	Openness to Experience	Active job-search
Royal	2001	0.00	176	0.65	0.68	Openness to Experience	Formal job-search
Royal	2001	-0.06	176	0.65	0.70	Openness to Experience	Formal job-search
Royal	2001	-0.05	176	0.65	0.55	Openness to Experience	Informal job-search
Schmit, Amel, & Ryan	1993	0.25	290	0.61	0.77	Openness to experience	Job-search intensity
Schmit, Amel, & Ryan	1993	0.30	197	0.67	0.78	Openness to experience	Job-search intensity
Tay, Ang, & Van Dyne	2006	0.00	229	0.84		Openness to experience	Active job search
Tziner, Vered, & Ophir	2004	-0.15	126	0.62	0.85	Openness to experience	Job-search intensity
Tziner, Vered, & Ophir	2004	-0.03	126	0.62	0.93	Openness to experience	Informal job search
Wanberg, Kanfer, & Banas	2000	0.13	478	0.72	0.71	Openness to experience	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.13	478	0.72	0.89	Openness to experience	Informal job search
Zikic	2004	0.19	304	0.76	0.82	Openness to Experience	Informal job-search
Zikic	2004	0.11	304	0.76	0.76	Openness to Experience	Overall search intensity
<i>Agreeableness-Overall job-search intensity</i>							
Amato, Baldner, Pierro	2016	0.10	173	0.73	0.84	Agreeableness	Job-search intensity
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.15	591	0.78	0.84	Agreeableness	Preparatory job search
Boswell, Roehling, & Boudreau	2006	0.03	1871	0.58	0.77	Agreeableness	Job-search intensity
Boudreau, Boswell, Judge, & Bretz	2001	0.06	1734	0.70	0.84	Agreeableness	Job-search intensity
Grant, Nurmohamed, Ashford, & Dekas	2011	0.03	106	0.69	0.87	Agreeableness	Job-search intensity
Kendall	2010	-0.10	191	0.91	0.88	Agreeableness	Active job-search
Lang & Zapf	2015	0.02	388	0.78	0.78	Agreeableness	Active job search
Lang & Zapf	2015	-0.04	388	0.78	0.74	Agreeableness	Preparatory job search
Maurer	2015	-0.10	107	0.86		Agreeableness	Active job-search
Royal	2001	0.09	176	0.73	0.64	Agreeableness	Active job-search

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
Royal	2001	0.01	176	0.73	0.68	Agreeableness	Formal job-search
Royal	2001	-0.04	176	0.73	0.70	Agreeableness	Formal job-search
Royal	2001	-0.07	176	0.73	0.55	Agreeableness	Informal job-search
Schmit, Amel, & Ryan	1993	0.21	290	0.66	0.77	Agreeableness	Job-search intensity
Schmit, Amel, & Ryan	1993	0.04	197	0.68	0.78	Agreeableness	Job-search intensity
Tay, Ang, & Van Dyne	2006	0.05	229	0.76	0.80	Agreeableness	Active job search
Wanberg, Kanfer, & Banas	2000	0.09	478	0.74	0.71	Agreeableness	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.10	478	0.74	0.89	Agreeableness	Informal job search
Zikic	2004	0.07	304	0.84	0.82	Agreeableness	Informal job-search
Zikic	2004	0.00	304	0.84	0.76	Agreeableness	Overall search intensity
<i>Conscientiousness-Overall job-search intensity</i>							
Amato, Baldner, Pierro	2016	0.25	173	0.87	0.84	Conscientiousness	Job-search intensity
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.10	591	0.82	0.84	Conscientiousness	Preparatory job search
Boswell, Roehling, & Boudreau	2006	0.02	1871	0.71	0.77	Conscientiousness	Job-search intensity
Boudreau, Boswell, Judge, & Bretz	2001	-0.04	1734	0.80	0.84	Conscientiousness	Job-search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.18	180	0.83	0.83	Conscientiousness	Job-search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.16	180	0.83	0.84	Conscientiousness	Job-search intensity
Carless & Arnup	2011	-0.05	4146	0.79		Conscientiousness	Job-search intensity
Cavanaugh, Boswell, Roehling, & Boudreau	2000	-0.03	1875	0.80		Conscientiousness	Job-search intensity
Cools, Van den Broeck, & Bouckennooghe	2009	0.01	2182	0.81	0.84	Conscientiousness	Job-search intensity
Cote, Saks, & Zikic	2006	0.14	123	0.86	0.85	Conscientiousness	Job-search intensity
Grant, Nurmohamed, Ashford, & Dekas	2011	0.23	106		0.87	Conscientiousness	Job-search intensity
Kendall	2010	-0.04	191	0.89	0.88	Conscientiousness	Active job-search
Guerrero & Rothstein	2012	0.07	357		0.86	Conscientiousness	Job-search intensity
Lang & Zapf	2015	-0.07	388	0.86	0.78	Conscientiousness	Active job search
Lang & Zapf	2015	-0.05	388	0.86	0.74	Conscientiousness	Preparatory job search
Maurer	2015	0.10	107	0.88	NA	Conscientiousness	Active job-search
McAbee	2014	0.10	267	0.88	0.80	Conscientiousness	Active job-search

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
McAbee	2014	0.11	267	0.88	0.89	Conscientiousness	Informal job-search
McAbee	2014	0.10	267	0.88	0.94	Conscientiousness	Overall search intensity
McAbee	2014	0.01	267	0.88	0.76	Conscientiousness	Preparatory job-search
Royal	2001	-0.03	176	0.85	0.64	Conscientiousness	Active job-search
Royal	2001	0.01	176	0.85	0.68	Conscientiousness	Formal job-search
Royal	2001	0.06	176	0.85	0.70	Conscientiousness	Formal job-search
Royal	2001	0.12	176	0.85	0.55	Conscientiousness	Informal job-search
Lay & Brokenshire	1997	0.15	64	0.87	0.70	Conscientiousness	Job-search intensity
Lim, Lent, & Penn	2016	-0.03	240	0.77	0.89	Conscientiousness	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.10	75	0.71	0.95	Conscientiousness	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.21	75	0.71	0.98	Conscientiousness	Job-search intensity
Schmit, Amel, & Ryan	1993	0.22	290	0.84	0.77	Conscientiousness	Job-search intensity
Schmit, Amel, & Ryan	1993	0.43	197	0.76	0.78	Conscientiousness	Job-search intensity
Stavrova, Schlösser, & Baumert	2014	-0.07	76	0.67		Conscientiousness	Job-search intensity
Tay, Ang, & Van Dyne	2006	-0.07	229	0.83		Conscientiousness	Active job search
Turban, Stevens, & Lee	2009	0.06	232	0.82		Conscientiousness	Active job search
Tziner, Vered, & Ophir	2004	0.01	126	0.79	0.85	Conscientiousness	Job-search intensity
Tziner, Vered, & Ophir	2004	0.18	126	0.79	0.93	Conscientiousness	Informal job search
Van Dam & Menting	2012	0.22	303	0.71	0.85	Conscientiousness	Job-search intensity
Van Dam & Menting	2012	0.13	303	0.71	0.86	Conscientiousness	Job-search intensity
Van Dam & Menting	2012	0.28	303	0.71	0.92	Conscientiousness	Job-search intensity
Van Hoya, Saks, Lievens, & Weijters	2015	0.11	1003	0.81	0.75	Conscientiousness	Job-search intensity
Van Hoya, Van Hooft, & Lievens	2009	0.05	1144	0.81		Conscientiousness	Informal job search
Van Hoya, Van Hooft, & Lievens	2009	0.07	1144	0.81		Conscientiousness	Formal job search
Van Hoya, Van Hooft, & Lievens	2009	0.06	1144	0.81		Conscientiousness	Formal job search
Van Hoya, Van Hooft, & Lievens	2009	-0.02	1144	0.81		Conscientiousness	Formal job search
Wanberg, Hough, & Song	2002	0.17	1774	0.75	0.82	Conscientiousness	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.20	478	0.81	0.71	Conscientiousness	Job-search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Wanberg, Kanfer, & Banas	2000	0.21	478	0.81	0.89	Conscientiousness	Informal job search
Wanberg, Watt, & Rumsey	1996	0.18	200	0.82	0.80	Conscientiousness	Job-search intensity
Zikic	2004	0.20	304	0.80	0.82	Conscientiousness	Informal job-search
Zikic	2004	0.14	304	0.80	0.76	Conscientiousness	Overall search intensity
<i>Core self-evaluations<sup>2</sup>-Overall job-search intensity</i>							
Adkins, Werbel, & Farh	2001	0.12	371	0.78	0.93	Core self-evaluations	Job-search intensity
Andersson	2015	0.20	108	0.80	0.74	Core self-evaluations	Active job search
Andersson	2015	0.06	108	0.80	0.72	Core self-evaluations	Formal job search
Avey, Luthans, & Jensen	2009	-0.20	360	0.92	0.94	Core self-evaluations	Job-search intensity
Baik, Hosseini, & Priesmeyer	1989	0.15	122	0.87		Core self-evaluations	Job-search intensity
Barber, Wesson, Roberson, & Taylor	1999	-0.06	212	0.84		Core self-evaluations	Job-search intensity
Barber, Wesson, Roberson, & Taylor	1999	0.00	212	0.84		Core self-evaluations	Job-search intensity
Barber, Wesson, Roberson, & Taylor	1999	-0.05	212	0.84	0.79	Core self-evaluations	Active job search
Barber, Wesson, Roberson, & Taylor	1999	-0.03	212	0.84	0.72	Core self-evaluations	Preparatory job search
Barber, Wesson, Roberson, & Taylor	1999	-0.07	212	0.84		Core self-evaluations	Informal job search
Barber, Wesson, Roberson, & Taylor	1999	-0.03	212	0.84		Core self-evaluations	Informal job search
Barber, Wesson, Roberson, & Taylor	1999	-0.18	212	0.84		Core self-evaluations	Formal job search
Barber, Wesson, Roberson, & Taylor	1999	0.11	212	0.84		Core self-evaluations	Formal job search
Barber, Wesson, Roberson, & Taylor	1999	-0.22	212	0.84		Core self-evaluations	Formal job search
Barber, Wesson, Roberson, & Taylor	1999	-0.12	212	0.84		Core self-evaluations	Formal job search
Barber, Wesson, Roberson, & Taylor	1999	0.07	212	0.84		Core self-evaluations	Formal job search
Battista	1996	0.41	250	0.61	0.85	Core self-evaluations	Overall search intensity
Battista	1996	0.19	250	0.77	0.85	Core self-evaluations	Overall search intensity
Bittle-Patton	2003	0.03	121	0.71	0.86	Core self-evaluations	Overall search intensity
Bittle-Patton	2003	0.05	121	0.71	0.88	Core self-evaluations	Overall search intensity
Blau	1994	0.11	103	0.77	0.76	Core self-evaluations	Active job search
Blau	1994	0.07	114	0.75	0.79	Core self-evaluations	Active job search
Blau	1994	0.12	103	0.77	0.79	Core self-evaluations	Preparatory job search

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Blau	1994	0.15	114	0.75	0.80	Core self-evaluations	Preparatory job search
Blau, Petrucci, & McClendon	2013	0.15	361	0.85	0.82	Core self-evaluations	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.11	361	0.85	0.85	Core self-evaluations	Job-search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.07	180	0.83	0.83	Core self-evaluations	Job-search intensity
Brown	2001	-0.06	57	0.85	0.85	Core self-evaluations	Overall search intensity
Brown	2001	-0.12	106	0.85	0.85	Core self-evaluations	Overall search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	-0.01	180	0.83	0.84	Core self-evaluations	Job-search intensity
Brown, Ferris, Heller, & Keeping	2007	-0.17	982	0.85	0.88	Core self-evaluations	Job-search intensity
Budnick	2017	0.25	125	0.69	0.85	Core self-evaluations	Active job-search
Budnick	2017	0.13	125	0.75	0.85	Core self-evaluations	Active job-search
Budnick	2017	0.11	125	0.69	0.91	Core self-evaluations	Active job-search
Budnick	2017	0.04	125	0.73	0.91	Core self-evaluations	Active job-search
Budnick	2017	0.02	125	0.75	0.91	Core self-evaluations	Active job-search
Budnick	2017	-0.12	125	0.80	0.91	Core self-evaluations	Active job-search
Budnick	2017	0.06	125	0.69	0.96	Core self-evaluations	Overall search intensity
Budnick	2017	0.12	125	0.69	0.96	Core self-evaluations	Overall search intensity
Budnick	2017	0.05	125	0.73	0.96	Core self-evaluations	Overall search intensity
Budnick	2017	0.14	125	0.75	0.96	Core self-evaluations	Overall search intensity
Budnick	2017	0.08	125	0.75	0.96	Core self-evaluations	Overall search intensity
Budnick	2017	-0.13	125	0.80	0.96	Core self-evaluations	Overall search intensity
Budnick	2017	0.24	125	0.69	0.84	Core self-evaluations	Preparatory job-search
Budnick	2017	0.27	125	0.75	0.84	Core self-evaluations	Preparatory job-search
Budnick	2017	0.12	125	0.69	0.86	Core self-evaluations	Preparatory job-search
Budnick	2017	0.10	125	0.73	0.86	Core self-evaluations	Preparatory job-search
Budnick	2017	0.04	125	0.75	0.86	Core self-evaluations	Preparatory job-search
Budnick	2017	0.03	125	0.80	0.86	Core self-evaluations	Preparatory job-search
Carless & Arnup	2011	-0.02	4146	0.84		Core self-evaluations	Job-search intensity
Chen & Lim	2012	0.16	179	0.90	0.94	Core self-evaluations	Active job search

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Chen & Lim	2012	0.19	179	0.90	0.87	Core self-evaluations	Preparatory job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.07	281			Core self-evaluations	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.05	281			Core self-evaluations	Preparatory job search
Cornell	2012	-0.14	134	0.88	0.92	Core self-evaluations	Overall search intensity
Cornell	2012	-0.15	134	0.89	0.92	Core self-evaluations	Overall search intensity
Creed, Hood, & Leung	2012	0.33	216	0.91	0.85	Core self-evaluations	Job-search intensity
Da Motta Veiga	2015	0.07	269	0.73		Core self-evaluations	Active job search
Da Motta Veiga	2015	-0.09	269	0.73		Core self-evaluations	Informal job search
Duffy, Bott, Allan, & Torrey	2013	0.05	184	0.71	0.84	Core self-evaluations	Job-search intensity
Ellis	2013	0.16	226	0.90	0.83		
Ellis & Taylor	1983	-0.12	77	0.78		Core self-evaluations	Active job search
Ellis & Taylor	1983	-0.11	77	0.78		Core self-evaluations	Informal job search
Ellis & Taylor	1983	-0.28	77	0.78		Core self-evaluations	Formal job search
Ellis & Taylor	1983	-0.27	77	0.78		Core self-evaluations	Formal job search
Friedrich	1984	0.33	100	0.80		Friedrich	1984
Friedrich	1984	0.16	100			Friedrich	1984
Friedrich	1984	0.23	100			Friedrich	1984
Friedrich	1984	0.38	100	0.80		Friedrich	1984
Friedrich	1984	0.11	100			Friedrich	1984
Friedrich	1984	0.27	100			Friedrich	1984
Friedrich	1984	0.25	100	0.80		Friedrich	1984
Friedrich	1984	0.20	100	0.80		Friedrich	1984
Friedrich	1987	0.25	63	0.81		Core self-evaluations	Job-search intensity
Friedrich	1987	0.13	63			Core self-evaluations	Job-search intensity
Friedrich	1987	0.38	63	0.81		Core self-evaluations	Active job search
Friedrich	1987	0.11	63			Core self-evaluations	Active job search
Friedrich	1987	0.25	72	0.81		Core self-evaluations	Job-search intensity
Garcia, Triana, Peters, & Sanchez	2009	-0.01	90	0.84	0.84	Core self-evaluations	Active job search

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Garcia, Triana, Peters, & Sanchez	2009	0.09	90	0.84	0.74	Core self-evaluations	Preparatory job search
Garcia, Triana, Peters, & Sanchez	2009	0.17	227	0.78	0.83	Core self-evaluations	Active job search
Garcia, Triana, Peters, & Sanchez	2009	0.16	227	0.78	0.79	Core self-evaluations	Preparatory job search
Georgiou & Nikolaou	2018	0.15	361	0.84	0.84	Core self-evaluations	Overall search intensity
Georgiou & Nikolaou	2018	0.28	447	0.83	0.70	Core self-evaluations	Overall search intensity
Gowan	2012	0.00	73	0.82		Core self-evaluations	Informal job search
Gowan	2012	-0.05	73	0.82		Core self-evaluations	Informal job search
Greenfield	2009	0.27	84	0.84	0.86	Core self-evaluations	Overall search intensity
Higgins	2001	-0.03	136	0.70		Core self-evaluations	Active job search
Hulshof, Demerouti, & Le Blanc	in press-b	0.30	421	0.89	0.85	Core self-evaluations	Informal job-search
Jung, Takeuchi, & Takeuchi	2016	0.04	172	0.61	0.83	Core self-evaluations	Active job-search
Jung, Takeuchi, & Takeuchi	2016	0.05	172	0.64	0.83	Core self-evaluations	Active job-search
Jung, Takeuchi, & Takeuchi	2016	0.08	172	0.71	0.83	Core self-evaluations	Active job-search
Jung, Takeuchi, & Takeuchi	2016	0.16	172	0.61	0.83	Core self-evaluations	Preparatory job-search
Jung, Takeuchi, & Takeuchi	2016	0.08	172	0.64	0.83	Core self-evaluations	Preparatory job-search
Jung, Takeuchi, & Takeuchi	2016	0.03	172	0.71	0.83	Core self-evaluations	Preparatory job-search
Jung, Takeuchi, & Takeuchi	2016	0.25	175	0.61	0.83	Core self-evaluations	Active job-search
Jung, Takeuchi, & Takeuchi	2016	0.15	175	0.64	0.83	Core self-evaluations	Active job-search
Jung, Takeuchi, & Takeuchi	2016	0.22	175	0.71	0.83	Core self-evaluations	Active job-search
Jung, Takeuchi, & Takeuchi	2016	0.28	175	0.61	0.83	Core self-evaluations	Preparatory job-search
Jung, Takeuchi, & Takeuchi	2016	0.19	175	0.64	0.83	Core self-evaluations	Preparatory job-search
Jung, Takeuchi, & Takeuchi	2016	0.20	175	0.71	0.83	Core self-evaluations	Preparatory job-search
Kakoudakis	2014	0.18	57	0.87	0.64	Core self-evaluations	Overall search intensity
Kakoudakis	2014	0.16	57	0.87	0.64	Core self-evaluations	Overall search intensity
Kakoudakis	2014	0.20	57	0.92	0.64	Core self-evaluations	Overall search intensity
Kinicki & Latack	1990	0.13	150	0.61	0.73	Core self-evaluations	Job-search intensity
Kinicki & Latack	1990	0.14	150	0.66	0.73	Core self-evaluations	Job-search intensity
Kinicki & Latack	1990	0.09	150		0.73	Core self-evaluations	Job-search intensity

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Kinicki, Prussia, & McKee-Ryan	2000	0.01	100	0.77	0.89	Core self-evaluations	Job-search intensity
Kinicki, Prussia, & McKee-Ryan	2000	0.13	158	0.77	0.89	Core self-evaluations	Job-search intensity
Lai & Wong	1998	-0.16	104	0.69	0.72	Core self-evaluations	Job-search intensity
Leana & Feldman	1995	0.07	59	0.84	0.83	Core self-evaluations	Job-search intensity
Leana, Feldman, & Tan	1998	-0.11	62	0.84	0.72	Core self-evaluations	Job-search intensity
Lentz	1981	0.03	40	0.60	NI	Core self-evaluations	Overall search intensity
Lentz	1981	-0.03	40	0.60	NI	Core self-evaluations	Overall search intensity
Lentz	1981	0.20	40	0.70	NI	Core self-evaluations	Overall search intensity
Lentz	1981	0.34	56	0.70	NI	Core self-evaluations	Overall search intensity
Lentz	1981	0.16	96	0.60	NI	Core self-evaluations	Overall search intensity
Lim, Oh, Ju, & Kim	2019	0.20	236	0.86	0.93	Core self-evaluations	Overall search intensity
Liu	2016	0.06	140	0.95	0.94	Core self-evaluations	Overall search intensity
Liu, Wang, Liao, & Shi	2014	-0.04	133	0.70	0.89	Core self-evaluations	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	-0.03	49	0.71	0.95	Core self-evaluations	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.01	49	0.71	0.95	Core self-evaluations	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.05	49	0.71	0.95	Core self-evaluations	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.07	49	0.71	0.95	Core self-evaluations	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.03	75	0.89	0.95	Core self-evaluations	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	0.08	75	0.89	0.98	Core self-evaluations	Job-search intensity
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	-0.02	49	0.71		Core self-evaluations	Active job search
Mallinckrodt & Fretz	1988	0.43	17	0.70		Core self-evaluations	Job-search intensity
Mallinckrodt & Fretz	1988	0.35	27	0.81		Core self-evaluations	Job-search intensity
Maurer	2015	-0.02	107	0.44		Core self-evaluations	Active job-search
Maurer	2015	0.01	107	0.91		Core self-evaluations	Active job-search
McArdle, Waters, Briscoe, & Hall	2007	0.10	416	0.78	0.84	Core self-evaluations	Job-search intensity
McArdle, Waters, Briscoe, & Hall	2007	0.28	416	0.80	0.84	Core self-evaluations	Job-search intensity
McArdle, Waters, Briscoe, & Hall	2007	0.18	416	0.78		Core self-evaluations	Informal job search
McArdle, Waters, Briscoe, & Hall	2007	0.23	416	0.80		Core self-evaluations	Informal job search



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McInroe	2013	-0.28	267	0.88	0.94	Core self-evaluations	Overall search intensity
Medley-Proctor	2005	0.00	378	0.81	0.79	Core self-evaluations	Overall search intensity
Moorhouse & Caltabiano	2007	0.43	77	0.94	0.75	Core self-evaluations	Job-search intensity
Oglensky	2013	0.28	84	0.94	0.81	Core self-evaluations	Active job-search
Oglensky	2013	0.18	84	0.94	0.61	Core self-evaluations	Preparatory job-search
Oh & Jun	2018	0.20	513	0.92	0.78	Core self-evaluations	Active job-search
Oh & Jun	2018	0.29	513	0.92	0.69	Core self-evaluations	Preparatory job-search
Onyishi, Enwereuzor, Ituma, & Omenma	2015	-0.04	254	0.72	0.88	Core self-evaluations	Active job search
Onyishi, Enwereuzor, Ituma, & Omenma	2015	-0.03	254	0.72	0.86	Core self-evaluations	Preparatory job search
Saks & Ashforth	2000	-0.02	121	0.83	0.90	Core self-evaluations	Job-search intensity
Saks & Ashforth	1999	0.12	377	0.83	0.94	Core self-evaluations	Job-search intensity
Saks & Ashforth	2000	0.03	121	0.83	0.94	Core self-evaluations	Job-search intensity
Saks & Ashforth	2000	-0.05	121	0.83	0.69	Core self-evaluations	Active job search
Saks & Ashforth	1999	0.17	377	0.83	0.75	Core self-evaluations	Active job search
Saks & Ashforth	2000	0.15	121	0.83	0.76	Core self-evaluations	Active job search
Saks & Ashforth	2000	0.20	121	0.83	0.72	Core self-evaluations	Preparatory job search
Saks & Ashforth	1999	0.21	377	0.83	0.74	Core self-evaluations	Preparatory job search
Saks & Ashforth	2000	0.12	121	0.83	0.74	Core self-evaluations	Preparatory job search
Saks & Ashforth	1997	0.04	231	0.82		Core self-evaluations	Preparatory job search
Saks & Ashforth	1997	0.06	231	0.82		Core self-evaluations	Informal job search
Saks & Ashforth	2000	0.08	121	0.83		Core self-evaluations	Informal job search
Saks & Ashforth	2000	0.11	121	0.83		Core self-evaluations	Informal job search
Saks & Ashforth	1997	-0.01	231	0.82		Core self-evaluations	Formal job search
Saks & Ashforth	2000	-0.11	121	0.83		Core self-evaluations	Formal job search
Saks & Ashforth	2000	-0.09	121	0.83		Core self-evaluations	Formal job search
Schmit, Amel, & Ryan	1993	0.34	290	0.87	0.77	Core self-evaluations	Job-search intensity
Schmit, Amel, & Ryan	1993	0.51	197	0.88	0.78	Core self-evaluations	Job-search intensity
Slebarska, Moser, & Gunnesch-Luca	2009	0.29	104	0.84	0.87	Core self-evaluations	Job-search intensity

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Slebarska, Moser, & Gunnesch-Luca	2009	0.35	104	0.91	0.87	Core self-evaluations	Job-search intensity
Song & Webel	2007	0.21	158	0.67	0.70	Core self-evaluations	Job-search intensity
Song & Webel	2007	0.01	207	0.79	0.72	Core self-evaluations	Job-search intensity
Song & Webel	2007	0.04	158	0.67	0.52	Core self-evaluations	Informal job search
Song & Webel	2007	0.03	207	0.79	0.63	Core self-evaluations	Informal job search
Stevenson	2016	0.42	201	0.84	0.82	Core self-evaluations	Overall search intensity
Stevenson	2016	0.36	201	0.88	0.82	Core self-evaluations	Overall search intensity
Sverko, Galic, Sersic, & Galesic	2008	0.08	1138	0.71	0.82	Core self-evaluations	Job-search intensity
Tay, Ang, & Van Dyne	2006	-0.08	229	0.87		Core self-evaluations	Active job search
Tharenou	2008	0.20	401	0.90	0.75	Core self-evaluations	Active job search
Tharenou	2008	0.19	230	0.87	0.78	Core self-evaluations	Active job search
Tharenou	2008	0.04	208	0.91	0.80	Core self-evaluations	Active job search
Van Dam & Menting	2012	0.16	303	0.72	0.85	Core self-evaluations	Job-search intensity
Van Dam & Menting	2012	0.27	303	0.79	0.85	Core self-evaluations	Job-search intensity
Van Dam & Menting	2012	0.14	303	0.72	0.86	Core self-evaluations	Job-search intensity
Van Dam & Menting	2012	0.30	303	0.79	0.86	Core self-evaluations	Job-search intensity
Van Dam & Menting	2012	0.13	303	0.72	0.92	Core self-evaluations	Job-search intensity
Van Dam & Menting	2012	0.26	303	0.79	0.92	Core self-evaluations	Job-search intensity
Van Hoye	2006	0.12	642	0.83	0.61	Core self-evaluations	Active job-search
Van Hoye	2006	-0.06	642	0.83	0.59	Core self-evaluations	Formal job-search
Van Hoye	2006	-0.09	642	0.83	0.79	Core self-evaluations	Formal job-search
Van Hoye	2006	0.02	642	0.83	0.84	Core self-evaluations	Formal job-search
Van Hoye	2006	0.14	642	0.83	0.86	Core self-evaluations	Informal job-search
Van Hoye, Saks, Lievens, & Weijters	2015	0.02	1003	0.84	0.75	Core self-evaluations	Job-search intensity
Vinokur & Schul	2002	-0.01	1487	0.78	0.79	Core self-evaluations	Job-search intensity
Vinokur & Schul	2002	0.01	756	0.76	0.84	Core self-evaluations	Job-search intensity
Vîrga & Rusu	2018	0.08	216	0.78	0.89	Core self-evaluations	Overall search intensity
Vîrga & Rusu	2018	-0.03	216	0.78	0.96	Core self-evaluations	Overall search intensity

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Virkes, Seršić, & Lopez-Zafra	2023	0.07	178	0.76	0.77	Core self-evaluations	Overall search intensity
Wanberg	1997	-0.04	363	0.76	0.87	Core self-evaluations	Job-search intensity
Wanberg	1997	0.01	363	0.85	0.87	Core self-evaluations	Job-search intensity
Wanberg	1997	0.03	363	0.86	0.87	Core self-evaluations	Job-search intensity
Wanberg, Glomb, Song, & Sorenson	2005	0.07	607	0.86		Core self-evaluations	Job-search intensity
Waters	2007	-0.02	102	0.71	0.73	Core self-evaluations	Job-search intensity
Waters	2007	0.05	114	0.71	0.81	Core self-evaluations	Job-search intensity
Waters, Briscoe, Hall, & Wang	2014	0.09	186	0.77	0.84	Core self-evaluations	Overall search intensity
Waters, Briscoe, Hall, & Wang	2014	0.02	186	0.77	0.89	Core self-evaluations	Overall search intensity
Waters, Briscoe, Hall, & Wang	2014	0.03	186	0.78	0.89	Core self-evaluations	Overall search intensity
Wiener, Oei, & Creed	1999	0.17	118			Core self-evaluations	Job-search intensity
Yerly	2000	0.15	169	0.88		Core self-evaluations	Overall search intensity
Yerly	2000	0.32	169	0.94		Core self-evaluations	Overall search intensity
Zacher	2013	0.16	182	0.92	0.77	Core self-evaluations	Job-search intensity
Zikic & Klehe	2006	0.14	304	0.89	0.79	Core self-evaluations	Job-search intensity
<i>Trait self-regulation-Overall job-search intensity</i>							
Amato, Baldner, Pierro	2016	0.20	173	0.74	0.84	Trait self-regulation	Job-search intensity
Amato, Baldner, Pierro	2016	0.26	100	0.71	0.86	Trait self-regulation	Job-search intensity
Andersson	2015	0.20	108	0.89	0.74	Trait self-regulation	Active job search
Andersson	2015	0.11	108	0.89	0.72	Trait self-regulation	Formal job search
Baay, De Ridder, Eccles, Van der Lippe, & Van Aken	2014	0.07	403	0.78	0.82	Trait self-regulation	Preparatory job search
Bao & Luo	2015	0.01	338	0.87	0.73	Trait self-regulation	Active job search
Briscoe, Henagan, Burton, & Murphy	2012	-0.09	362	0.71	0.94	Trait self-regulation	Job-search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.19	180	0.87	0.83	Trait self-regulation	Job-search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.16	180	0.87	0.84	Trait self-regulation	Job-search intensity
Budnick	2017	0.08	125	0.77	0.85	Trait self-regulation	Active job-search
Budnick	2017	0.02	125	0.77	0.91	Trait self-regulation	Active job-search
Budnick	2017	-0.10	125	0.85	0.91	Trait self-regulation	Active job-search

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Budnick	2017	0.12	125	0.77	0.96	Trait self-regulation	Overall search intensity
Budnick	2017	0.10	125	0.77	0.96	Trait self-regulation	Overall search intensity
Budnick	2017	-0.02	125	0.85	0.96	Trait self-regulation	Overall search intensity
Budnick	2017	0.30	125	0.77	0.84	Trait self-regulation	Preparatory job-search
Budnick	2017	0.05	125	0.77	0.86	Trait self-regulation	Preparatory job-search
Budnick	2017	0.06	125	0.85	0.86	Trait self-regulation	Preparatory job-search
Claes & De Witte	2002	0.31	675	0.84	0.84	Trait self-regulation	Job-search intensity
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.21	259	0.89	0.86	Trait self-regulation	Overall search intensity
Hulshof, Demerouti, & Le Blanc	in press-a	0.26	189	0.88	0.70	Trait self-regulation	Informal job-search
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.10	172	0.83	0.84	Trait self-regulation	Job-search intensity
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.08	172	0.83	0.75	Trait self-regulation	Active job search
Lambert, Eby, & Reeves	2006	0.16	146	0.91	0.88	Trait self-regulation	Informal job search
Lang & Zapf	2015	0.05	388	0.81	0.78	Trait self-regulation	Active job search
Lang & Zapf	2015	0.39	388	0.81	0.74	Trait self-regulation	Preparatory job search
Lay & Brokenshire	1997	0.22	64	0.81	0.70	Trait self-regulation	Job-search intensity
Leana, Feldman, & Tan	1998	0.33	62	0.81	0.72	Trait self-regulation	Job-search intensity
Mace, Atkins, Fletcher, & Carr	2005	0.17	69	0.62	0.78	Trait self-regulation	Job-search intensity
Maurer	2015	0.17	107	0.58	NA	Trait self-regulation	Active job-search
McAbee	2014	0.16	267	0.84	0.80	Trait self-regulation	Active job-search
McAbee	2014	0.17	267	0.84	0.89	Trait self-regulation	Informal job-search
McAbee	2014	0.18	267	0.84	0.94	Trait self-regulation	Overall search intensity
McAbee	2014	0.15	267	0.84	0.76	Trait self-regulation	Preparatory job-search
McArdle, Waters, Briscoe, & Hall	2007	0.32	416	0.87	0.84	Trait self-regulation	Job-search intensity
McArdle, Waters, Briscoe, & Hall	2007	0.34	416	0.87		Trait self-regulation	Informal job search
Melloy, Liu, Grandey, & Shi	2018	0.00	151	0.90	NA	Trait self-regulation	Overall search intensity
Murphy	2008	0.10	147	0.89	0.86	Trait self-regulation	Overall search intensity
Robertson	2003	-0.07	30	0.89	0.91	Trait self-regulation	Overall search intensity
Schmit, Amel, & Ryan	1993	0.52	290	0.76	0.77	Trait self-regulation	Job-search intensity

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Schmit, Amel, & Ryan	1993	0.61	197	0.82	0.78	Trait self-regulation	Job-search intensity
Song, Wanberg, Niu, & Xie	2006	0.05	328	0.52	0.84	Trait self-regulation	Job-search intensity
Song, Wanberg, Niu, & Xie	2006	0.12	328	0.69	0.84	Trait self-regulation	Job-search intensity
Song, Wanberg, Niu, & Xie	2006	0.12	328	0.77	0.84	Trait self-regulation	Job-search intensity
Stevenson	2016	0.34	201	0.85	0.82	Trait self-regulation	Overall search intensity
Van den Hee, Van Hooft, & Van Vianen	2019	0.35	397	0.77	0.81	Trait self-regulation	Overall search intensity
Van den Hee, Van Hooft, & Van Vianen	2019	0.35	397	0.83	0.81	Trait self-regulation	Overall search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.14	165	0.78	0.93	Trait self-regulation	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.11	165	0.78	0.93	Trait self-regulation	Job-search intensity
Wanberg, Zhu, & Van Hooft	2010	0.04	229	0.69		Trait self-regulation	Job-search intensity
Wanberg, Zhu, & Van Hooft	2010	0.12	229	0.75		Trait self-regulation	Job-search intensity
Wang, Xu, Zhang, & Fang	2017	0.04	816	0.79	0.88	Trait self-regulation	Active job-search
Wang, Xu, Zhang, & Fang	2017	0.04	816	0.79	0.92	Trait self-regulation	Overall search intensity
Wang, Xu, Zhang, & Fang	2017	0.17	816	0.79	0.85	Trait self-regulation	Preparatory job-search
Wang & Yan	2018	0.18	1549	0.75	0.88	Trait self-regulation	Active job-search
Wang & Yan	2018	0.04	1549	0.76	0.88	Trait self-regulation	Active job-search
Wang & Yan	2018	0.17	1549	0.75	0.84	Trait self-regulation	Overall search intensity
Wang & Yan	2018	0.06	1549	0.76	0.84	Trait self-regulation	Overall search intensity
Wang & Yan	2018	0.24	1549	0.75	0.86	Trait self-regulation	Overall search intensity
Wang & Yan	2018	0.10	1549	0.76	0.86	Trait self-regulation	Overall search intensity
Wang & Yan	2018	0.27	1549	0.75	0.84	Trait self-regulation	Preparatory job-search
Wang & Yan	2018	0.18	1549	0.76	0.84	Trait self-regulation	Preparatory job-search
Waters, Briscoe, Hall, & Wang	2014	0.28	186	0.87	0.84	Trait self-regulation	Overall search intensity
Waters, Briscoe, Hall, & Wang	2014	0.05	186	0.87	0.89	Trait self-regulation	Overall search intensity
Waters, Briscoe, Hall, & Wang	2014	0.16	186	0.87	0.89	Trait self-regulation	Overall search intensity
Wu	2019	0.05	268	0.88	0.85	Trait self-regulation	Overall search intensity
Yerly	2000	0.14	169	0.94	NA	Trait self-regulation	Overall search intensity
Zacher	2013	0.27	182	0.89	0.77	Trait self-regulation	Job-search intensity

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Zacher & Bock	2014	0.28	188	0.89	0.85	Trait self-regulation	Job-search intensity
<b><u>Attitudinal correlates of job-search intensity</u></b>							
<i>Unemployment negativity-Overall job-search intensity</i>							
Battista	1996	0.12	250	0.87	0.85	Unemployment negativity	Overall search intensity
Bennett, Martin, Bies, & Bruckner	1995	-0.07	50		0.70	Unemployment negativity	Formal job search
Bittle-Patton	2003	0.22	121	0.83	0.86	Unemployment negativity	Overall search intensity
Bittle-Patton	2003	0.27	121	0.83	0.88	Unemployment negativity	Overall search intensity
Blau, Petrucci, & McClendon	2013	0.16	361	0.89	0.82	Unemployment negativity	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.20	361	0.89	0.82	Unemployment negativity	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.13	361	0.89	0.85	Unemployment negativity	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.06	361	0.89	0.85	Unemployment negativity	Job-search intensity
De Witte, Rothmann, & Jackson	2012	0.25	381	0.60	0.78	Unemployment negativity	Job-search intensity
De Witte, Rothmann, & Jackson	2012	-0.19	381	0.85	0.78	Unemployment negativity	Job-search intensity
Duffy, Bott, Allan, & Autin	2015	-0.39	144	0.77	0.89	Unemployment negativity	Active job search
Ellis	2013	0.02	226	0.95	0.83	Unemployment negativity	Overall search intensity
Feather & Davenport	1981	0.25	211			Unemployment negativity	Job-search intensity
Feather & O'Brien	1987	0.40	306	0.75		Unemployment negativity	Job-search intensity
Feather & O'Brien	1987	0.16	306	0.75		Unemployment negativity	Active job search
Gowan	2012	0.03	73	0.80		Unemployment negativity	Informal job search
Leana & Feldman	1990	0.20	163			Unemployment negativity	Job-search intensity
Leana & Feldman	1990	0.27	198			Unemployment negativity	Job-search intensity
Leana & Feldman	1991	0.25	157	0.77		Unemployment negativity	Active job search
Leana, Feldman, & Tan	1998	0.28	62	0.83	0.72	Unemployment negativity	Job-search intensity
Leana, Feldman, & Tan	1998	0.36	62	0.84	0.72	Unemployment negativity	Job-search intensity
Leana, Feldman, & Tan	1998	0.44	62	0.89	0.72	Unemployment negativity	Job-search intensity
Lin & Leung	2010	0.36	941		0.42	Unemployment negativity	Job-search intensity
Lin & Leung	2010	0.21	941		0.42	Unemployment negativity	Job-search intensity
Rife	1995	0.06	30			Unemployment negativity	Job-search intensity

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Taris, Heesink, & Feij	1995	0.22	232	0.67		Unemployment negativity	Job-search intensity
Taris, Heesink, & Feij	1995	0.22	232	0.67		Unemployment negativity	Active job search
Van Dam & Menting	2012	-0.33	303	0.77	0.85	Unemployment negativity	Job-search intensity
Van Dam & Menting	2012	-0.25	303	0.80	0.85	Unemployment negativity	Job-search intensity
Van Dam & Menting	2012	-0.34	303	0.77	0.86	Unemployment negativity	Job-search intensity
Van Dam & Menting	2012	-0.44	303	0.80	0.86	Unemployment negativity	Job-search intensity
Van Dam & Menting	2012	-0.36	303	0.77	0.92	Unemployment negativity	Job-search intensity
Van Dam & Menting	2012	-0.26	303	0.80	0.92	Unemployment negativity	Job-search intensity
Vansteenkiste, Lens, De Witte, & Feather	2005	0.13	481	0.80	0.82	Unemployment negativity	Job-search intensity
Vansteenkiste, Lens, De Witte, & Feather	2005	0.23	481	0.90	0.82	Unemployment negativity	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	0.16	227	0.84	0.82	Unemployment negativity	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	-0.13	227	0.86	0.82	Unemployment negativity	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	-0.17	263	0.80	0.91	Unemployment negativity	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	0.24	263	0.82	0.91	Unemployment negativity	Job-search intensity
Virkes, Seršić, & Lopez-Zafra	2025	0.12	178	0.65	0.77	Unemployment negativity	Overall search intensity
Virkes, Seršić, & Lopez-Zafra	2026	0.11	178	0.88	0.77	Unemployment negativity	Overall search intensity
Vleugels, Rothamnn, Griep, & De Witte	2013	0.25	686	0.86	0.72	Unemployment negativity	Job-search intensity
Wanberg, Watt, & Rumsey	1996	0.19	200	0.92	0.80	Unemployment negativity	Job-search intensity
<i>Employment commitment-Overall job-search intensity</i>							
Andersson	2015	0.27	108	0.80	0.74	Employment commitment	Active job search
Andersson	2015	0.03	108	0.80	0.72	Employment commitment	Formal job search
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.23	591	0.84	0.84	Employment commitment	Preparatory job search
Baik, Hosseini, & Priesmeyer	1989	0.16	122	0.74		Employment commitment	Job-search intensity
Battista	1996	0.31	250	0.79	0.85	Employment commitment	Overall search intensity
Bittle-Patton	2003	0.12	121	0.74	0.86	Employment commitment	Overall search intensity
Bittle-Patton	2003	0.17	121	0.74	0.88	Employment commitment	Overall search intensity
Claes & De Witte	2002	0.31	675		0.84	Employment commitment	Job-search intensity
Corbiere, Zaniboni, Lecomte et al.	2011	0.16	281			Employment commitment	Active job search

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Corbiere, Zaniboni, Lecomte et al.	2011	0.11	281			Employment commitment	Preparatory job search
Creed, Doherty, & O'Callaghan	2008	0.37	104	0.67	0.91	Employment commitment	Job-search intensity
Creed, King, Hood, & McKenzie	2009	0.30	277	0.82	0.86	Employment commitment	Job-search intensity
De Coen, Forrier, De Cuyper, & Sels	2015	0.28	240	0.84	0.88	Employment commitment	Overall search intensity
De Witte, Rothmann, & Jackson	2012	-0.05	381	0.73	0.78	Employment commitment	Job-search intensity
Eby	2001	-0.07	394			Employment commitment	Informal job search
Eby	2001	0.01	394			Employment commitment	Formal job search
Feather & Davenport	1981	0.30	211			Employment commitment	Job-search intensity
Feather & Davenport	1981	0.12	211			Employment commitment	Job-search intensity
Feather & O'Brien	1987	0.11	306	0.71		Employment commitment	Job-search intensity
Feather & O'Brien	1987	-0.06	306	0.71		Employment commitment	Active job search
Gowan	2012	-0.02	73	0.73		Employment commitment	Informal job search
Heaven	1995	0.08	129	0.45	0.79	Employment commitment	Active job search
Heaven	1995	0.12	129	0.72	0.79	Employment commitment	Active job search
Heaven	1995	0.13	129		0.79	Employment commitment	Active job search
Heaven	1995	0.08	130	0.45	0.79	Employment commitment	Active job search
Heaven	1995	0.18	130	0.72	0.79	Employment commitment	Active job search
Heaven	1995	0.38	130		0.79	Employment commitment	Active job search
Heaven	1995	0.24	129	0.45	0.84	Employment commitment	Preparatory job search
Heaven	1995	0.44	129	0.72	0.84	Employment commitment	Preparatory job search
Heaven	1995	0.12	129		0.84	Employment commitment	Preparatory job search
Heaven	1995	0.39	130	0.45	0.84	Employment commitment	Preparatory job search
Heaven	1995	0.39	130	0.72	0.84	Employment commitment	Preparatory job search
Heaven	1995	0.14	130		0.84	Employment commitment	Preparatory job search
Horvath, Celin, Murcko, Bate, & Davis	2015	0.15	628	0.91		Employment commitment	Overall search intensity
Koen, Klehe, & Van Vianen	2013	0.25	2541	0.80		Employment commitment	Job-search intensity
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.19	172	0.78	0.84	Employment commitment	Job-search intensity
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.22	172	0.78	0.75	Employment commitment	Active job search



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Kreemers, Van Hooft, & Van Vianen	2018	-0.08	217	0.79	0.64	Employment commitment	Overall search intensity
Lai & Chan	2002	0.05	48	0.65	0.80	Employment commitment	Job-search intensity
Lai & Chan	2002	0.32	104	0.65	0.84	Employment commitment	Job-search intensity
Leonard	2002	0.13	59	0.55		Employment commitment	Job-search intensity
Lim, Oh, Ju, & Kim	2019	0.14	236	0.83	0.93	Employment commitment	Overall search intensity
Mueller	2007	0.29	61			Employment commitment	Overall search intensity
Mueller	2007	0.11	61			Employment commitment	Overall search intensity
Mueller	2007	0.10	61			Employment commitment	Overall search intensity
Mueller	2007	0.07	61			Employment commitment	Overall search intensity
Mueller	2007	0.01	61			Employment commitment	Overall search intensity
Mueller	2007	0.09	61			Employment commitment	Overall search intensity
Rife	1995	0.08	30			Employment commitment	Job-search intensity
Sverko, Galic, Sersic, & Galesic	2008	0.37	1138	0.75	0.82	Employment commitment	Job-search intensity
Taris, Heesink, & Feij	1995	0.11	232			Employment commitment	Job-search intensity
Taris, Heesink, & Feij	1995	0.12	232			Employment commitment	Active job search
Ullah	1990	0.10	331	0.72		Employment commitment	Active job search
Ullah & Banks	1985	0.24	1150	0.66		Employment commitment	Job-search intensity
Ullah & Banks	1985	0.25	1150	0.66		Employment commitment	Job-search intensity
Ullah & Banks	1985	0.14	1150	0.66		Employment commitment	Active job search
Van Dam & Menting	2012	0.04	303	0.73	0.85	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.40	303	0.76	0.85	Employment commitment	Job-search intensity
Van Dam & Menting	2012	-0.02	303	0.80	0.85	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.34	303	0.84	0.85	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.27	303	0.73	0.86	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.31	303	0.76	0.86	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.28	303	0.80	0.86	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.31	303	0.84	0.86	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.11	303	0.73	0.92	Employment commitment	Job-search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Van Dam & Menting	2012	0.45	303	0.76	0.92	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.05	303	0.80	0.92	Employment commitment	Job-search intensity
Van Dam & Menting	2012	0.33	303	0.84	0.92	Employment commitment	Job-search intensity
Van den Hee, Van Hooft, & Van Vianen	2019	0.24	397	NA	0.81	Employment commitment	Overall search intensity
Van Hooft	2014	0.15	183	0.88	0.73	Employment commitment	Job-search intensity
Van Hooft	2014	0.35	118	0.88	0.90	Employment commitment	Job-search intensity
Van Hooft	2014	-0.01	229	0.88		Employment commitment	Informal job search
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.24	317	0.87	0.93	Employment commitment	Job-search intensity
Van Hoyer, Saks, Lievens, & Weijters	2015	0.18	1003	0.77	0.75	Employment commitment	Job-search intensity
Vansteenkiste, Lens, De Witte, & Feather	2005	0.28	481	0.81	0.82	Employment commitment	Job-search intensity
Vansteenkiste, Verbruggen, & Sels	2013	0.35	1840		0.81	Employment commitment	Job-search intensity
Virkes, Seršić, & Lopez-Zafra	2024	-0.11	178	0.70	0.77	Employment commitment	Overall search intensity
Vleugels, Rothmann, Griep, & De Witte	2013	0.22	686	0.86	0.72	Employment commitment	Job-search intensity
Vuori & Vesalainen	1999	0.26	398	0.56	0.70	Employment commitment	Job-search intensity
Vuori & Vesalainen	1999	0.20	271	0.56	0.75	Employment commitment	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.32	290	0.76	0.82	Employment commitment	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.25	150	0.76	0.86	Employment commitment	Job-search intensity
Wanberg, Watt, & Rumsey	1996	0.24	200	0.82	0.80	Employment commitment	Job-search intensity
Wanberg, Zhu, & Van Hooft	2010	0.21	229	0.76		Employment commitment	Job-search intensity
Wanberg, Zhu, Kanfer, & Zhang	2012	0.20	129			Employment commitment	Job-search intensity
Waters	2007	-0.05	102	0.88	0.73	Employment commitment	Job-search intensity
Waters	2007	0.03	114	0.85	0.81	Employment commitment	Job-search intensity
Wiener, Oei, & Creed	1999	0.36	118			Employment commitment	Job-search intensity
Wiener, Oei, & Creed	1999	0.31	118			Employment commitment	Job-search intensity
Wrzesniewski	1999	0.20	1487	0.73	0.79	Employment commitment	Overall search intensity
<i>Job-search attitudes-Overall job-search intensity</i>							
Blau	1993	0.32	234	0.71	0.74	Job-search attitudes	Job-search intensity
Blau	1993	0.37	339	0.74	0.76	Job-search attitudes	Job-search intensity

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV measure	DV measure
Blau	1993	0.26	339	0.74	0.80	Job-search attitudes	Active job search
Blau	1993	0.24	234	0.71	0.83	Job-search attitudes	Active job search
Blau	1993	0.31	234	0.71	0.80	Job-search attitudes	Preparatory job search
Blau	1993	0.34	339	0.74	0.81	Job-search attitudes	Preparatory job search
Caska	1998	0.14	211			Job-search attitudes	Active job search
Caska	1998	0.11	211			Job-search attitudes	Informal job search
Creed, Doherty, & O'Callaghan	2008	0.35	104	0.81	0.91	Job-search attitudes	Job-search intensity
Da Motta Veiga & Gabriel	2016	0.25	149	0.67	0.89	Job-search attitudes	Job-search intensity
Grant, Nurmohamed, Ashford, & Dekas	2011	0.33	106	0.69	0.87	Job-search attitudes	Job-search intensity
Guerrero & Hatala	2015	-0.19	119	0.89	0.89	Job-search attitudes	Job-search intensity
Halvari, Vansteenkiste, Brorby, & Karlsen	2013	0.48	404	0.93	0.84	Job-search attitudes	Job-search intensity
Lay & Brokenshire	1997	0.36	64	0.73	0.70	Job-search attitudes	Job-search intensity
Lay & Brokenshire	1997	0.21	64	0.83	0.70	Job-search attitudes	Job-search intensity
Medley-Proctor	2005	0.27	378	0.90	0.79	Job-search attitudes	Overall search intensity
Newsome	1996	0.20	123	0.83	0.77	Job-search attitudes	Overall search intensity
Song, Wanberg, Niu, & Xie	2006	0.13	328	0.84	0.84	Job-search attitudes	Job-search intensity
Ullah & Banks	1985	0.40	1150	0.63		Job-search attitudes	Job-search intensity
Ullah & Banks	1985	0.57	1150	0.63		Job-search attitudes	Job-search intensity
Ullah & Banks	1985	0.32	1150	0.63		Job-search attitudes	Active job search
Van den Hee, Van Hooft, & Van Vianen	2019	0.20	397	0.70	0.81	Job-search attitudes	Overall search intensity
Van Hooft	2014	0.32	118	0.73	0.90	Job-search attitudes	Job-search intensity
Van Hooft	2014	0.19	183	0.73	0.73	Job-search attitudes	Job-search intensity
Van Hooft	2014	0.03	229	0.73		Job-search attitudes	Informal job search
Van Hooft & De Jong	2009	0.21	86	0.74	0.93	Job-search attitudes	Job-search intensity
Van Hooft, Born, Taris, & Van der Flier	2004	0.10	400	0.82	0.86	Job-search attitudes	Job-search intensity
Van Hooft, Born, Taris, & Van der Flier	2004	0.34	400	0.83	0.86	Job-search attitudes	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.50	317	0.81	0.93	Job-search attitudes	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.23	317	0.84	0.93	Job-search attitudes	Job-search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.40	989	0.69	0.89	Job-search attitudes	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.17	989	0.80	0.89	Job-search attitudes	Job-search intensity
Van Hoyer, Saks, Lievens, & Weijters	2015	0.10	1003	0.73	0.75	Job-search attitudes	Job-search intensity
Van Hoyer, Saks, Lievens, & Weijters	2015	0.11	1003	0.84	0.75	Job-search attitudes	Job-search intensity
Vansteenkiste, Lens, De Witte, & Feather	2005	0.25	481	0.85	0.82	Job-search attitudes	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	0.20	227	0.84	0.82	Job-search attitudes	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	0.31	263	0.85	0.91	Job-search attitudes	Job-search intensity
Wanberg, Glomb, Song, & Sorenson	2005	0.09	607			Job-search attitudes	Job-search intensity
Wilson	2007	0.43	253	0.84	0.93	Job-search attitudes	Overall search intensity
Wilson	2007	0.38	253	0.86	0.93	Job-search attitudes	Overall search intensity
Yizhong, Lin, Baranchenko et al.	2017	0.43	349	0.78	0.92	Job-search attitudes	Overall search intensity
Zikic & Saks	2009	0.26	123	0.82	0.86	Job-search attitudes	Job-search intensity
Zikic & Saks	2009	0.26	553	0.82	0.84	Job-search attitudes	Preparatory job search
<i>Job-search self-efficacy-Overall job-search intensity</i>							
Bao & Luo	2015	0.19	338	0.71	0.73	Job search self-efficacy	Active job search
Battista	1996	0.48	250	0.75	0.85	Job-search self-efficacy	Overall search intensity
Battista	1996	0.43	250	0.78	0.85	job-search self-efficacy	Overall search intensity
Bittle-Patton	2003	0.16	121	0.88	0.86	Job-search self-efficacy	Overall search intensity
Bittle-Patton	2003	0.30	121	0.88	0.88	Job-search self-efficacy	Overall search intensity
Blau	1994	0.27	103	0.80	0.76	Job-search self-efficacy	Active job search
Blau	1994	0.24	103	0.80	0.79	Job-search self-efficacy	Preparatory job search
Blau	1994	0.28	114	0.81	0.79	Job-search self-efficacy	Active job search
Blau	1994	0.23	114	0.81	0.80	Job-search self-efficacy	Preparatory job search
Blau, Petrucci, & McClendon	2013	0.25	361	0.87	0.82	Job-search self-efficacy	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.51	361	0.87	0.85	Job-search self-efficacy	Job-search intensity
Brown	2001	0.40	57	0.91	0.85	Job-search self-efficacy	Overall search intensity
Brown	2001	0.49	57	0.91	0.85	Job-search self-efficacy	Overall search intensity
Brown	2001	0.36	106	0.91	0.85	Job-search self-efficacy	Overall search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Brown	1995	0.17	127	0.86	0.68	Job-search self-efficacy	Overall search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.13	180	0.70	0.83	Job-search self-efficacy	Job-search intensity
Brown, Cober, Kane, Levy, & Shalhoop	2006	0.09	180	0.70	0.84	Job-search self-efficacy	Job-search intensity
Brown, Hillier, & Warren	2010	0.22	84	0.80	0.77	Job-search self-efficacy	Job-search intensity
Brown, Hillier, & Warren	2010	0.19	84	0.80	0.94	Job-search self-efficacy	Job-search intensity
Budnick	2017	0.34	125	0.74	0.85	Job-search self-efficacy	Active job-search
Budnick	2017	0.14	125	0.74	0.91	Job-search self-efficacy	Active job-search
Budnick	2017	0.24	125	0.85	0.91	Job-search self-efficacy	Active job-search
Budnick	2017	0.29	125	0.74	0.96	Job-search self-efficacy	Overall search intensity
Budnick	2017	0.11	125	0.74	0.96	Job-search self-efficacy	Overall search intensity
Budnick	2017	0.27	125	0.85	0.96	Job-search self-efficacy	Overall search intensity
Budnick	2017	0.51	125	0.74	0.84	Job-search self-efficacy	Preparatory job-search
Budnick	2017	0.14	125	0.74	0.86	Job-search self-efficacy	Preparatory job-search
Budnick	2017	0.28	125	0.85	0.86	Job-search self-efficacy	Preparatory job-search
Caska	1998	0.11	211	0.77		Job-search self-efficacy	Active job search
Caska	1998	0.47	211	0.77		Job-search self-efficacy	Informal job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.23	281			Job-search self-efficacy	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.17	281			Job-search self-efficacy	Preparatory job search
Cote, Saks, & Zikic	2006	0.25	123	0.88	0.85	Job-search self-efficacy	Job-search intensity
Creed, Doherty, & O'Callaghan	2008	0.30	104	0.86	0.91	Job-search self-efficacy	Job-search intensity
Creed, Doherty, & O'Callaghan	2008	0.34	104	0.86	0.91	Job-search self-efficacy	Job-search intensity
Crossley & Stanton	2005	0.31	117	0.86	0.78	Job-search self-efficacy	Active job search
Crossley & Stanton	2005	0.08	117	0.86	0.84	Job-search self-efficacy	Active job search
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.39	341	0.88	0.86	Job-search self-efficacy	Overall search intensity
Dineen, Duffy, Henle, & Lee	2017	-0.22	41	0.84		Job-search self-efficacy	Active job-search
Duffy, Bott, Allan, & Autin	2015	0.65	144	0.74	0.89	Job-search self-efficacy	Active job search
Duffy, Bott, Allan, & Torrey	2013	0.30	184	0.90	0.84	Job-search self-efficacy	Job-search intensity
Eby	2001	0.00	394	0.78		Job-search self-efficacy	Informal job search

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Eby	2001	-0.04	394	0.78		Job-search self-efficacy	Formal job search
Ellis & Taylor	1983	-0.09	77	0.82		Job-search self-efficacy	Active job search
Ellis & Taylor	1983	-0.05	77	0.82		Job-search self-efficacy	Informal job search
Ellis & Taylor	1983	-0.20	77	0.82		Job-search self-efficacy	Formal job search
Ellis & Taylor	1983	0.08	77	0.82		Job-search self-efficacy	Formal job search
Fort, Jacquet, & Leroy	2011	0.52	100	0.97	0.84	Job-search self-efficacy	Job-search intensity
Fort, Jacquet, & Leroy	2011	0.04	100	0.97	0.95	Job-search self-efficacy	Job-search intensity
Fort, Jacquet, & Leroy	2011	-0.01	100	0.97		Job-search self-efficacy	Job-search intensity
Graham	2007	0.23	57	0.83	0.92	Job-search self-efficacy	Informal job-search
Graham	2007	0.02	57	0.83	0.92	Job-search self-efficacy	Informal job-search
Graham	2007	0.02	57	0.83	0.92	Job-search self-efficacy	Informal job-search
Graham	2007	0.16	57	0.86	0.92	Job-search self-efficacy	Informal job-search
Graham	2007	0.02	57	0.86	0.92	Job-search self-efficacy	Informal job-search
Graham	2007	0.08	57	0.86	0.92	Job-search self-efficacy	Informal job-search
Graham	2007	0.14	57	0.83	0.78	Job-search self-efficacy	Overall search intensity
Graham	2007	-0.12	57	0.83	0.78	Job-search self-efficacy	Overall search intensity
Graham	2007	0.12	57	0.83	0.78	Job-search self-efficacy	Overall search intensity
Graham	2007	0.01	57	0.86	0.78	Job-search self-efficacy	Overall search intensity
Graham	2007	-0.06	57	0.86	0.78	Job-search self-efficacy	Overall search intensity
Graham	2007	-0.06	57	0.86	0.78	Job-search self-efficacy	Overall search intensity
Greenfield	2009	0.25	84	0.87	0.86	Job-search self-efficacy	Overall search intensity
Greenfield	2009	0.24	84	0.87	0.86	Job-search self-efficacy	Overall search intensity
Guerrero & Hatala	2015	0.20	119	0.81	0.89	Job search self-efficacy	Job-search intensity
Guerrero & Rothstein	2012	0.14	357	0.78	0.86	Job-search self-efficacy	Job-search intensity
Haggard, Da Motta Veiga, & LaPreze	2017	0.15	196	0.81	0.93	Job-search self-efficacy	Overall search intensity
Jung, Takeuchi, & Takeuchi	2016	0.32	172	0.91	0.83	Job-search self-efficacy	Active job-search
Jung, Takeuchi, & Takeuchi	2016	0.37	172	0.91	0.83	Job-search self-efficacy	Preparatory job-search
Jung, Takeuchi, & Takeuchi	2016	0.32	175	0.91	0.83	Job-search self-efficacy	Active job-search

Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV measure	DV measure
Jung, Takeuchi, & Takeuchi	2016	0.39	175	0.91	0.83	Job-search self-efficacy	Preparatory job-search
Kanfer & Hulin	1985	0.51	23	0.84		Job-search self-efficacy	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.29	248	0.83	0.79	Job-search self-efficacy	Job-search intensity
Lay & Brokenshire	1997	0.27	64	0.84	0.70	Job-search self-efficacy	Job-search intensity
Lim, Lent, & Penn	2016	0.16	240	0.84	0.89	Job-search self-efficacy	Job-search intensity
Lin & Flores	2013	0.44	86	0.98	0.93	Job-search self-efficacy	Job-search intensity
Liu, Wang, Liao, & Shi	2014	-0.04	133	0.72	0.89	Job-search self-efficacy	Job-search intensity
Lyons & Marler	2011	0.28	80	0.84	0.86	Job-search self-efficacy	Active job search
Maurer	2015	-0.03	107	0.92	NA	Job-search self-efficacy	Active job-search
McAbee	2014	0.10	215	0.89	0.80	Job-search self-efficacy	Active job-search
McAbee	2014	0.14	215	0.89	0.89	Job-search self-efficacy	Informal job-search
McAbee	2014	0.16	215	0.89	0.94	Job-search self-efficacy	Overall search intensity
McAbee	2014	0.00	215	0.89	0.76	Job-search self-efficacy	Preparatory job-search
Mueller	2007	-0.01	61			Job-search self-efficacy	Overall search intensity
Mueller	2007	-0.19	61			Job-search self-efficacy	Overall search intensity
Mueller	2007	-0.07	61			Job-search self-efficacy	Overall search intensity
Mueller	2007	-0.11	61			Job-search self-efficacy	Overall search intensity
Mueller	2007	-0.04	61			Job-search self-efficacy	Overall search intensity
Mueller	2007	-0.13	61			Job-search self-efficacy	Overall search intensity
Murphy	2008	0.00	147	0.89	0.86	Job-search self-efficacy	Overall search intensity
Newsome	1996	0.21	123	0.73	0.77	Job-search self-efficacy	Overall search intensity
Newsome	1996	0.07	123	0.86	0.77	Job-search self-efficacy	Overall search intensity
Nieto-Flores, Berrios, & Extremera	2019	0.28	196	0.94	0.79	Job-search self-efficacy	Overall search intensity
Oh & Jun	2018	0.21	513	0.85	0.78	Job-search self-efficacy	Active job-search
Oh & Jun	2018	0.24	513	0.85	0.69	Job-search self-efficacy	Preparatory job-search
Robertson	2003	-0.07	30	0.78	0.91	Job-search self-efficacy	Overall search intensity
Ruschoff, Salmela-Aro, Kowalewski, Dijkstra, & Veenstra	2018	0.15	221	0.86	NA	Job-search self-efficacy	Active job-search
Saks	2006	0.30	193	0.86	0.91	Job-search self-efficacy	Job-search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Saks	2006	0.30	193	0.86	0.69	Job-search self-efficacy	Active job search
Saks	2006	0.23	193	0.86	0.72	Job-search self-efficacy	Preparatory job search
Saks	2006	0.03	193	0.86		Job-search self-efficacy	Informal job search
Saks	2006	0.12	193	0.86		Job-search self-efficacy	Formal job search
Saks & Ashforth	1999	0.26	377	0.87	0.94	Job-search self-efficacy	Job-search intensity
Saks & Ashforth	1999	0.28	377	0.87	0.75	Job-search self-efficacy	Active job search
Saks & Ashforth	1999	0.37	377	0.87	0.74	Job-search self-efficacy	Preparatory job search
Saks & Ashforth	2000	0.02	121	0.86	0.90	Job-search self-efficacy	Job-search intensity
Saks & Ashforth	2000	0.11	121	0.86	0.94	Job-search self-efficacy	Job-search intensity
Saks & Ashforth	2000	0.07	121	0.86	0.69	Job-search self-efficacy	Active job search
Saks & Ashforth	2000	0.19	121	0.86	0.76	Job-search self-efficacy	Active job search
Saks & Ashforth	2000	0.37	121	0.86	0.72	Job-search self-efficacy	Preparatory job search
Saks & Ashforth	2000	0.26	121	0.86	0.74	Job-search self-efficacy	Preparatory job search
Saks & Ashforth	2000	0.15	121	0.86		Job-search self-efficacy	Informal job search
Saks & Ashforth	2000	0.22	121	0.86		Job-search self-efficacy	Informal job search
Saks & Ashforth	2000	-0.01	121	0.86		Job-search self-efficacy	Formal job search
Saks & Ashforth	2000	0.00	121	0.86		Job-search self-efficacy	Formal job search
Saks, Zikic, & Koen	2015	0.25	162	0.89	0.86	Job search self-efficacy	Job-search intensity
Schaffer & Taylor	2012	0.29	223			Job-search self-efficacy	Job-search intensity
Schmit, Amel, & Ryan	1993	0.51	290	0.81	0.77	Job-search self-efficacy	Job-search intensity
Schmit, Amel, & Ryan	1993	0.64	197	0.84	0.78	Job-search self-efficacy	Job-search intensity
Song, Wanberg, Niu, & Xie	2006	0.30	328	0.84	0.84	Job-search self-efficacy	Job-search intensity
Stevenson	2016	0.42	201	0.85	0.82	Job-search self-efficacy	Overall search intensity
Sun, Song, & Lim	2013	0.49	184	0.90	0.91	Job-search self-efficacy	Job-search intensity
Sun, Song, & Lim	2013	0.44	184	0.90	0.94	Job-search self-efficacy	Job-search intensity
Taggar & Kuron	2016	0.27	254	0.90	NA	Job-search self-efficacy	Active job-search
Tay, Ang, & Van Dyne	2006	0.00	229	0.96		Job-search self-efficacy	Active job search
Thompson	2001	0.22	196	0.85	NI	Job-search self-efficacy	Overall search intensity



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Turban, Lee, Da Motta Veiga, Haggard, & Wu	2013	0.22	245	0.85	0.80	Job-search self-efficacy	Job-search intensity
Van den Hee, Van Hooft, & Van Vianen	2019	0.36	397	0.82	0.81	Job-search self-efficacy	Overall search intensity
Van Hooft	2014	0.34	183	0.80	0.73	Job-search self-efficacy	Job-search intensity
Van Hooft	2014	0.31	118	0.80	0.90	Job-search self-efficacy	Job-search intensity
Van Hooft	2014	0.10	229	0.80		Job-search self-efficacy	Informal job search
Van Hooft, Born, Taris, & Van der Flier	2004	-0.03	400	0.77	0.86	Job-search self-efficacy	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.03	989	0.85	0.89	Job-search self-efficacy	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.12	165	0.81	0.93	Job-search self-efficacy	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.16	317	0.83	0.93	Job-search self-efficacy	Job-search intensity
Van Hoyer, Saks, Lievens, & Weijters	2015	0.23	1003	0.80	0.75	Job-search self-efficacy	Job-search intensity
Van Hoyer, Van Hooft, Stremersch, & Lievens	2019	0.12	162	0.74	0.75	Job-search self-efficacy	Formal job-search
Van Hoyer, Van Hooft, Stremersch, & Lievens	2019	0.22	162	0.73	0.79	Job-search self-efficacy	Formal job-search
Van Hoyer, Van Hooft, Stremersch, & Lievens	2019	0.35	162	0.88	0.89	Job-search self-efficacy	Formal job-search
Van Hoyer, Van Hooft, Stremersch, & Lievens	2019	0.21	162	0.88	0.80	Job-search self-efficacy	Informal job-search
Vinokur & Schul	2002	0.28	1487	0.85	0.79	Job-search self-efficacy	Job-search intensity
Vinokur & Schul	2002	0.24	756	0.87	0.84	Job-search self-efficacy	Job-search intensity
Virga & Rusu	2018	0.34	216	0.88	0.89	Job-search self-efficacy	Overall search intensity
Virga & Rusu	2018	0.26	216	0.88	0.96	Job-search self-efficacy	Overall search intensity
Wanberg, Glomb, Song, & Sorenson	2005	0.20	607			Job-search self-efficacy	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.10	478	0.79	0.71	Job-search self-efficacy	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.47	478	0.79	0.89	Job-search self-efficacy	Informal job search
Wanberg, Kanfer, & Rotundo	1999	0.35	290	0.91	0.82	Job-search self-efficacy	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.29	150	0.91	0.86	Job-search self-efficacy	Job-search intensity
Wanberg, Van Hooft, Liu, & Csillag	2018	0.57	359	0.84	0.88	Job-search self-efficacy	Informal job-search
Wanberg, Van Hooft, Liu, & Csillag	2018	0.63	491	0.84	0.89	Job-search self-efficacy	Informal job-search
Wanberg, Van Hooft, Liu, & Csillag	2018	0.55	491	0.84	0.89	Job-search self-efficacy	Informal job-search
Wanberg, Watt, & Rumsey	1996	0.05	200	0.85	0.80	Job-search self-efficacy	Job-search intensity
Wanberg, Zhang, & Diehn	2010	0.30	668	0.82	0.79	Job-search self-efficacy	Job-search intensity

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Wanberg, Zhang, & Diehn	2010	0.11	668	0.82		Job-search self-efficacy	Job-search intensity
Wang, Xu, Zhang, & Fang	2017	0.18	816	0.82	0.88	Job-search self-efficacy	Active job-search
Wang, Xu, Zhang, & Fang	2017	0.13	816	0.82	0.92	Job-search self-efficacy	Overall search intensity
Wang, Xu, Zhang, & Fang	2017	0.30	816	0.82	0.85	Job-search self-efficacy	Preparatory job-search
Wang & Yan	2018	0.27	1549	0.80	0.88	Job-search self-efficacy	Active job-search
Wang & Yan	2018	0.22	1549	0.80	0.84	Job-search self-efficacy	Overall search intensity
Wang & Yan	2018	0.34	1549	0.80	0.86	Job-search self-efficacy	Overall search intensity
Wang & Yan	2018	0.39	1549	0.80	0.84	Job-search self-efficacy	Preparatory job-search
Wilson	2007	0.40	253	0.84	0.93	Job-search self-efficacy	Overall search intensity
Wrzesniewski	1999	0.27	1487	0.88	0.79	Job-search self-efficacy	Overall search intensity
Yanar, Budworth, & Latham	2009	0.59	55	0.84	0.89	Job-search self-efficacy	Active job search
Yizhong, Lin, Baranchenko et al.	2017	0.33	349	0.83	0.92	Job-search self-efficacy	Overall search intensity
Zacher & Bock	2014	0.46	188	0.86	0.85	Job-search self-efficacy	Job-search intensity
Zikic & Saks	2009	0.25	123	0.89	0.86	Job-search self-efficacy	Job-search intensity
Zikic & Saks	2009	0.38	553	0.89	0.84	Job-search self-efficacy	Preparatory job search
<i>Job-search anxiety-Overall job-search intensity</i>							
Brown, Hillier, & Warren	2010	-0.01	84	0.91	0.77	Job-search anxiety	Job-search intensity
Brown, Hillier, & Warren	2010	-0.03	84	0.91	0.94	Job-search anxiety	Job-search intensity
Caska	1998	-0.03	211			Job-search anxiety	Active job search
Caska	1998	-0.08	211			Job-search anxiety	Informal job search
Da Motta Veiga & Turban	2014	0.56	101	0.75	0.76	Job-search anxiety	Overall search intensity
Lin & Flores	2013	0.07	86	0.91	0.93	Job-search anxiety	Job-search intensity
Lin & Flores	2013	0.07	86	0.91	0.93	Job-search anxiety	Job-search intensity
Melloy, Liu, Grandey, & Shi	2018	0.11	151	0.71	NA	Job-search anxiety	Overall search intensity
Melloy, Liu, Grandey, & Shi	2018	0.16	217	0.73	NA	Job-search anxiety	Overall search intensity
Saks & Ashforth	2000	0.12	121	0.91	0.90	Job-search anxiety	Job-search intensity
Saks & Ashforth	2000	0.01	121	0.91	0.94	Job-search anxiety	Job-search intensity
Saks & Ashforth	2000	0.08	121	0.91	0.69	Job-search anxiety	Active job search

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Saks & Ashforth	2000	-0.13	121	0.91	0.76	Job-search anxiety	Active job search
Saks & Ashforth	2000	-0.16	121	0.91	0.72	Job-search anxiety	Preparatory job search
Saks & Ashforth	2000	-0.07	121	0.91	0.74	Job-search anxiety	Preparatory job search
Saks & Ashforth	2000	-0.17	121	0.91		Job-search anxiety	Informal job search
Saks & Ashforth	2000	-0.13	121	0.91		Job-search anxiety	Informal job search
Saks & Ashforth	2000	0.07	121	0.91		Job-search anxiety	Formal job search
Saks & Ashforth	2000	0.13	121	0.91		Job-search anxiety	Formal job search
Song, Uy, Zhang, & Shi	2009	0.25	100	0.85		Job-search anxiety	Job-search intensity
Wells & Iyengar	2005	0.21	296	0.90		Job-search anxiety	Active job search
<b><u>Contextual correlates of job-search intensity</u></b>							
<i>Labor market demand perceptions-Overall job-search intensity</i>							
Baik, Hosseini, & Priesmeyer	1989	-0.19	122	0.83		Labor market demand perceptions	Job-search intensity
Batistic & Tymon	2017	0.32	376	0.75	0.87	Labor market demand perceptions	Informal job-search
Blau	1993	0.23	234	0.72	0.74	Labor market demand perceptions	Job-search intensity
Blau	1993	0.20	234	0.72	0.83	Labor market demand perceptions	Active job search
Blau	1993	0.26	234	0.72	0.8	Labor market demand perceptions	Preparatory job search
Blau	1993	0.25	339	0.77	0.76	Labor market demand perceptions	Job-search intensity
Blau	1993	0.24	339	0.77	0.80	Labor market demand perceptions	Active job search
Blau	1993	0.28	339	0.77	0.81	Labor market demand perceptions	Preparatory job search
Blau	2007	0.22	228	0.71	0.75	Labor market demand perceptions	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.13	361	0.74	0.82	Labor market demand perceptions	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.17	361	0.74	0.85	Labor market demand perceptions	Job-search intensity

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Boswell, Roehling, & Boudreau	2006	0.03	1871		0.77	Labor market demand perceptions	Job-search intensity
Bretz, Boudreau, Judge	1994	-0.04	1025		0.86	Labor market demand perceptions	Job-search intensity
Budnick	2017	0.06	125	0.88	0.85	Labor market demand perceptions	Active job-search
Budnick	2017	-0.07	125	0.88	0.91	Labor market demand perceptions	Active job-search
Budnick	2017	0.07	125	0.95	0.91	Labor market demand perceptions	Active job-search
Budnick	2017	0.07	125	0.88	0.96	Labor market demand perceptions	Overall search intensity
Budnick	2017	-0.07	125	0.88	0.96	Labor market demand perceptions	Overall search intensity
Budnick	2017	0.12	125	0.95	0.96	Labor market demand perceptions	Overall search intensity
Budnick	2017	0.24	125	0.88	0.84	Labor market demand perceptions	Preparatory job-search
Budnick	2017	-0.09	125	0.88	0.86	Labor market demand perceptions	Preparatory job-search
Budnick	2017	0.12	125	0.95	0.86	Labor market demand perceptions	Preparatory job-search
Burch	2018	0.15	522	0.93	0.83	Labor market demand perceptions	Overall search intensity
Claes & De Witte	2002	0.28	675	0.79	0.84	Labor market demand perceptions	Job-search intensity
Cornell	2012	-0.14	134	0.79	0.92	Labor market demand perceptions	Overall search intensity
Crossley, Bennett, Jex, & Burnfield	2007	0.32	306	0.69	0.89	Labor market demand perceptions	Preparatory job search
Cunningham, Fink, & Sagas	2005	0.36	189	0.73	0.74	Labor market demand perceptions	Job-search intensity
Cunningham, Fink, & Sagas	2005	0.36	231	0.75	0.75	Labor market demand perceptions	Job-search intensity
Da Motta Veiga & Turban	2018	0.10	111	0.78	0.80	Labor market demand perceptions	Overall search intensity

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De Coen, Forrier, De Cuyper, & Sels	2015	0.15	240	0.88	0.88	Labor market demand perceptions	Overall search intensity
De Vos, Forrier, Van der Heijden, De Cuyper	2017	0.05	2137	0.67	0.92	Labor market demand perceptions	Overall search intensity
Dineen, Duffy, Henle, & Lee	2017	-0.06	41	0.73		Labor market demand perceptions	Active job-search
Dunford, Boudreau, & Boswell	2005	-0.16	610	0.67	0.86	Labor market demand perceptions	Active job search
Eby	2001	-0.05	394	0.67		Labor market demand perceptions	Informal job search
Eby	2001	-0.01	394			Labor market demand perceptions	Informal job search
Eby	2001	-0.04	394	0.67		Labor market demand perceptions	Formal job search
Eby	2001	-0.02	394			Labor market demand perceptions	Formal job search
Ellis	2013	0.29	226	0.84	0.83	Labor market demand perceptions	Overall search intensity
Feather & Davenport	1981	0.09	211			Labor market demand perceptions	Job-search intensity
Feather & O'Brien	1987	-0.07	306	0.68		Labor market demand perceptions	Job-search intensity
Feather & O'Brien	1987	-0.20	306	0.68		Labor market demand perceptions	Active job search
Felps, Mitchell, Hekman, Lee, Holtom, & Harman	2009	0.19	234		0.83	Labor market demand perceptions	Job-search intensity
Garcia, Triana, Peters, & Sanchez	2009	0.15	227	0.71	0.83	Labor market demand perceptions	Active job search
Garcia, Triana, Peters, & Sanchez	2009	0.18	90	0.64	0.84	Labor market demand perceptions	Active job search
Garcia, Triana, Peters, & Sanchez	2009	0.21	90	0.64	0.74	Labor market demand perceptions	Preparatory job search
Garcia, Triana, Peters, & Sanchez	2009	0.18	227	0.71	0.79	Labor market demand perceptions	Preparatory job search
Gowan, Riordan, & Gatewood	1999	0.11	202		0.91	Labor market demand perceptions	Job-search intensity

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Gowan, Riordan, & Gatewood	1999	0.13	202		0.89	Labor market demand perceptions	Informal job search
Griffeth, Steel, Allen, & Bryan	2005	0.49	241	0.71	0.80	Labor market demand perceptions	Job-search intensity
Griffeth, Steel, Allen, & Bryan	2005	0.28	442	0.77	0.90	Labor market demand perceptions	Job-search intensity
Griffeth, Steel, Allen, & Bryan	2005	0.46	442	0.86	0.90	Labor market demand perceptions	Job-search intensity
Griffeth, Steel, Allen, & Bryan	2005	0.10	442		0.90	Labor market demand perceptions	Job-search intensity
Griffeth, Steel, Allen, & Bryan	2005	0.19	442		0.90	Labor market demand perceptions	Job-search intensity
Griffeth, Steel, Allen, & Bryan	2005	0.26	442		0.90	Labor market demand perceptions	Job-search intensity
Griffeth, Steel, Allen, & Bryan	2005	0.24	442	0.77	0.90	Labor market demand perceptions	Active job search
Griffeth, Steel, Allen, & Bryan	2005	0.37	442	0.86	0.90	Labor market demand perceptions	Active job search
Griffeth, Steel, Allen, & Bryan	2005	0.13	442		0.90	Labor market demand perceptions	Active job search
Griffeth, Steel, Allen, & Bryan	2005	0.15	442		0.90	Labor market demand perceptions	Active job search
Griffeth, Steel, Allen, & Bryan	2005	0.17	442		0.90	Labor market demand perceptions	Active job search
Griffeth, Steel, Allen, & Bryan	2005	0.30	442	0.77	0.88	Labor market demand perceptions	Preparatory job search
Griffeth, Steel, Allen, & Bryan	2005	0.42	442	0.86	0.88	Labor market demand perceptions	Preparatory job search
Griffeth, Steel, Allen, & Bryan	2005	0.19	442		0.88	Labor market demand perceptions	Preparatory job search
Griffeth, Steel, Allen, & Bryan	2005	0.21	442		0.88	Labor market demand perceptions	Preparatory job search
Griffeth, Steel, Allen, & Bryan	2005	0.28	442		0.88	Labor market demand perceptions	Preparatory job search
Guerrero & Hatala	2015	-0.04	119	0.88	0.89	Labor market demand perceptions	Job-search intensity

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Haase, Poulin, & Heckhausen	2012	0.02	429	0.73		Labor market demand perceptions	Active job search
Harman, Blum, Stefani, & Taho	2009	0.02	159	0.90	0.80	Labor market demand perceptions	Job-search intensity
Heaven	1995	0.04	129	0.56	0.79	Labor market demand perceptions	Active job search
Heaven	1995	0.02	129	0.81	0.79	Labor market demand perceptions	Active job search
Heaven	1995	0.02	129	0.56	0.84	Labor market demand perceptions	Preparatory job search
Heaven	1995	0.19	129	0.81	0.84	Labor market demand perceptions	Preparatory job search
Heaven	1995	0.09	130	0.56	0.79	Labor market demand perceptions	Active job search
Heaven	1995	-0.10	130	0.81	0.79	Labor market demand perceptions	Active job search
Heaven	1995	0.14	130	0.56	0.84	Labor market demand perceptions	Preparatory job search
Heaven	1995	0.18	130	0.81	0.84	Labor market demand perceptions	Preparatory job search
Hodzic, Ripoll, Lira, & Zenasni	2015	0.14	73	0.87	0.72	Labor market demand perceptions	Job-search intensity
Heilmann	2005	0.09	561	0.83		Labor market demand perceptions	Overall search intensity
Hipp	2012	0.27	169	0.40	0.90	Labor market demand perceptions	Overall search intensity
Holtom & O'Neill	2004	0.25	227	0.93	0.82	Labor market demand perceptions	Job-search intensity
Kakoudakis	2014	-0.10	57		0.64	Labor market demand perceptions	Overall search intensity
Kakoudakis	2014	-0.02	57		0.64	Labor market demand perceptions	Overall search intensity
Kakoudakis	2014	0.30	57		0.64	Labor market demand perceptions	Overall search intensity
Kammeyer-Mueller, Wanberg, Glomb, & Ahlburg	2005	0.12	930	0.75	0.94	Labor market demand perceptions	Job-search intensity

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Kammeyer-Mueller, Wanberg, Glomb, & Ahlburg	2005	0.06	930		0.94	Labor market demand perceptions	Job-search intensity
Kim	1999	0.36	1526	0.88	0.90	Labor market demand perceptions	Job-search intensity
Kim, Price, Mueller, & Watson	1996	0.24	244	0.71	0.72	Labor market demand perceptions	Job-search intensity
Kirschenbaum & Weisberg	1994	0.06	477			Labor market demand perceptions	Active job search
Klehe, Zikic, Van Vianen, & De Pater	2011	-0.01	99	0.76	0.90	Labor market demand perceptions	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.07	248	0.66	0.79	Labor market demand perceptions	Job-search intensity
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.18	172	0.79	0.84	Labor market demand perceptions	Job-search intensity
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.07	172	0.79	0.75	Labor market demand perceptions	Active job search
Leana & Feldman	1995	0.05	59		0.83	Labor market demand perceptions	Job-search intensity
Leana & Feldman	1995	0.26	59		0.83	Labor market demand perceptions	Job-search intensity
Leana & Feldman	1991	-0.09	157	0.74		Labor market demand perceptions	Active job search
Lentz	1981	-0.34	40	0.57		Labor market demand perceptions	Overall search intensity
Lentz	1981	0.03	40	0.67		Labor market demand perceptions	Overall search intensity
Lentz	1981	0.17	40	0.67		Labor market demand perceptions	Overall search intensity
Lentz	1981	0.16	56	0.57		Labor market demand perceptions	Overall search intensity
Lentz	1981	-0.23	96	0.67		Labor market demand perceptions	Overall search intensity
Leonard	2002	0.17	39			Labor market demand perceptions	Job-search intensity
Lim, Lent, & Penn	2016	-0.07	240	0.75	0.89	Labor market demand perceptions	Job-search intensity



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Liu, Wang, Liao, & Shi	2014	-0.17	133	0.84	0.89	Labor market demand perceptions	Job-search intensity
McInroe	2013	-0.03	267	0.78	0.94	Labor market demand perceptions	Overall search intensity
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	0.36	226	0.93	0.80	Labor market demand perceptions	Job-search intensity
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	0.25	227	0.93	0.82	Labor market demand perceptions	Job-search intensity
Onyishi, Enwereuzor, Ituma, & Omenma	2015	0.16	254	0.75	0.88	Labor market demand perceptions	Active job search
Onyishi, Enwereuzor, Ituma, & Omenma	2015	0.20	254	0.75	0.86	Labor market demand perceptions	Preparatory job search
Ramesh & Gelfand	2010	0.42	322	0.89	0.92	Labor market demand perceptions	Job-search intensity
Ramesh & Gelfand	2010	0.26	472	0.85	0.94	Labor market demand perceptions	Job-search intensity
Raver	2004	0.12	648	0.81	0.94	Labor market demand perceptions	Overall search intensity
Saks & Ashforth	1999	-0.06	377	0.74	0.94	Labor market demand perceptions	Job-search intensity
Saks & Ashforth	1999	0.05	377	0.74	0.75	Labor market demand perceptions	Active job search
Saks & Ashforth	1999	0.15	377	0.74	0.74	Labor market demand perceptions	Preparatory job search
Saks, Zikic, & Koen	2015	0.11	162	0.96	0.86	Labor market demand perceptions	Job-search intensity
Shafique, Qadeer, Ahmad, & Rehman	2011	0.25	80	0.77	0.76	Labor market demand perceptions	Job-search intensity
Shoss, Brummel, Probst, & Jiang	2019	-0.09	335	NI	0.93	Labor market demand perceptions	Overall search intensity
Shoss, Brummel, Probst, & Jiang	2019	-0.06	617	NI	0.95	Labor market demand perceptions	Overall search intensity
Slebarska, Moser, & Gunnesch-Luca	2009	0.25	104	0.83	0.87	Labor market demand perceptions	Job-search intensity
Song, Uy, Zhang, & Shi	2009	0.19	100	0.63		Labor market demand perceptions	Job-search intensity

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Tanova & Holtom	2008	-0.03	9675			Labor market demand perceptions	Job-search intensity
Taris, Heesink, & Feij	1995	0.14	232	0.65		Labor market demand perceptions	Job-search intensity
Taris, Heesink, & Feij	1995	0.22	232	0.65		Labor market demand perceptions	Active job search
Ullah & Banks	1985	0.13	1150			Labor market demand perceptions	Job-search intensity
Ullah & Banks	1985	0.19	1150			Labor market demand perceptions	Job-search intensity
Ullah & Banks	1985	0.12	1150			Labor market demand perceptions	Active job search
Van Dam & Menting	2012	0.29	303	0.76	0.85	Labor market demand perceptions	Job-search intensity
Van Dam & Menting	2012	0.24	303	0.79	0.85	Labor market demand perceptions	Job-search intensity
Van Dam & Menting	2012	0.40	303	0.76	0.86	Labor market demand perceptions	Job-search intensity
Van Dam & Menting	2012	0.50	303	0.79	0.86	Labor market demand perceptions	Job-search intensity
Van Dam & Menting	2012	0.35	303	0.76	0.92	Labor market demand perceptions	Job-search intensity
Van Dam & Menting	2012	0.31	303	0.79	0.92	Labor market demand perceptions	Job-search intensity
Van Hooft & Crossley	2008	-0.13	140	0.69	0.83	Labor market demand perceptions	Job-search intensity
Van Hooft & Crossley	2008	-0.16	403	0.82	0.87	Labor market demand perceptions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	-0.05	989	0.85	0.89	Labor market demand perceptions	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	-0.05	317	0.81	0.93	Labor market demand perceptions	Job-search intensity
Vansteenkiste, Lens, De Witte, & Feather	2005	-0.09	481	0.60	0.82	Labor market demand perceptions	Job-search intensity
Vansteenkiste, Verbruggen, & Sels	2013	-0.16	1840		0.81	Labor market demand perceptions	Job-search intensity

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Wanberg	1997	0.14	363		0.87	Labor market demand perceptions	Job-search intensity
Wanberg, Hough, & Song	2002	0.05	1774		0.82	Labor market demand perceptions	Job-search intensity
Wiener, Oei, & Creed	1999	0.29	118			Labor market demand perceptions	Job-search intensity
Wu	2019	0.03	268	0.78	0.85	Labor market demand perceptions	Overall search intensity
Zikic & Klehe	2006	-0.12	304	0.74	0.79	Labor market demand perceptions	Job-search intensity
Zimmerman, Boswell, Shipp, Dunford, & Boudreau	2012	-0.06	362	0.82	0.83	Labor market demand perceptions	Job-search intensity
Zimmerman, Swider, & Boswell <i>Financial need-Overall job-search intensity</i>	2019	0.47	888	0.74	0.94	Labor market demand perceptions	Overall search intensity
Blau	1994	0.25	103	0.80	0.76	Financial need	Active job search
Blau	1994	0.28	103	0.80	0.79	Financial need	Preparatory job search
Blau	1994	0.28	103	0.80	0.79	Financial need	Preparatory job search
Blau	1994	0.25	114	0.78	0.79	Financial need	Active job search
Blau	1994	0.26	114	0.78	0.80	Financial need	Preparatory job search
Blau	1994	0.26	114	0.78	0.80	Financial need	Preparatory job search
Blau, Petrucci, & McClendon	2013	0.26	361	0.81	0.82	Financial need	Job-search intensity
Blau, Petrucci, & McClendon	2013	0.18	361	0.81	0.85	Financial need	Job-search intensity
Brown	2001	0.19	57	0.90	0.85	Financial need	Overall search intensity
Brown	2001	0.25	106	0.90	0.85	Financial need	Overall search intensity
De Coen, Forrier, De Cuyper, & Sels	2015	0.05	240	0.91	0.88	Financial need	Overall search intensity
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.04	342	0.79	0.86	Financial need	Overall search intensity
Dunford, Boudreau, & Boswell	2005	0.01	610	0.70	0.86	Financial need	Active job search
Dunford, Boudreau, & Boswell	2005	-0.08	610		0.86	Financial need	Active job search
Garcia, Triana, Peters, & Sanchez	2009	0.14	90	0.76	0.84	Financial need	Active job search
Garcia, Triana, Peters, & Sanchez	2009	0.18	90	0.76	0.74	Financial need	Preparatory job search

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Garcia, Triana, Peters, & Sanchez	2009	0.06	227	0.77	0.83	Financial need	Active job search
Garcia, Triana, Peters, & Sanchez	2009	0.08	227	0.77	0.79	Financial need	Preparatory job search
Gowan, Riordan, & Gatewood	1999	-0.06	202	0.56	0.91	Financial need	Job-search intensity
Gowan, Riordan, & Gatewood	1999	0.04	202	0.77	0.91	Financial need	Job-search intensity
Gowan, Riordan, & Gatewood	1999	-0.13	202	0.56	0.89	Financial need	Informal job search
Gowan, Riordan, & Gatewood	1999	0.07	202	0.77	0.89	Financial need	Informal job search
Guerrero & Hatala	2015	0.09	119	1.00	0.89	Financial need	Job-search intensity
Guerrero & Rothstein	2012	0.19	357		0.86	Financial need	Job-search intensity
Halvari, Vansteenkiste, Brorby, & Karlsen	2013	0.38	404	0.62	0.84	Financial need	Job-search intensity
Halvari, Vansteenkiste, Brorby, & Karlsen	2013	-0.16	404		0.84	Financial need	Job-search intensity
Hulshof, Demerouti, & Le Blanc	in press-b	-0.05	421	0.89	0.85	Financial need	Job-search intensity
Kinicki, Prussia, & McKee-Ryan	2000	0.45	100		0.89	Financial need	Job-search intensity
Kinicki, Prussia, & McKee-Ryan	2000	0.14	158		0.89	Financial need	Job-search intensity
Klehe, Zikic, Van Vianen, & De Pater	2011	0.13	99	0.82	0.90	Financial need	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.18	248	0.65	0.79	Financial need	Job-search intensity
Koen, Van Vianen, Van Hooft, & Klehe	2016	-0.07	172	0.88	0.84	Financial need	Job-search intensity
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.07	172	0.88	0.75	Financial need	Active job search
Kreemers, Van Hooft, & Van Vianen	2018	0.31	217	0.89	0.64	Financial need	Overall search intensity
Lai & Chan	2002	0.08	48	0.94	0.80	Financial need	Job-search intensity
Lai & Chan	2002	0.38	104	0.94	0.84	Financial need	Job-search intensity
Leonard	2002	-0.01	51			Financial need	Job-search intensity
Lin & Leung	2010	0.07	941		0.42	Financial need	Job-search intensity
Lin & Leung	2010	0.14	941		0.42	Financial need	Job-search intensity
Melloy, Liu, Grandey, & Shi	2018	-0.02	151	0.71		Financial need	Overall search intensity
Rife	1995	0.46	30			Financial need	Job-search intensity
Schaffer & Taylor	2012	0.15	223			Financial need	Job-search intensity
Song, Uy, Zhang, & Shi	2009	0.14	100	0.88		Financial need	Job-search intensity
Song, Wanberg, Niu, & Xie	2006	0.04	328	0.87	0.84	Financial need	Job-search intensity

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Stavrova, Schlösser, & Baumert	2014	0.01	76	1.00		Financial need	Job-search intensity
Sverko, Galic, Sersic, & Galesic	2008	0.13	1138	0.91	0.82	Financial need	Job-search intensity
Ullah	1990	0.16	331	0.77		Financial need	Active job search
Ullah	1990	0.04	331			Financial need	Active job search
Van Dam & Menting	2012	0.02	303	0.87	0.85	Financial need	Job-search intensity
Van Dam & Menting	2012	0.11	303	0.87	0.86	Financial need	Job-search intensity
Van Dam & Menting	2012	0.07	303	0.87	0.92	Financial need	Job-search intensity
Van Hoof	2014	-0.05	118	0.78	0.90	Financial need	Job-search intensity
Van Hoof	2014	-0.05	183	0.78	0.73	Financial need	Job-search intensity
Van Hoof	2014	-0.09	229	0.78		Financial need	Informal job search
Van Hoof & Crossley	2008	0.11	140	0.87	0.83	Financial need	Job-search intensity
Van Hoof & Crossley	2008	0.17	403	0.83	0.87	Financial need	Job-search intensity
Van Hoof, Born, Taris, Van der Flier, & Blonk	2004	0.12	317		0.93	Financial need	Job-search intensity
Van Hoof, Born, Taris, Van der Flier, & Blonk	2004	0.02	989		0.89	Financial need	Job-search intensity
Van Hoyer, Saks, Lievens, & Weijters	2015	0.05	1003	0.73	0.75	Financial need	Job-search intensity
Vinokur & Schul	2002	0.24	756	0.87	0.84	Financial need	Job-search intensity
Vinokur & Schul	2002	-0.09	756		0.84	Financial need	Job-search intensity
Vinokur & Schul	2002	0.22	1487	0.83	0.79	Financial need	Job-search intensity
Vinokur & Schul	2002	-0.10	1487		0.79	Financial need	Job-search intensity
Virkes, Seršić, & Lopez-Zafra	2022	0.03	178		0.77	Financial need	Overall search intensity
Vleugels, Rothmann, Griep, & De Witte	2013	0.19	686		0.72	Financial need	Job-search intensity
Vuori & Vesalainen	1999	-0.04	271		0.75	Financial need	Job-search intensity
Vuori & Vesalainen	1999	0.03	398		0.70	Financial need	Job-search intensity
Wanberg, Glomb, Song, & Sorenson	2005	0.27	607	0.85		Financial need	Job-search intensity
Wanberg, Hough, & Song	2002	0.21	1774	0.62	0.82	Financial need	Job-search intensity
Wanberg, Hough, & Song	2002	-0.23	1774		0.82	Financial need	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.02	478		0.71	Financial need	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.05	478		0.89	Financial need	Informal job search

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Wanberg, Kanfer, & Rotundo	1999	0.03	150	0.85	0.86	Financial need	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.22	290	0.85	0.82	Financial need	Job-search intensity
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.21	1181	0.88	0.84	Financial need	Overall search intensity
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.29	1181	0.89	0.84	Financial need	Overall search intensity
Wanberg, Watt, & Rumsey	1996	0.22	200	0.86	0.80	Financial need	Job-search intensity
Wanberg, Zhu, & Van Hooft	2010	0.18	229	0.83		Financial need	Job-search intensity
Wrzesniewski	1999	0.22	1487	0.83	0.79	Financial need	Overall search intensity
Zacher	2013	-0.06	182		0.77	Financial need	Job-search intensity
Zikic & Klehe	2006	0.16	304	0.79	0.79	Financial need	Job-search intensity
Zimmerman, Boswell, Shipp, Dunford, & Boudreau	2012	0.32	362	0.78	0.83	Financial need	Job-search intensity
<i>Social pressure to search-Overall job-search intensity</i>							
Baay, Van Aken, Van der Lippe, & De Ridder	2014	0.12	591	0.70	0.84	Social pressure to search	Preparatory job search
Caska	1998	0.08	211			Social pressure to search	Active job search
Caska	1998	0.26	211			Social pressure to search	Informal job search
Creed, Doherty, & O'Callaghan	2008	0.31	104	0.85	0.91	Social pressure to search	Job-search intensity
Creed, Doherty, & O'Callaghan	2008	0.40	104	0.93	0.91	Social pressure to search	Job-search intensity
Grant, Nurmohamed, Ashford, & Dekas	2011	-0.06	106	0.68	0.87	Social pressure to search	Job-search intensity
Guerrero & Hatala	2015	0.02	119	0.96	0.89	Social pressure to search	Job-search intensity
Halvari, Vansteenkiste, Brorby, & Karlsen	2013	0.21	404	0.81	0.84	Social pressure to search	Job-search intensity
Lim, Lent, & Penn	2016	0.16	240	0.88	0.89	Social pressure to search	Job-search intensity
Melloy, Liu, Grandey, & Shi	2018	0.08	151	0.70		Social pressure to search	Overall search intensity
Newsome	1996	0.03	123	0.86	0.77	Social pressure to search	Overall search intensity
Song, Wanberg, Niu, & Xie	2006	0.19	328	0.87	0.84	Social pressure to search	Job-search intensity
Tharenou	2008	0.19	208	0.80	0.80	Social pressure to search	Active job search
Tharenou	2008	0.06	230	0.76	0.78	Social pressure to search	Active job search
Tharenou	2008	0.20	401	0.80	0.75	Social pressure to search	Active job search
Tharenou & Caulfield	2010	0.19	471	0.85	0.91	Social pressure to search	Job-search intensity
Van Dam & Menting	2012	0.19	303	0.78	0.85	Social pressure to search	Job-search intensity

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Van Dam & Menting	2012	0.12	303	0.78	0.86	Social pressure to search	Job-search intensity
Van Dam & Menting	2012	0.26	303	0.78	0.92	Social pressure to search	Job-search intensity
Van Hooft	2014	0.24	118	0.85	0.90	Social pressure to search	Job-search intensity
Van Hooft	2014	0.06	183	0.85	0.73	Social pressure to search	Job-search intensity
Van Hooft	2014	-0.11	229	0.85		Social pressure to search	Informal job search
Van Hooft & De Jong	2009	0.34	86	0.81	0.93	Social pressure to search	Job-search intensity
Van Hooft, Born, Taris, & Van der Flier	2004	0.31	400	0.89	0.86	Social pressure to search	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.23	317	0.85	0.93	Social pressure to search	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2004	0.34	989	0.88	0.89	Social pressure to search	Job-search intensity
Van Hoyer, Saks, Lievens, & Weijters	2015	0.08	1003	0.83	0.75	Social pressure to search	Job-search intensity
Vansteenkiste, Lens, De Witte, & Feather	2005	0.07	481	0.75	0.82	Social pressure to search	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	0.09	227	0.77	0.82	Social pressure to search	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	0.11	263	0.76	0.91	Social pressure to search	Job-search intensity
Wanberg, Glomb, Song, & Sorenson	2005	0.31	607			Social pressure to search	Job-search intensity
Wanberg, Watt, & Rumsey	1996	0.44	200	0.81	0.80	Social pressure to search	Job-search intensity
Wilson	2007	0.30	253		0.93	Social pressure to search	Overall search intensity
Yizhong, Lin, Baranchenko et al.	2017	0.24	349	0.84	0.92	Social pressure to search	Overall search intensity
Zikic & Saks	2009	0.22	123	0.83	0.86	Social pressure to search	Job-search intensity
Zikic & Saks	2009	0.27	553	0.83	0.84	Social pressure to search	Preparatory job search
<i>Social support and assistance-Overall job-search intensity</i>							
Bennett, Martin, Bies, & Bruckner	1995	-0.29	50	0.65	0.70	Social support and assistance	Formal job search
Bennett, Martin, Bies, & Bruckner	1995	-0.19	50	0.75	0.70	Social support and assistance	Formal job search
Bittle-Patton	2003	0.14	121	0.88	0.86	Social support and assistance	Overall search intensity
Bittle-Patton	2003	0.20	121	0.88	0.88	Social support and assistance	Overall search intensity
Briscoe, Henagan, Burton, & Murphy	2012	0.44	362	0.86	0.94	Social support and assistance	Job-search intensity

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Corbiere, Zaniboni, Lecomte et al.	2011	0.16	281			Social support and assistance	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.07	281			Social support and assistance	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.18	281			Social support and assistance	Preparatory job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.09	281			Social support and assistance	Preparatory job search
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.12	343	0.88	0.86	Social support and assistance	Overall search intensity
Duffy, Bott, Allan, & Torrey	2013	0.17	184	0.72	0.84	Social support and assistance	Job-search intensity
Feather & O'Brien	1987	0.04	306	0.83		Social support and assistance	Job-search intensity
Feather & O'Brien	1987	-0.01	306	0.83		Social support and assistance	Active job search
Gowan, Riordan, & Gatewood	1999	0.14	202	0.91	0.91	Social support and assistance	Job-search intensity
Gowan, Riordan, & Gatewood	1999	0.23	202	0.91	0.89	Social support and assistance	Informal job search
Guerrero & Rothstein	2012	-0.09	357	0.83	0.86	Social support and assistance	Job-search intensity
Haggard, Da Motta Veiga, & LaPreze	2017	0.37	196	0.89	0.93	Social support and assistance	Overall search intensity
Hulshof, Demerouti, & Le Blanc	in press-a	0.13	189	0.79	0.70	Social support and assistance	Informal job-search
Jokisaari & Nurmi	2005	-0.01	409		0.81	Social support and assistance	Job-search intensity
Kinicki & Latack	1990	0.03	150	0.81	0.73	Social support and assistance	Job-search intensity
Kinicki, Prussia, & McKee-Ryan	2000	0.00	100	0.88	0.89	Social support and assistance	Job-search intensity
Kinicki, Prussia, & McKee-Ryan	2000	-0.10	158	0.88	0.89	Social support and assistance	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.19	248	0.73	0.79	Social support and assistance	Job-search intensity



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Lambert, Eby, & Reeves	2006	0.52	146	0.61	0.88	Social support and assistance	Informal job search
Leonard	2002	0.21	57			Social support and assistance	Job-search intensity
Lim	1996	-0.05	306	0.84	0.94	Social support and assistance	Job-search intensity
Lim, Lent, & Penn	2016	0.03	240	0.78	0.89	Social support and assistance	Job-search intensity
Lim, Oh, Ju, & Kim	2019	0.33	236	0.88	0.93	Social support and assistance	Overall search intensity
Lin & Flores	2013	0.19	86	0.65	0.93	Social support and assistance	Job-search intensity
Mallinckrodt & Fretz	1988	0.33	27	0.95		Social support and assistance	Job-search intensity
McArdle, Waters, Briscoe, & Hall	2007	0.21	416		0.84	Social support and assistance	Job-search intensity
McArdle, Waters, Briscoe, & Hall	2007	0.21	416			Social support and assistance	Informal job search
Oh & Jun	2018	0.09	513	0.96	0.78	Social support and assistance	Active job-search
Oh & Jun	2018	0.18	513	0.96	0.69	Social support and assistance	Preparatory job-search
Rife	1995	0.44	30	0.88		Social support and assistance	Job-search intensity
Schaffer & Taylor	2012	0.18	223	0.92		Social support and assistance	Job-search intensity
Slebarska, Moser, & Gunnesch-Luca	2009	0.26	104	0.87	0.87	Social support and assistance	Job-search intensity
Song, Wanberg, Niu, & Xie	2006	0.16	328	0.71	0.84	Social support and assistance	Job-search intensity
Stavrova, Schlösser, & Baumert	2014	-0.01	76	0.80		Social support and assistance	Job-search intensity
Sverko, Galic, Sersic, & Galesic	2008	0.13	1138	0.90	0.82	Social support and assistance	Job-search intensity
Thompson	2001	0.13	196			Social support and assistance	Overall search intensity

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Van Hoye, Saks, Lievens, & Weijters	2015	0.15	1003	0.86	0.75	Social support and assistance	Job-search intensity
Villar, Juan, Corominas, & Capell	2000	0.30	102	0.76		Social support and assistance	Job-search intensity
Vuori & Vesalainen	1999	0.00	271		0.75	Social support and assistance	Job-search intensity
Vuori & Vesalainen	1999	0.04	271		0.75	Social support and assistance	Job-search intensity
Wanberg, Watt, & Rumsey	1996	0.07	200	0.85	0.80	Social support and assistance	Job-search intensity
Wanberg, Zhang, & Diehn	2010	0.04	668	0.89	0.79	Social support and assistance	Job-search intensity
Wanberg, Zhang, & Diehn	2010	-0.03	668	0.89		Social support and assistance	Job-search intensity
Zikic & Klehe	2006	0.07	304	0.86	0.79	Social support and assistance	Job-search intensity
<i>Job-search duration-Overall job-search intensity</i>							
Ali, Ryan, Lyons, Ehrhart, Wessel	2016	0.03	66	1.00	0.85	Job-search duration	Job-search intensity
Amato, Baldner, Pierro	2016	0.17	100	1.00	0.86	Job-search duration	Job-search intensity
Amato, Baldner, Pierro	2016	-0.08	173	1.00	0.84	Job-search duration	Job-search intensity
Baik, Hosseini, & Priesmeyer	1989	0.22	122	1.00		Job-search duration	Job-search intensity
Bittle-Patton	2003	-0.18	121	1.00	0.86	Job-search duration	Overall search intensity
Bittle-Patton	2003	-0.12	121	1.00	0.88	Job-search duration	Overall search intensity
Blau, Petrucci, & McClendon	2013	0.01	361	1.00	0.82	Job-search duration	Job-search intensity
Blau, Petrucci, & McClendon	2013	-0.07	361	1.00	0.85	Job-search duration	Job-search intensity
Chen & Lim	2012	-0.09	179	1.00	0.94	Job-search duration	Active job search
Chen & Lim	2012	0.01	179	1.00	0.87	Job-search duration	Preparatory job search
Corbiere, Zaniboni, Lecomte et al.	2011	-0.21	281	1.00		Job-search duration	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	-0.20	281	1.00		Job-search duration	Preparatory job search
Creed, King, Hood, & McKenzie	2009	-0.08	277	1.00	0.86	Job-search duration	Job-search intensity
Feather & O'Brien	1987	0.15	306	1.00		Job-search duration	Job-search intensity
Feather & O'Brien	1987	0.45	306	1.00		Job-search duration	Active job search

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Fort, Jacquet, & Leroy	2011	-0.21	100	1.00	0.84	Job-search duration	Job-search intensity
Fort, Jacquet, & Leroy	2011	-0.22	100	1.00	0.95	Job-search duration	Job-search intensity
Fort, Jacquet, & Leroy	2011	-0.06	100	1.00		Job-search duration	Job-search intensity
Guerrero & Rothstein	2012	-0.06	357	1.00	0.86	Job-search duration	Job-search intensity
Horvath, Celin, Murcko, Bate, & Davis	2015	0.01	628	1.00		Job-search duration	Overall search intensity
Hulshof, Demerouti, & Le Blanc	in press-a	-0.18	153	1.00	0.85	Job-search duration	Informal job-search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.21	153	1.00	0.85	Job-search duration	Informal job-search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.18	153	1.00	0.85	Job-search duration	Informal job-search
Hulshof, Demerouti, & Le Blanc	in press-a	-0.05	189	1.00	0.70	Job-search duration	Informal job-search
Kakoudakis	2014	-0.06	57	1.00	0.64	Job-search duration	Overall search intensity
Kakoudakis	2014	0.00	57	1.00	0.64	Job-search duration	Overall search intensity
Koen, Klehe, & Van Vianen	2013	-0.15	2541	1.00		Job-search duration	Job-search intensity
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.01	248	1.00	0.79	Job-search duration	Job-search intensity
Kreemers, Van Hooft, & Van Vianen	2018	0.09	217	1.00	0.64	Job-search duration	Overall search intensity
Leonard	2002	-0.50	52	1.00		Job-search duration	Job-search intensity
Lin & Leung	2010	-0.24	941	1.00	0.42	Job-search duration	Job-search intensity
Lin & Leung	2010	-0.16	941	1.00	0.42	Job-search duration	Job-search intensity
Marzucco & Hansez	2016	0.09	360	1.00	0.92	Job-search duration	Job-search intensity
Menzies & Horvath	2018	-0.21	201	1.00		Job-search duration	Informal job-search
Rife	1995	-0.37	30	1.00		Job-search duration	Job-search intensity
Schaffer & Taylor	2012	-0.02	223	1.00		Job-search duration	Job-search intensity
Slebarska, Moser, & Gunnesch-Luca	2009	-0.12	104	1.00	0.87	Job-search duration	Job-search intensity
Sverko, Galic, Sersic, & Galesic	2008	-0.11	1138	1.00	0.82	Job-search duration	Job-search intensity
Taris, Heesink, & Feij	1995	-0.07	232	1.00		Job-search duration	Job-search intensity
Taris, Heesink, & Feij	1995	-0.25	232	1.00		Job-search duration	Active job search
Tziner, Vered, & Ophir	2004	-0.15	126	1.00	0.85	Job-search duration	Job-search intensity
Tziner, Vered, & Ophir	2004	-0.19	126	1.00	0.93	Job-search duration	Informal job search
Ullah	1990	0.11	331	1.00		Job-search duration	Active job search

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Ullah & Banks	1985	-0.09	1150	1.00		Job-search duration	Job-search intensity
Ullah & Banks	1985	-0.02	1150	1.00		Job-search duration	Job-search intensity
Ullah & Banks	1985	-0.08	1150	1.00		Job-search duration	Active job search
Van Dam & Menting	2012	-0.04	303	1.00	0.85	Job-search duration	Job-search intensity
Van Dam & Menting	2012	-0.13	303	1.00	0.86	Job-search duration	Job-search intensity
Van Dam & Menting	2012	-0.09	303	1.00	0.92	Job-search duration	Job-search intensity
Vansteenkiste, Verbruggen, & Sels	2013	-0.05	1840	1.00	0.81	Job-search duration	Job-search intensity
Virkes, Seršić, & Lopez-Zafra	2020	0.09	178	1.00	0.77	Job-search duration	Overall search intensity
Vuori & Vesalainen	1999	0.02	271	1.00	0.75	Job-search duration	Job-search intensity
Vuori & Vesalainen	1999	-0.03	398	1.00	0.70	Job-search duration	Job-search intensity
Vuori, Silvonen, Vinokur, & Price	2002	0.07	1213	1.00	0.83	Job-search duration	Job-search intensity
Wanberg	1997	0.00	363	1.00	0.87	Job-search duration	Job-search intensity
Wanberg, Glomb, Song, & Sorenson	2005	0.04	607	1.00		Job-search duration	Job-search intensity
Wanberg, Hough, & Song	2002	0.02	1774	1.00	0.82	Job-search duration	Job-search intensity
Wanberg, Kanfer, & Banas	2000	0.03	478	1.00	0.71	Job-search duration	Job-search intensity
Wanberg, Kanfer, & Banas	2000	-0.05	478	1.00	0.89	Job-search duration	Informal job search
Wanberg, Kanfer, & Rotundo	1999	-0.01	150	1.00	0.86	Job-search duration	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	-0.03	290	1.00	0.82	Job-search duration	Job-search intensity
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	-0.05	1181	1.00	0.84	Job-search duration	Overall search intensity
Wanberg, Van Hooft, Liu, & Csillag	2018	-0.04	491	1.00	0.88	Job-search duration	Informal job-search
Wanberg, Van Hooft, Liu, & Csillag	2018	-0.01	491	1.00	0.89	Job-search duration	Informal job-search
Wanberg, Zhang, & Diehn	2010	0.01	668	1.00	0.79	Job-search duration	Job-search intensity
Wanberg, Zhang, & Diehn	2010	-0.01	668	1.00		Job-search duration	Job-search intensity
Wanberg, Zhu, & Van Hooft	2010	-0.06	229	1.00		Job-search duration	Job-search intensity
Wanberg, Zhu, Kanfer, & Zhang	2012	-0.01	129	1.00		Job-search duration	Job-search intensity
Waters	2007	-0.13	102	1.00	0.73	Job-search duration	Job-search intensity
Waters	2007	-0.07	114	1.00	0.81	Job-search duration	Job-search intensity
Wiener, Oei, & Creed	1999	-0.05	118	1.00		Job-search duration	Job-search intensity

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Zacher	2013	-0.11	182	1.00	0.77	Job-search duration	Job-search intensity
Zacher & Bock	2014	0.19	188	1.00	0.85	Job-search duration	Job-search intensity
Zikic & Klehe	2006	0.13	304	1.00	0.79	Job-search duration	Job-search intensity
<i>Barriers and constraints-Overall job-search intensity</i>							
Adkins, Werbel, & Farh	2001	-0.18	371	0.82	0.93	Barriers and constraints	Job-search intensity
Andersson	2015	0.19	108	0.86	0.74	Barriers and constraints	Active job search
Andersson	2015	-0.02	108	0.86	0.72	Barriers and constraints	Formal job search
Corbiere, Zaniboni, Lecomte et al.	2011	-0.13	281			Barriers and constraints	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	-0.05	281			Barriers and constraints	Preparatory job search
Creed, Doherty, & O'Callaghan	2008	0.21	104	0.68	0.91	Barriers and constraints	Job-search intensity
Crossley, Bennett, Jex, & Burnfield	2007	-0.32	306	0.88	0.89	Barriers and constraints	Preparatory job search
Crossley, Bennett, Jex, & Burnfield	2007	-0.35	306	0.89	0.89	Barriers and constraints	Preparatory job search
Cunningham, Fink, & Sagas	2005	-0.28	189	0.76	0.74	Barriers and constraints	Job-search intensity
Cunningham, Fink, & Sagas	2005	-0.38	189		0.74	Barriers and constraints	Job-search intensity
Cunningham, Fink, & Sagas	2005	-0.34	231	0.81	0.75	Barriers and constraints	Job-search intensity
Cunningham, Fink, & Sagas	2005	-0.38	231		0.75	Barriers and constraints	Job-search intensity
Felps, Mitchell, Hekman, Lee, Holtom, & Harman	2009	-0.49	234	0.82	0.83	Barriers and constraints	Job-search intensity
Harman, Blum, Stefani, & Taho	2009	-0.12	159	0.76	0.80	Barriers and constraints	Job-search intensity
Holtom & O'Neill	2004	-0.29	227	0.87	0.82	Barriers and constraints	Job-search intensity
Holtom, Burton, & Crossley	2012	-0.24	279	0.91	0.91	Barriers and constraints	Active job search
Holtom, Burton, & Crossley	2012	-0.39	279	0.93	0.91	Barriers and constraints	Active job search
Koen, Klehe, & Van Vianen	2013	0.03	2541	0.53		Barriers and constraints	Job-search intensity
Koen, Klehe, & Van Vianen	2013	-0.16	2541	0.60		Barriers and constraints	Job-search intensity
Melloy, Liu, Grandey, & Shi	2018	-0.26	151	0.71		Barriers and constraints	Overall search intensity
Melloy, Liu, Grandey, & Shi	2018	0.00	217	0.72		Barriers and constraints	Overall search intensity
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	-0.24	226	0.73	0.80	Barriers and constraints	Job-search intensity
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	-0.29	227	0.70	0.82	Barriers and constraints	Job-search intensity
Murphy, Burton, Henagan, & Briscoe	2013	-0.35	115	0.90	0.91	Barriers and constraints	Job-search intensity

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
Oh & Jun	2018	-0.09	513	0.93	0.78	Barriers and constraints	Active job-search
Oh & Jun	2018	-0.06	513	0.93	0.69	Barriers and constraints	Preparatory job-search
Porter et al.	2019	-0.05	111	0.87	0.89	Barriers and constraints	Informal job-search
Porter et al.	2019	-0.15	111	0.89	0.89	Barriers and constraints	Informal job-search
Porter et al.	2019	-0.05	322	0.80	0.81	Barriers and constraints	Informal job-search
Porter et al.	2019	-0.39	322	0.89	0.81	Barriers and constraints	Informal job-search
Ragins, Gonzalez, Erhardt, & Singh	2012	-0.04	2045		0.89	Barriers and constraints	Job-search intensity
Ramesh & Gelfand	2010	-0.18	322	0.84	0.92	Barriers and constraints	Job-search intensity
Ramesh & Gelfand	2010	-0.15	472	0.83	0.94	Barriers and constraints	Job-search intensity
Shafique, Qadeer, Ahmad, & Rehman	2011	-0.15	80	0.93	0.76	Barriers and constraints	Job-search intensity
Swider, Boswell, & Zimmerman	2011	-0.42	895	0.82	0.94	Barriers and constraints	Job-search intensity
Tanova & Holtom	2008	-0.09	9675			Barriers and constraints	Job-search intensity
Tharenou	2008	-0.14	208		0.80	Barriers and constraints	Active job search
Tharenou	2008	-0.18	230		0.78	Barriers and constraints	Active job search
Tharenou	2008	-0.27	401		0.75	Barriers and constraints	Active job search
Tharenou & Caulfield	2010	-0.16	471	0.76	0.91	Barriers and constraints	Job-search intensity
Van Hooft & De Jong	2009	0.11	86	0.76	0.93	Barriers and constraints	Job-search intensity
Van Hooft, Born, Taris, Van der Flier, & Blonk	2005	0.04	165	0.65	0.93	Barriers and constraints	Job-search intensity
Vansteenkiste, Verbruggen, & Sels	2013	0.02	1840		0.81	Barriers and constraints	Job-search intensity
Wanberg, Hough, & Song	2002	-0.08	1774		0.82	Barriers and constraints	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.05	150	0.73	0.86	Barriers and constraints	Job-search intensity
Wanberg, Kanfer, & Rotundo	1999	0.10	290	0.73	0.82	Barriers and constraints	Job-search intensity
Wanberg, Zhang, & Diehn	2010	-0.10	668		0.79	Barriers and constraints	Job-search intensity
Wanberg, Zhang, & Diehn	2010	-0.02	668			Barriers and constraints	Job-search intensity
Zacher	2013	0.05	182	0.86	0.77	Barriers and constraints	Job-search intensity
<i>Physical health-Overall job-search intensity</i>							
Duffy, Ganster, & Shaw	1998	-0.09	181	0.90	0.82	Physical health	Job-search intensity
Leana & Feldman	1991	-0.13	157	0.90	0.82	Physical health	Active job search

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Leonard	2002	0.42	58	0.90	0.82	Physical health	Job-search intensity
Leonard	2002	-0.29	60	0.90	0.82	Physical health	Job-search intensity
Sverko, Galic, Sersic, & Galesic	2008	0.18	1138	0.82	0.82	Physical health	Job-search intensity
Van Hooft	2014	-0.28	118	0.92	0.90	Physical health	Job-search intensity
Van Hooft	2014	-0.28	183	0.92	0.73	Physical health	Job-search intensity
Van Hooft	2014	-0.14	229	0.92	0.82	Physical health	Informal job search
Vîrگا & Rusu	2018	-0.13	216	0.69	0.89	Physical health	Overall search intensity
Vîrگا & Rusu	2018	-0.09	216	0.69	0.96	Physical health	Overall search intensity
<i>Mental health-Overall job-search intensity</i>							
Avey, Luthans, & Jensen	2009	-0.22	360	0.86	0.94	Mental health	Job-search intensity
Baik, Hosseini, & Priesmeyer	1989	-0.27	122	0.92		Mental health	Job-search intensity
Battista	1996	0.11	250	0.81	0.85	Mental health	Overall search intensity
Brown	2001	-0.06	57	0.86	0.85	Mental health	Overall search intensity
Brown	2001	-0.29	106	0.86	0.85	Mental health	Overall search intensity
Brown, Hillier, & Warren	2010	0.11	84	0.88	0.77	Mental health	Job-search intensity
Brown, Hillier, & Warren	2010	0.21	84	0.88	0.94	Mental health	Job-search intensity
Corbiere, Zaniboni, Lecomte et al.	2011	-0.05	281			Mental health	Active job search
Corbiere, Zaniboni, Lecomte et al.	2011	0.01	281			Mental health	Preparatory job search
Creed, Hood, & Leung	2012	0.12	216	0.89	0.85	Mental health	Job-search intensity
Crossley & Stanton	2005	-0.09	117	0.85	0.78	Mental health	Active job search
Crossley & Stanton	2005	-0.04	117	0.85	0.78	Mental health	Active job search
Crossley & Stanton	2005	0.06	117	0.85	0.78	Mental health	Active job search
Crossley & Stanton	2005	-0.04	117	0.85	0.84	Mental health	Active job search
Crossley & Stanton	2005	0.01	117	0.85	0.84	Mental health	Active job search
Crossley & Stanton	2005	0.06	117	0.85	0.84	Mental health	Active job search
Da Motta Veiga & Turban	2014	-0.10	101	0.77	0.76	Mental health	Overall search intensity
Ferris, Brown, Berry, & Lian	2008	-0.29	68	0.88	0.89	Mental health	Job-search intensity
Gowan	2012	-0.10	73	0.94		Mental health	Informal job search

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Gowan, Riordan, & Gatewood	1999	0.04	202	0.75	0.91	Mental health	Job-search intensity
Gowan, Riordan, & Gatewood	1999	0.02	202	0.90	0.91	Mental health	Job-search intensity
Gowan, Riordan, & Gatewood	1999	0.13	202	0.90	0.91	Mental health	Job-search intensity
Gowan, Riordan, & Gatewood	1999	0.06	202	0.75	0.89	Mental health	Informal job search
Gowan, Riordan, & Gatewood	1999	0.08	202	0.90	0.89	Mental health	Informal job search
Gowan, Riordan, & Gatewood	1999	0.10	202	0.90	0.89	Mental health	Informal job search
Hulshof, Demerouti, & Le Blanc	in press-b	0.13	421	0.91	0.85	Mental health	Informal job-search
Hulshof, Demerouti, & Le Blanc	in press-b	0.12	421	0.96	0.85	Mental health	Informal job-search
Kendall	2010	-0.02	191	0.99	0.88	Mental health	Active job-search
Kinicki & Latack	1990	0.00	150	0.80	0.73	Mental health	Job-search intensity
Kreemers, Van Hooft, & Van Vianen	2018	-0.35	217	0.89	0.64	Mental health	Overall search intensity
Kreemers, Van Hooft, & Van Vianen	2018	-0.35	217	0.93	0.64	Mental health	Overall search intensity
Ladner-Graham	2014	-0.21	134	0.84		Mental health	Overall search intensity
Ladner-Graham	2014	-0.16	134	0.85		Mental health	Overall search intensity
Lai & Chan	2002	-0.22	48	0.80	0.80	Mental health	Job-search intensity
Lai & Chan	2002	-0.16	48	0.85	0.80	Mental health	Job-search intensity
Lai & Chan	2002	0.19	104	0.85	0.84	Mental health	Job-search intensity
Lai & Wong	1998	-0.14	104	0.87	0.72	Mental health	Job-search intensity
Leana & Feldman	1991	-0.13	157	0.87		Mental health	Active job search
Leana & Feldman	1991	-0.10	157	0.74		Mental health	Active job search
Leana & Feldman	1995	-0.08	59	0.90	0.83	Mental health	Job-search intensity
Leonard	2002	0.09	57			Mental health	Job-search intensity
Lin & Leung	2010	-0.17	941	0.69	0.42	Mental health	Job-search intensity
Lin & Leung	2010	-0.14	941	0.69	0.42	Mental health	Job-search intensity
Marzucco & Hansez	2016	0.11	360	0.75	0.92	Mental health	Job-search intensity
Piasentin	2003	0.03	209	0.94	0.89	Mental health	Active job-search
Raver	2004	-0.21	648	0.85	0.94	Mental health	Overall search intensity
Rife	1995	0.38	30			Mental health	Job-search intensity



Authors	Year published	<i>r</i>	<i>n</i>	<i>r<sub>xx</sub></i>	<i>r<sub>yy</sub></i>	IV measure	DV measure
Song, Uy, Zhang, & Shi	2009	-0.01	100	0.81		Mental health	Job-search intensity
Sverko, Galic, Sersic, & Galesic	2008	0.06	1138	0.86	0.82	Mental health	Job-search intensity
Thompson	2001	0.09	196	0.88		Mental health	Overall search intensity
Ullah	1990	-0.13	331	0.86		Mental health	Active job search
Vansteenkiste, Lens, De Witte, & Feather	2005	-0.10	481	0.85	0.82	Mental health	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	-0.14	227	0.85	0.82	Mental health	Job-search intensity
Vansteenkiste, Lens, De Witte, De Witte, & Deci	2004	-0.24	263	0.82	0.91	Mental health	Job-search intensity
Vinokur & Schul	2002	-0.04	756	0.90	0.84	Mental health	Job-search intensity
Vinokur & Schul	2002	-0.05	1487	0.93	0.79	Mental health	Job-search intensity
Vîrga & Rusu	2018	0.02	216	0.83	0.89	Mental health	Overall search intensity
Vîrga & Rusu	2018	-0.01	216	0.83	0.96	Mental health	Overall search intensity
Vuori & Vesalainen	1999	0.14	271	0.94	0.75	Mental health	Job-search intensity
Vuori & Vesalainen	1999	0.19	398	0.94	0.70	Mental health	Job-search intensity
Vuori, Silvonen, Vinokur, & Price	2002	-0.04	1255	0.92	0.83	Mental health	Job-search intensity
Vuori, Silvonen, Vinokur, & Price	2002	0.08	1260	0.92	0.83	Mental health	Job-search intensity
Wanberg	1997	-0.13	363	0.92	0.87	Mental health	Job-search intensity
Wanberg, Zhang, & Diehn	2010	-0.05	668	0.78	0.79	Mental health	Job-search intensity
Wanberg, Zhang, & Diehn	2010	-0.07	668	0.78		Mental health	Job-search intensity
Waters	2007	0.19	102	0.94	0.73	Mental health	Job-search intensity
Waters	2007	0.27	114	0.96	0.81	Mental health	Job-search intensity
Wiener, Oei, & Creed	1999	0.18	118			Mental health	Job-search intensity

*Note.* All blank cells under reliabilities for predictors and outcomes are derived from studies that do not report reliability. In the meta-analytic procedures, these reliabilities were imputed based on the average reliability of studies of the same construct.

<sup>1</sup> Overall job-search intensity is a composite variable that includes effect sizes from studies that list only aggregate job-search intensity, along with effect sizes associated with measures of active job search, preparatory job search, informal job search, and formal job search.

<sup>2</sup> Core self-evaluations is a composite variable that includes effect sizes from studies that incorporate measures of overall CSE, locus of control, generalized self-efficacy, and self-esteem (listed immediately below the header), along with reverse coded effect sizes associated with measures of neuroticism.

Table B.5: Addition to manuscript Table 6

*Main Codes and Input Values for the Primary Studies Included in the Meta-Analysis for the Relationships of Antecedent Variables with Overall Job-Search Quality*

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
<b><u>Personality correlates of job-search quality</u></b>							
<i>Neuroticism- Job-search quality</i>							
Caldwell & Burger	1998	-0.14	99	0.69	0.68	Neuroticism	Job-search quality
Caldwell & Burger	1998	-0.09	99	0.69	0.78	Neuroticism	Job-search quality
Maurer	2015	0.1	107	0.92	0.56	Neuroticism	Job-search quality
McCarthy & Goffin	2004	-0.19	226	0.87		Neuroticism	Job-search quality
McCarthy & Goffin	2004	-0.15	226	0.87		Neuroticism	Job-search quality
<i>Extraversion- Job-search quality</i>							
Caldwell & Burger	1998	-0.04	99	0.69	0.68	Extraversion	Job-search quality
Caldwell & Burger	1998	0.38	99	0.69	0.78	Extraversion	Job-search quality
Chen, Huang, Huang, & Liu	2011	0.00	105	0.89	0.89	Extraversion	Job-search quality
Chen, Huang, Huang, & Liu	2011	0.05	105	0.89	0.77	Extraversion	Job-search quality
Chen, Huang, Huang, & Liu	2011	0.14	105	0.89	0.87	Extraversion	Job-search quality
Maurer	2015	-0.01	107	0.93	0.56	Extraversion	Job-search quality
McCarthy & Goffin	2004	0.31	226	0.74		Extraversion	Job-search quality
McCarthy & Goffin	2004	0.32	226	0.74		Extraversion	Job-search quality
<i>Openness to experience- Job-search quality</i>							
Caldwell & Burger	1998	-0.07	99	0.69	0.68	Openness to experience	Job-search quality
Caldwell & Burger	1998	0.21	99	0.69	0.78	Openness to experience	Job-search quality
Maurer	2015	0.06	107	0.87	0.56	Openness to Experience	Job-search quality
<i>Agreeableness- Job-search quality</i>							
Caldwell & Burger	1998	-0.09	99	0.69	0.68	Agreeableness	Job-search quality
Caldwell & Burger	1998	0.14	99	0.69	0.78	Agreeableness	Job-search quality
<i>Conscientiousness- Job-search quality</i>							
Caldwell & Burger	1998	0.22	99	0.69	0.78	Conscientiousness	Job-search quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Caldwell & Burger	1998	0.27	99	0.69	0.68	Conscientiousness	Job-search quality
Chen, Huang, Huang, & Liu	2011	0.01	105	0.90	0.89	Conscientiousness	Job-search quality
Chen, Huang, Huang, & Liu	2011	0.19	105	0.90	0.87	Conscientiousness	Job-search quality
Chen, Huang, Huang, & Liu	2011	0.25	105	0.90	0.77	Conscientiousness	Job-search quality
Maurer	2015	0.03	107	0.88	0.56	Conscientiousness	Job-search quality
<i>Core self-evaluations<sup>1</sup>- Job-search quality</i>							
Ellis & Taylor	1983	0.44	59	0.78		Core self-evaluations	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-b	0.36	421	0.89	0.89	Core self-evaluations	Job-search quality
Liu, Wang, Liao, & Shi	2014	0.09	133	0.70	0.78	Core self-evaluations	Job search quality
Maurer	2015	-0.03	107	0.44	0.56	Core self-evaluations	Job-search quality
Maurer	2015	-0.06	107	0.91	0.56	Core self-evaluations	Job-search quality
Stevenson	2016	0.08	201	0.84	0.76	Core self-evaluations	Job-search quality
Stevenson	2016	0.11	201	0.88	0.76	Core self-evaluations	Job-search quality
Stevenson	2016	0.17	201	0.84	0.77	Core self-evaluations	Job-search quality
Stevenson	2016	0.13	201	0.88	0.77	Core self-evaluations	Job-search quality
Stevenson	2016	0.37	201	0.84	0.81	Core self-evaluations	Job-search quality
Stevenson	2016	0.35	201	0.88	0.81	Core self-evaluations	Job-search quality
<i>Trait self-regulation- Job-search quality</i>							
Crossley & Highhouse	2005	0.02	680	0.83	0.70	Trait self-regulation	Job-search quality
Crossley & Highhouse	2005	0.17	680	0.83	0.77	Trait self-regulation	Job-search quality
Crossley & Highhouse	2005	0.20	680	0.83	0.64	Trait self-regulation	Job-search quality
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.15	172	0.83	0.57	Trait self-regulation	Job-search quality
Mace, Atkins, Fletcher, & Carr	2005	0.33	66	0.62	0.72	Trait self-regulation	Job-search quality
Maurer	2015	0.03	107	0.58	0.56	Trait self-regulation	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-a	0.26	189	0.88	0.70	Trait self-regulation	Job-search quality
Stevenson	2016	0.14	201	0.85	0.76	Trait self-regulation	Job-search quality
Stevenson	2016	0.20	201	0.85	0.77	Trait self-regulation	Job-search quality
Stevenson	2016	0.41	201	0.85	0.81	Trait self-regulation	Job-search quality
Van den Hee, Van Hooft, & Van Vianen	2019	0.07	397	0.77	0.73	Trait self-regulation	Job-search quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Van den Hee, Van Hooft, & Van Vianen	2019	0.19	397	0.83	0.73	Trait self-regulation	Job-search quality
<b><u>Attitudinal correlates of job-search quality</u></b>							
<i>Unemployment negativity- Job-search quality</i>							
Brown, Hillier, & Warren	2010	-0.09	84	0.91	0.76	Unemployment negativity	Job-search quality
Brown, Hillier, & Warren	2010	0.04	84	0.91		Unemployment negativity	Job-search quality
McCarthy & Goffin	2004	-0.41	226	0.92		Unemployment negativity	Job-search quality
McCarthy & Goffin	2004	-0.19	226	0.92		Unemployment negativity	Job-search quality
Stumpf, Brief, & Hartman	1987	-0.25	94	0.86	0.81	Unemployment negativity	Job-search quality
Stumpf, Brief, & Hartman	1987	-0.07	94	0.86	0.89	Unemployment negativity	Job-search quality
Taris, Heesink, & Feij	1995	0.17	232	0.67	0.72	Unemployment negativity	Job-search quality
<i>Employment commitment- Job-search quality</i>							
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.16	172	0.78	0.57	Employment commitment	Job-search quality
Kreemers, Van Hooft, & Van Vianen	2018	0.21	217	0.79	0.88	Employment commitment	Job-search quality
Taris, Heesink, & Feij	1995	0.10	232		0.72	Employment commitment	Job-search quality
Van den Hee, Van Hooft, & Van Vianen	2019	0.14	397		0.73	Employment commitment	Job-search quality
<i>Job-search self-efficacy- Job-search quality</i>							
Brown, Hillier, & Warren	2010	0.21	84	0.80	0.76	Job-search self-efficacy	Job-search quality
Brown, Hillier, & Warren	2010	0.28	84	0.80		Job-search self-efficacy	Job-search quality
Brown, Hillier, & Warren	2010	0.07	71	0.81	0.63	Job-search self-efficacy	Job-search quality
Brown, Hillier, & Warren	2010	0.13	71	0.81		Job-search self-efficacy	Job-search quality
Crossley & Stanton	2005	0.12	117	0.86		Job-search self-efficacy	Job-search quality
Ellis & Taylor	1983	0.46	59	0.82		Job-search self-efficacy	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.02	248	0.83	0.70	Job-search self-efficacy	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.19	248	0.83	0.59	Job-search self-efficacy	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.26	248	0.83	0.74	Job-search self-efficacy	Job-search quality
Latham & Budworth	2006	0.36	66	0.82	0.81	Job-search self-efficacy	Job-search quality
Liu, Wang, Liao, & Shi	2014	0.57	133	0.72	0.78	Job-search self-efficacy	Job search quality
Maurer	2015	0.11	107	0.92	0.56	Job-search self-efficacy	Job-search quality
Stevenson	2016	0.09	201	0.85	0.76	Job-search self-efficacy	Job-search quality

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
Stevenson	2016	0.23	201	0.85	0.77	Job-search self-efficacy	Job-search quality
Stevenson	2016	0.44	201	0.85	0.81	Job-search self-efficacy	Job-search quality
Stumpf, Austin, & Hartman	1984	0.28	58	0.60	0.89	Job-search self-efficacy	Job-search quality
Stumpf, Austin, & Hartman	1984	0.37	78	0.60	0.81	Job-search self-efficacy	Job-search quality
Stumpf, Austin, & Hartman	1984	0.06	78	0.85	0.62	Job-search self-efficacy	Job-search quality
Stumpf, Austin, & Hartman	1984	0.20	58	0.85	0.89	Job-search self-efficacy	Job-search quality
Stumpf, Austin, & Hartman	1984	0.36	78	0.85	0.81	Job-search self-efficacy	Job-search quality
Taggar & Kuron	2016	0.16	254	0.90	0.75	Job-search self-efficacy	Job-search quality
Taggar & Kuron	2016	0.52	254	0.90	0.82	Job-search self-efficacy	Job-search quality
Taggar & Kuron	2016	0.20	254	0.90	0.82	Job-search self-efficacy	Job-search quality
Van den Hee, Van Hooft, & Van Vianen	2019	0.29	397	0.82	0.73	Job-search self-efficacy	Job-search quality
<i>Job-search anxiety- Job-search quality</i>							
Brown, Hillier, & Warren	2010	0.04	84	0.91		Job-search anxiety	Job-search quality
Brown, Hillier, & Warren	2010	-0.09	84	0.91	0.76	Job-search anxiety	Job-search quality
McCarthy & Goffin	2004	-0.19	226	0.92		Job-search anxiety	Job-search quality
McCarthy & Goffin	2004	-0.41	226	0.92		Job-search anxiety	Job-search quality
Melloy, Liu, Grandey, & Shi	2018	-0.15	217	0.73		Job-search anxiety	Job-search quality
Stumpf, Brief, & Hartman	1987	-0.07	94	0.86	0.89	Job-search anxiety	Job-search quality
Stumpf, Brief, & Hartman	1987	-0.25	94	0.86	0.81	Job-search anxiety	Job-search quality
<b><u>Contextual correlates of job-search quality</u></b>							
<i>Labor market demand perceptions- Job-search quality</i>							
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.04	248	0.66	0.74	Labor market demand perceptions	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.08	248	0.66	0.59	Labor market demand perceptions	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.13	248	0.66	0.70	Labor market demand perceptions	Job-search quality
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.24	172	0.79	0.57	Labor market demand perceptions	Job-search quality
Liu, Wang, Liao, & Shi	2014	0.51	133	0.84	0.78	Labor market demand perceptions	Job-search quality
Taris, Heesink, & Feij	1995	0.05	232	0.65	0.72	Labor market demand perceptions	Job-search quality
<i>Financial need- Job-search quality</i>							
Hulshof, Demerouti, & Le Blanc	in press-b	-0.15	421	0.89	0.89	Financial need	Job-search quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.12	248	0.65	0.70	Financial need	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.04	248	0.65	0.59	Financial need	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.15	248	0.65	0.74	Financial need	Job-search quality
Koen, Van Vianen, Van Hooft, & Klehe	2016	-0.15	172	0.88	0.57	Financial need	Job-search quality
Kreemers, Van Hooft, & Van Vianen	2018	0.09	217	0.89	0.88	Financial need	Job-search quality
Van den Hee, Van Hooft, & Van Vianen	2019	-0.20	397	0.88	0.73	Financial need	Job-search quality
<i>Social support and assistance- Job-search quality</i>							
Hulshof, Demerouti, & Le Blanc	in press-a	0.12	189	0.79	0.70	Social support and assistance	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.07	248	0.73	0.59	Social support and assistance	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.06	248	0.73	0.70	Social support and assistance	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.17	248	0.73	0.74	Social support and assistance	Job-search quality
<i>Job-search duration- Job-search quality</i>							
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.05	248	1.00	0.74	Job-search duration	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.04	248	1.00	0.59	Job-search duration	Job-search quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.02	248	1.00	0.70	Job-search duration	Job-search quality
Taris, Heesink, & Feij	1995	-0.04	232	1.00	0.72	Job-search duration	Job-search quality
<i>Barriers and constraints- Job-search quality</i>							
Melloy, Liu, Grandey, & Shi	2018	-0.26	217	0.72		Barriers and constraints	Job-search quality
<i>Mental health- Job-search quality</i>							
Brown, Hillier, & Warren	(2010)	-0.20	71	0.81	0.00	Mental health	Job-search quality
Brown, Hillier, & Warren	(2010)	-0.07	71	0.81	0.63	Mental health	Job-search quality
Brown, Hillier, & Warren	(2010)	-0.08	84	0.88	0.76	Mental health	Job-search quality
Brown, Hillier, & Warren	(2010)	-0.01	84	0.88	0.00	Mental health	Job-search quality
Crossley & Stanton	(2005)	-0.02	117	0.85	0.00	Mental health	Job-search quality
Crossley & Stanton	(2005)	0.03	117	0.85	0.00	Mental health	Job-search quality
Crossley & Stanton	(2005)	-0.21	117	0.90	0.00	Neuroticism	Job-search quality
Crossley & Stanton	(2005)	0.09	117	0.85	0.00	Mental health	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-b	0.14	421	0.91	0.89	Mental health	Job-search quality
Hulshof, Demerouti, & Le Blanc	in press-b	0.14	421	0.96	0.89	Mental health	Job-search quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Kreemers, Van Hooft, & Van Vianen	2018	-0.19	217	0.89	0.88	Mental health	Job-search quality
Kreemers, Van Hooft, & Van Vianen	2018	-0.16	217	0.93	0.88	Mental health	Job-search quality

*Note.* All blank cells under reliabilities for predictors and outcomes are derived from studies that do not report reliability. In the meta-analytic procedures, these reliabilities were imputed based on the average reliability of studies of the same construct.

<sup>1</sup>Core self-evaluations is a composite variable that includes effect sizes from studies that incorporate measures of overall CSE, locus of control, generalized self-efficacy, and self-esteem (listed immediately below the header), along with reverse coded effect sizes associated with measures of neuroticism.

Table B.6: Addition to manuscript Table 7

*Main Codes and Input Values for the Primary Studies Included in the Meta-Analysis for the Relationships of Antecedent Variables with Employment Status*

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
<b><u>Personality correlates of employment status</u></b>							
<i>Neuroticism- Employment status</i>							
Baay, Van Aken, De Ridder, & Van der Lippe	2014	-0.11	339	0.79	1.00	Neuroticism	Employment status
Cavanaugh, Boswell, Roehling, & Boudreau	2000	-0.01	663	0.82	1.00	Neuroticism	Employment status
Cote, Saks, & Zikic	2006	-0.04	123	0.87	1.00	Neuroticism	Employment status
Crossley & Stanton	2005	-0.02	117	0.90	1.00	Neuroticism	Employment status
McAbee	2014	-0.23	225	0.92	1.00	Neuroticism	Employment status
Schwarzer & Hahn	1995	0.12	123	0.68	1.00	Neuroticism	Employment status
Schwarzer & Hahn	1995	-0.09	123	0.72	1.00	Neuroticism	Employment status
Shaw & Gupta	2001	-0.14	336	0.75	1.00	Neuroticism	Employment status
Vuori, Price, Mutanen, & Malmberg-Heimonen	2005	0.05	278	0.93	1.00	Neuroticism	Employment status
Vuori, Silvonon, Vinokur, & Price	2002	0.02	1255	0.92	1.00	Neuroticism	Employment status
Wanberg, Bunce, & Gavin	1999	-0.09	108	0.93	1.00	Neuroticism	Employment status
Wanberg, Kanfer, & Banas	2000	0.03	478	0.85	1.00	Neuroticism	Employment status
<i>Extraversion- Employment status</i>							
Baay, Van Aken, De Ridder, & Van der Lippe	2014	0.14	339	0.86	1.00	Extraversion	Employment status
Carless & Arnup	2011	0.05	4146	0.74	1.00	Extraversion	Employment status
Cavanaugh, Boswell, Roehling, & Boudreau	2000	0.06	663	0.77	1.00	Extraversion	Employment status
McAbee	2014	0.20	225	0.90	1.00	Extraversion	Employment status
Van Hoye, Van Hooft, & Lievens	2009	0.04	1144	0.87	1.00	Extraversion	Employment status
Wanberg, Kanfer, & Banas	2000	0.04	478	0.78	1.00	Extraversion	Employment status
Wanberg, Van Hooft, Liu, & Csillag	2018	-0.01	491	0.92	1.00	Extraversion	Employment status
<i>Openness to experience- Employment status</i>							
Baay, Van Aken, De Ridder, & Van der Lippe	2014	-0.04	339	0.67	1.00	Openness to experience	Employment status
Carless & Arnup	2011	0.05	4146		1.00	Openness to experience	Employment status



Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
Wanberg, Kanfer, & Banas	2000	-0.01	478	0.72	1.00	Openness to experience	Employment status
<i>Agreeableness- Employment status</i>					1.00		
Baay, Van Aken, De Ridder, & Van der Lippe	2014	-0.06	339	0.80	1.00	Agreeableness	Employment status
Wanberg, Kanfer, & Banas	2000	0.01	478	0.74	1.00	Agreeableness	Employment status
<i>Conscientiousness- Employment status</i>					1.00		
Baay, Van Aken, De Ridder, & Van der Lippe	2014	-0.02	339	0.83	1.00	Conscientiousness	Employment status
Carless & Arnup	2011	-0.02	4146	0.79	1.00	Conscientiousness	Employment status
Cavanaugh, Boswell, Roehling, & Boudreau	2000	0.02	663	0.80	1.00	Conscientiousness	Employment status
Cote, Saks, & Zikic	2006	-0.03	123	0.86	1.00	Conscientiousness	Employment status
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.04	79	0.82	1.00	Conscientiousness	Employment status
McAbee	2014	0.19	225	0.88	1.00	Conscientiousness	Employment status
Van Hoye, Van Hooft, & Lievens	2009	0.06	1144	0.81	1.00	Conscientiousness	Employment status
Wanberg, Kanfer, & Banas	2000	0.07	478	0.81	1.00	Conscientiousness	Employment status
Wanberg, Watt, & Rumsey	1996	-0.12	200	0.82	1.00	Conscientiousness	Employment status
<i>Core self-evaluations<sup>1</sup>- Employment status</i>							
Adkins, Werbel, & Farh	2001	-0.14	306	0.78	1.00	Core self-evaluations	Employment status
Andersson	2015	-0.13	108	0.80	1.00	Core self-evaluations	Employment status
Bittle-Patton	2003	0.03	121	0.71	1.00	Core self-evaluations	Employment status
Blau	1994	0.08	103	0.77	1.00	Core self-evaluations	Employment status
Blau	1994	0.11	114	0.75	1.00	Core self-evaluations	Employment status
Brown	2001	0.18	57	0.85	1.00	Core self-evaluations	Employment status
Carless & Arnup	2011	0.00	4146	0.84	1.00	Core self-evaluations	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	-0.05	281		1.00	Core self-evaluations	Employment status
Dayton	1981	0.05	59		1.00	Core self-evaluations	Employment status
Ellis & Taylor	1983	0.29	78	0.78	1.00	Core self-evaluations	Employment status
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	0.12	79	0.84	1.00	Core self-evaluations	Employment status
Georgiou & Nikolaou	2018	0.05	447	0.83	1.00	Core self-evaluations	Employment status
Ginexi, Howe, & Caplan	2000	0.09	201	0.62	1.00	Core self-evaluations	Employment status
Ginexi, Howe, & Caplan	2000	0.09	223	0.62	1.00	Core self-evaluations	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Greenfield	2009	0.22	84	0.84	1.00	Core self-evaluations	Employment status
Guan, Deng, Sun et al.	2013	0.14	270	0.86	1.00	Core self-evaluations	Employment status
Guan, Deng, Sun et al.	2013	0.18	270	0.88	1.00	Core self-evaluations	Employment status
Higgins	2001	0.02	136	0.70	1.00	Core self-evaluations	Employment status
Kinicki	1989	0.19	126	0.78	1.00	Core self-evaluations	Employment status
Lee & Vinokur	2007	0.11	951	0.72	1.00	Core self-evaluations	Employment status
Lopez-Kidwell, Grosser, Dineen, & Borgatti	2013	-0.21	49	0.71	1.00	Core self-evaluations	Employment status
McArdle, Waters, Briscoe, & Hall	2007	0.12	126	0.78	1.00	Core self-evaluations	Employment status
McArdle, Waters, Briscoe, & Hall	2007	0.27	126	0.80	1.00	Core self-evaluations	Employment status
Pinquart, Juang, & Silbereisen	2003	0.20	391	0.84	1.00	Core self-evaluations	Employment status
Price, Choi, & Vinokur	2002	0.11	756	0.76	1.00	Core self-evaluations	Employment status
Prussia, Fugate, & Kinicki	2001	0.28	81	0.79	1.00	Core self-evaluations	Employment status
Prussia, Kinicki, & Bracker	1993	0.19	79	0.80	1.00	Core self-evaluations	Employment status
Repetto	2003	0.32	38	0.86	1.00	Core self-evaluations	Employment status
Repetto	2003	0.19	38	0.87	1.00	Core self-evaluations	Employment status
Saks & Ashforth	2000	0.19	121	0.83	1.00	Core self-evaluations	Employment status
Saks & Ashforth	1999	0.19	121	0.83	1.00	Core self-evaluations	Employment status
Saks & Ashforth	1999	0.15	377	0.83	1.00	Core self-evaluations	Employment status
Sawyer	1992	-0.08	402		1.00	Core self-evaluations	Employment status
Schwarzer & Hahn	1995	-0.05	123	0.67	1.00	Core self-evaluations	Employment status
Schwarzer & Hahn	1995	-0.13	123	0.78	1.00	Core self-evaluations	Employment status
Solove, Fisher, & Kraiger	2015	-0.06	123	0.88	1.00	Core self-evaluations	Employment status
Sverko, Galic, Sersic, & Galesic	2008	0.05	601	0.71	1.00	Core self-evaluations	Employment status
Van Hoya	2006	0.06	642	0.83	1.00	Core self-evaluations	Employment status
Vandenberg & Nelson	1999	-0.22	100	0.72	1.00	Core self-evaluations	Employment status
Vastamäki, Moser, & Paul	2009	0.01	74	0.85	1.00	Core self-evaluations	Employment status
Vastamäki, Paul, & Moser	2011	0.23	98	0.87	1.00	Core self-evaluations	Employment status
Vinokur, Schul, Vuori, & Price	2000	0.04	1801	0.79	1.00	Core self-evaluations	Employment status
Vuori & Silvonen	2005	0.05	1112	0.84	1.00	Core self-evaluations	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Wanberg	1997	-0.06	363	0.76	1.00	Core self-evaluations	Employment status
Wanberg	1997	-0.09	363	0.85	1.00	Core self-evaluations	Employment status
Wanberg	1997	-0.03	363	0.86	1.00	Core self-evaluations	Employment status
Wanberg, Bunce, & Gavin	1999	-0.09	108	0.96	1.00	Core self-evaluations	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	0.06	903	0.86	1.00	Core self-evaluations	Employment status
Waters, Briscoe, Hall, & Wang	2014	0.06	186	0.77	1.00	Core self-evaluations	Employment status
Waters, Briscoe, Hall, & Wang	2014	-0.07	186	0.77	1.00	Core self-evaluations	Employment status
Zikic & Klehe	2006	0.11	215	0.89	1.00	Core self-evaluations	Employment status
<i>Trait self-regulation- Employment status</i>							
Amato, Baldner, Pierro	2016	0.14	100	0.71	1.00	Trait self-regulation	Employment status
Andersson	2015	-0.05	108	0.89	1.00	Trait self-regulation	Employment status
Bamberger, Koopmann, Wang, Larimer et al	2018	0.03	791	0.76	1.00	Trait self-regulation	Employment status
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.05	259	0.89	1.00	Trait self-regulation	Employment status
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	-0.06	79	0.85	1.00	Trait self-regulation	Employment status
Guan, Deng, Sun et al.	2013	0.25	270	0.87	1.00	Trait self-regulation	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.04	189	0.88	1.00	Trait self-regulation	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.09	172	0.83	1.00	Trait self-regulation	Employment status
Mace, Atkins, Fletcher, & Carr	2005	-0.01	69	0.62	1.00	Trait self-regulation	Employment status
McAbee	2014	0.17	225	0.84	1.00	Trait self-regulation	Employment status
McArdle, Waters, Briscoe, & Hall	2007	0.24	126	0.87	1.00	Trait self-regulation	Employment status
Murphy	2008	0.14	147	0.89	1.00	Trait self-regulation	Employment status
Song, Wanberg, Niu, & Xie	2006	0.01	328	0.52	1.00	Trait self-regulation	Employment status
Song, Wanberg, Niu, & Xie	2006	0.04	328	0.69	1.00	Trait self-regulation	Employment status
Song, Wanberg, Niu, & Xie	2006	-0.03	328	0.77	1.00	Trait self-regulation	Employment status
Van den Hee, Van Hooft, & Van Vianen	2019	0.01	397	0.77	1.00	Trait self-regulation	Employment status
Van den Hee, Van Hooft, & Van Vianen	2019	-0.02	397	0.83	1.00	Trait self-regulation	Employment status
Waters, Briscoe, Hall, & Wang	2014	0.22	186	0.87	1.00	Trait self-regulation	Employment status
Waters, Briscoe, Hall, & Wang	2014	0.03	186	0.87	1.00	Trait self-regulation	Employment status

**Attitudinal correlates of employment status**

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
<i>Unemployment negativity- Employment status</i>							
Barclay, Skarlicki, & Pugh	2005	0.10	173	0.64	1.00	Unemployment negativity	Employment status
Barclay, Skarlicki, & Pugh	2005	0.12	173	0.76	1.00	Unemployment negativity	Employment status
Bittle-Patton	2003	0.12	121	0.83	1.00	Unemployment negativity	Employment status
Prussia, Kinicki, & Bracker	1993	0.26	79		1.00	Unemployment negativity	Employment status
Wanberg, Watt, & Rumsey	1996	0.11	200	0.92	1.00	Unemployment negativity	Employment status
<i>Employment commitment- Employment status</i>							
Andersson	2015	-0.01	108	0.80	1.00	Employment commitment	Employment status
Bittle-Patton	2003	0.20	121	0.74	1.00	Employment commitment	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.04	281		1.00	Employment commitment	Employment status
Galic	2011	0.11	427	0.75	1.00	Employment commitment	Employment status
Galic	2011	0.04	452	0.75	1.00	Employment commitment	Employment status
Galic	2011	0.10	601	0.75	1.00	Employment commitment	Employment status
Kinicki	1989	-0.09	126	0.61	1.00	Employment commitment	Employment status
Kinicki	1989	0.23	126		1.00	Employment commitment	Employment status
Koen, Klehe, & Van Vianen	2013	0.13	897	0.80	1.00	Employment commitment	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.19	172	0.78	1.00	Employment commitment	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	0.12	208	0.79	1.00	Employment commitment	Employment status
Prussia, Fugate, & Kinicki	2001	0.25	81	0.44	1.00	Employment commitment	Employment status
Prussia, Fugate, & Kinicki	2001	0.42	81		1.00	Employment commitment	Employment status
Sverko, Galic, Sersic, & Galesic	2008	0.10	601	0.75	1.00	Employment commitment	Employment status
Van den Hee, Van Hooft, & Van Vianen	2019	0.14	397		1.00	Employment commitment	Employment status
Van Hooft	2014	0.06	229	0.88	1.00	Employment commitment	Employment status
Vuori & Vesalainen	1999	0.00	377	0.56	1.00	Employment commitment	Employment status
Wanberg, Kanfer, & Rotundo	1999	0.09	290	0.76	1.00	Employment commitment	Employment status
Wanberg, Watt, & Rumsey	1996	0.06	200	0.82	1.00	Employment commitment	Employment status
Wanberg, Zhu, Kanfer, & Zhang	2012	0.08	177		1.00	Employment commitment	Employment status
Wrzesniewski	1999	0.04	1257	0.73	1.00	Employment commitment	Employment status
<i>Job-search attitudes- Employment status</i>							

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
Blau	1993	0.13	234	0.71	1.00	Job-search attitude	Employment status
Blau	1993	0.15	339	0.74	1.00	Job-search attitude	Employment status
Newsome	1996	-0.05	123	0.83	1.00	Job-search attitude	Employment status
Song, Wanberg, Niu, & Xie	2006	0.10	328	0.84	1.00	Job-search attitude	Employment status
Van den Hee, Van Hooft, & Van Vianen	2019	0.01	397	0.70	1.00	Job-search attitude	Employment status
Van Hooft	2014	0.16	229	0.73	1.00	Job-search attitude	Employment status
Van Hooft & De Jong	2009	0.20	86	0.74	1.00	Job-search attitude	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	0.09	589	0.70	1.00	Job-search attitude	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	0.10	657	0.70	1.00	Job-search attitude	Employment status
Van Hooft, Born, Taris, & Van der Flier	2004	0.00	400	0.82	1.00	Job-search attitude	Employment status
Van Hooft, Born, Taris, & Van der Flier	2004	0.26	400	0.83	1.00	Job-search attitude	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	0.05	903		1.00	Job-search attitude	Employment status
<i>Job-search self-efficacy- Employment status</i>							
Bittle-Patton	2003	0.03	121	0.88	1.00	Job-search self-efficacy	Employment status
Blau	1994	0.18	103	0.80	1.00	Job-search self-efficacy	Employment status
Blau	1994	0.15	114	0.81	1.00	Job-search self-efficacy	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.01	281		1.00	Job-search self-efficacy	Employment status
Cote, Saks, & Zikic	2006	0.20	123	0.88	1.00	Job-search self-efficacy	Employment status
Crossley & Stanton	2005	0.17	117	0.86	1.00	Job-search self-efficacy	Employment status
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.13	341	0.88	1.00	Job-search self-efficacy	Employment status
Ellis & Taylor	1983	0.40	78	0.82	1.00	Job-search self-efficacy	Employment status
Georgiou, Nikolaou, Tomprou, & Rafailidou	2012	-0.09	79	0.76	1.00	Job-search self-efficacy	Employment status
Greenfield	2009	-0.10	84	0.87	1.00	Job-search self-efficacy	Employment status
Greenfield	2009	-0.02	84	0.87	1.00	Job-search self-efficacy	Employment status
Guan, Deng, Sun et al.	2013	0.24	270	0.93	1.00	Job-search self-efficacy	Employment status
Guan, Guo, Bond et al.	2014	0.24	270	0.93	1.00	Job-search self-efficacy	Employment status
Kanfer & Hulin	1985	0.86	23	0.84	1.00	Job-search self-efficacy	Employment status
Lee & Vinokur	2007	0.14	951	0.93	1.00	Job-search self-efficacy	Employment status
McAbee	2014	0.43	225	0.89	1.00	Job-search self-efficacy	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Murphy	2008	0.24	147	0.89	1.00	Job-search self-efficacy	Employment status
Newsome	1996	0.07	123	0.73	1.00	Job-search self-efficacy	Employment status
Newsome	1996	0.21	123	0.86	1.00	Job-search self-efficacy	Employment status
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	0.07	164	0.87	1.00	Job-search self-efficacy	Employment status
Noordzij, Van Hooft, Van Mierlo, Van Dam, & Born	2013	-0.07	214	0.84	1.00	Job-search self-efficacy	Employment status
Saks	2006	0.25	193	0.86	1.00	Job-search self-efficacy	Employment status
Saks & Ashforth	2000	0.17	121	0.86	1.00	Job-search self-efficacy	Employment status
Saks & Ashforth	1999	0.17	121	0.87	1.00	Job-search self-efficacy	Employment status
Saks & Ashforth	1999	0.27	377	0.87	1.00	Job-search self-efficacy	Employment status
Song, Wanberg, Niu, & Xie	2006	0.07	328	0.84	1.00	Job-search self-efficacy	Employment status
Van den Hee, Van Hooft, & Van Vianen	2019	0.05	397	0.82	1.00	Job-search self-efficacy	Employment status
Van Hooft	2014	0.10	229	0.80	1.00	Job-search self-efficacy	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	0.03	589	0.82	1.00	Job-search self-efficacy	Employment status
Van Hooft, Born, Taris, & Van der Flier	2005	-0.02	657	0.82	1.00	Job-search self-efficacy	Employment status
Van Hooft, Born, Taris, & Van der Flier	2004	0.07	400	0.77	1.00	Job-search self-efficacy	Employment status
Vuori & Vinokur	2005	0.05	1144	0.81	1.00	Job-search self-efficacy	Employment status
Vuori & Vinokur	2005	0.06	1225	0.81	1.00	Job-search self-efficacy	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	0.09	903		1.00	Job-search self-efficacy	Employment status
Wanberg, Kanfer, & Banas	2000	-0.01	478	0.79	1.00	Job-search self-efficacy	Employment status
Wanberg, Kanfer, & Rotundo	1999	0.03	290	0.91	1.00	Job-search self-efficacy	Employment status
Wanberg, Van Hooft, Liu, & Csillag	2018	0.05	491	0.84	1.00	Job-search self-efficacy	Employment status
Wanberg, Van Hooft, Liu, & Csillag	2018	-0.01	491	0.84	1.00	Job-search self-efficacy	Employment status
Wanberg, Watt, & Rumsey	1996	0.00	200	0.85	1.00	Job-search self-efficacy	Employment status
Wanberg, Zhang, & Diehn	2010	0.02	418	0.82	1.00	Job-search self-efficacy	Employment status
Wrzesniewski	1999	0.09	1257	0.88	1.00	Job-search self-efficacy	Employment status
Yanar, Budworth, & Latham	2009	0.37	55	0.84	1.00	Job-search self-efficacy	Employment status
<i>Job-search anxiety- Employment status</i>							
Pinquart, Juang, & Silbereisen	2003	-0.17	391	0.73	1.00	Job-search anxiety	Employment status
Saks & Ashforth	2000	-0.23	121	0.91	1.00	Job-search anxiety	Employment status

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
Saks & Ashforth	2000	-0.15	121	0.91	1.00	Job-search anxiety	Employment status
<b><u>Contextual correlates of employment status</u></b>							
<i>Labor market demand perceptions- Employment status</i>							
Blau	2007	0.15	221	0.71	1.00	Labor market demand perceptions	Employment status
Blau	1993	0.16	221	0.72	1.00	Labor market demand perceptions	Employment status
Blau	1993	0.14	234	0.72	1.00	Labor market demand perceptions	Employment status
Blau	1993	0.16	315	0.77	1.00	Labor market demand perceptions	Employment status
Blau	1993	0.13	339	0.77	1.00	Labor market demand perceptions	Employment status
Boswell, Boudreau, & Dunford	2004	0.02	587	0.70	1.00	Labor market demand perceptions	Employment status
Bretz, Boudreau, Judge	1994	0.07	513		1.00	Labor market demand perceptions	Employment status
Burch	2018	0.04	522	0.93	1.00	Labor market demand perceptions	Employment status
Crossley, Bennett, Jex, & Burnfield	2007	0.09	306	0.69	1.00	Labor market demand perceptions	Employment status
De Battisti, Gilardi, Guglielmetti, & Siletti	2016	0.10	136	0.72	1.00	Labor market demand perceptions	Employment status
Felps, Mitchell, Hekman, Lee, Holtom, & Harman	2009	0.07	234		1.00	Labor market demand perceptions	Employment status
Gowan, Riordan, & Gatewood	1999	0.02	202		1.00	Labor market demand perceptions	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.17	378	0.77	1.00	Labor market demand perceptions	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.17	378	0.86	1.00	Labor market demand perceptions	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.00	378		1.00	Labor market demand perceptions	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.02	378		1.00	Labor market demand perceptions	Employment status
Griffeth, Steel, Allen, & Bryan	2005	0.15	378		1.00	Labor market demand perceptions	Employment status
Hodzic, Ripoll, Lira, & Zenasni	2015	-0.01	73	0.87	1.00	Labor market demand perceptions	Employment status
Holtom & O'Neill	2004	0.08	208	0.93	1.00	Labor market demand perceptions	Employment status
Kinicki	1989	0.50	126		1.00	Labor market demand perceptions	Employment status
Kirschenbaum & Weisberg	1994	-0.05	447		1.00	Labor market demand perceptions	Employment status
Klehe, Zikic, Van Vianen, & De Pater	2011	0.21	210	0.76	1.00	Labor market demand perceptions	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.13	172	0.79	1.00	Labor market demand perceptions	Employment status
Lee & Vinokur	2007	0.08	951		1.00	Labor market demand perceptions	Employment status
Miller, Katerberg, & Hulin	1979	0.16	235		1.00	Labor market demand perceptions	Employment status
Miller, Katerberg, & Hulin	1979	0.34	235		1.00	Labor market demand perceptions	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	0.23	177	0.93	1.00	Labor market demand perceptions	Employment status
Mitchell, Holtom, Lee, Sablynski, & Erez	2001	0.08	208	0.93	1.00	Labor market demand perceptions	Employment status
Mobley, Horner, & Hollingsworth	1979	0.07	203		1.00	Labor market demand perceptions	Employment status
Peters, Jackofsky, & Salter	1981	0.27	31	0.77	1.00	Labor market demand perceptions	Employment status
Peters, Jackofsky, & Salter	1981	0.06	40	0.82	1.00	Labor market demand perceptions	Employment status
Price & Mueller	1981	0.19	1051	0.75	1.00	Labor market demand perceptions	Employment status
Prussia, Kinicki, & Bracker	1993	0.48	79		1.00	Labor market demand perceptions	Employment status
Ramesh & Gelfand	2010	0.24	306	0.89	1.00	Labor market demand perceptions	Employment status
Ramesh & Gelfand	2010	-0.04	440	0.85	1.00	Labor market demand perceptions	Employment status
Saks & Ashforth	1999	0.28	121	0.74	1.00	Labor market demand perceptions	Employment status
Saks & Ashforth	1999	0.26	377	0.74	1.00	Labor market demand perceptions	Employment status
Shaw & Gupta	2001	0.08	336		1.00	Labor market demand perceptions	Employment status
Tanova & Holtom	2008	0.04	9675		1.00	Labor market demand perceptions	Employment status
Vandenberg & Nelson	1999	0.06	100		1.00	Labor market demand perceptions	Employment status
Wanberg	1997	0.01	363		1.00	Labor market demand perceptions	Employment status
Zikic & Klehe	2006	0.02	215	0.74	1.00	Labor market demand perceptions	Employment status
Zimmerman, Swider, & Boswell	2019	0.23	888	0.74	1.00	Labor market demand perceptions	Employment status
<i>Financial need- Employment status</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	-0.09	791	0.91	1.00	Financial need	Employment status
Blau	1994	0.17	103	0.80	1.00	Financial need	Employment status
Blau	1994	0.14	114	0.78	1.00	Financial need	Employment status
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.07	342	0.79	1.00	Financial need	Employment status
Galic	2011	0.13	427		1.00	Financial need	Employment status
Galic	2011	0.30	427		1.00	Financial need	Employment status
Galic	2011	0.07	452		1.00	Financial need	Employment status
Galic	2011	0.20	452		1.00	Financial need	Employment status
Galic	2011	0.06	601		1.00	Financial need	Employment status
Gowan, Riordan, & Gatewood	1999	-0.03	202	0.56	1.00	Financial need	Employment status
Gowan, Riordan, & Gatewood	1999	0.04	202	0.77	1.00	Financial need	Employment status



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Klehe, Zikic, Van Vianen, & De Pater	2011	-0.09	210	0.82	1.00	Financial need	Employment status
Koen, Van Vianen, Van Hooft, & Klehe	2016	0.00	172	0.88	1.00	Financial need	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	0.08	208	0.89	1.00	Financial need	Employment status
Lee & Vinokur	2007	-0.01	951	0.76	1.00	Financial need	Employment status
Price, Choi, & Vinokur	2002	-0.06	756	0.87	1.00	Financial need	Employment status
Solove, Fisher, & Kraiger	2015	-0.02	123	1.00	1.00	Financial need	Employment status
Solove, Fisher, & Kraiger	2015	0.08	123	1.00	1.00	Financial need	Employment status
Song, Wanberg, Niu, & Xie	2006	-0.03	328	0.87	1.00	Financial need	Employment status
Sverko, Galic, Sersic, & Galesic	2008	-0.12	601	0.91	1.00	Financial need	Employment status
Van Hooft	2014	0.10	229	0.78	1.00	Financial need	Employment status
Vinokur, Schul, Vuori, & Price	2000	-0.04	1801	0.87	1.00	Financial need	Employment status
Vinokur, Schul, Vuori, & Price	2000	0.02	1801		1.00	Financial need	Employment status
Vuori & Vesalainen	1999	-0.05	377		1.00	Financial need	Employment status
Vuori & Vinokur	2005	-0.09	1144		1.00	Financial need	Employment status
Vuori & Vinokur	2005	-0.03	1225		1.00	Financial need	Employment status
Vuori, Price, Mutanen, & Malmberg-Heimonen	2005	0.06	278		1.00	Financial need	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	0.02	903	0.85	1.00	Financial need	Employment status
Wanberg, Kanfer, & Banas	2000	-0.04	478		1.00	Financial need	Employment status
Wanberg, Kanfer, & Rotundo	1999	-0.02	290	0.85	1.00	Financial need	Employment status
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.01	1059	0.88	1.00	Financial need	Employment status
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	-0.02	1059	0.89	1.00	Financial need	Employment status
Wanberg, Watt, & Rumsey	1996	0.05	200	0.86	1.00	Financial need	Employment status
Wrzesniewski	1999	0.03	1257	0.83	1.00	Financial need	Employment status
Zikic & Klehe	2006	0.17	215	0.79	1.00	Financial need	Employment status
<i>Social pressure to search- Employment status</i>							
Newsome	1996	0.15	123	0.86	1.00	Social pressure to search	Employment status
Song, Wanberg, Niu, & Xie	2006	-0.05	328	0.87	1.00	Social pressure to search	Employment status
Van Hooft	2014	0.09	229	0.85	1.00	Social pressure to search	Employment status
Van Hooft & De Jong	2009	0.23	86	0.81	1.00	Social pressure to search	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Van Hoof, Born, Taris, & Van der Flier	2005	0.03	589	0.87	1.00	Social pressure to search	Employment status
Van Hoof, Born, Taris, & Van der Flier	2005	0.13	657	0.87	1.00	Social pressure to search	Employment status
Van Hoof, Born, Taris, & Van der Flier	2004	0.11	400	0.89	1.00	Social pressure to search	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	0.06	903	0.85	1.00	Social pressure to search	Employment status
Wanberg, Watt, & Rumsey	1996	0.25	200	0.81	1.00	Social pressure to search	Employment status
Zimmerman, Swider, & Boswell	2019	0.28	888	0.74	1.00		
<i>Social support and assistance- Employment status</i>							
Baay, Van Aken, De Ridder, & Van der Lippe	2014	0.05	339	0.72	1.00	Social support and assistance	Employment status
Bittle-Patton	2003	0.13	121	0.88	1.00	Social support and assistance	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.01	281		1.00	Social support and assistance	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.07	281		1.00	Social support and assistance	Employment status
DeOrtentiis, Van Iddekinge, & Wanberg	2019	0.01	343	0.88	1.00	Social support and assistance	Employment status
Gowan & Nassar-McMillan	2001	-0.18	156		1.00	Social support and assistance	Employment status
Gowan & Nassar-McMillan	2001	-0.11	156		1.00	Social support and assistance	Employment status
Gowan & Nassar-McMillan	2001	-0.08	156		1.00	Social support and assistance	Employment status
Gowan & Nassar-McMillan	2001	-0.07	156		1.00	Social support and assistance	Employment status
Gowan & Nassar-McMillan	2001	-0.02	156		1.00	Social support and assistance	Employment status
Gowan & Nassar-McMillan	2001	0.01	156		1.00	Social support and assistance	Employment status
Gowan, Riordan, & Gatewood	1999	0.09	202	0.91	1.00	Social support and assistance	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.01	189	0.79	1.00	Social support and assistance	Employment status
Jokisaari & Nurmi	2005	0.06	343		1.00	Social support and assistance	Employment status
Jones	1991	0.17	153		1.00	Social support and assistance	Employment status
McArdle, Waters, Briscoe, & Hall	2007	0.09	126		1.00	Social support and assistance	Employment status
Solove, Fisher, & Kraiger	2015	0.07	123	0.85	1.00	Social support and assistance	Employment status
Song, Wanberg, Niu, & Xie	2006	0.10	328	0.71	1.00	Social support and assistance	Employment status
Sverko, Galic, Sersic, & Galesic	2008	0.14	601	0.90	1.00	Social support and assistance	Employment status
Vuori & Silvonen	2005	0.05	1112		1.00	Social support and assistance	Employment status
Vuori & Vesalainen	1999	-0.07	377		1.00	Social support and assistance	Employment status
Vuori & Vesalainen	1999	0.09	377		1.00	Social support and assistance	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Vuori, Silvonen, Vinokur, & Price	2002	0.02	1255		1.00	Social support and assistance	Employment status
Wanberg, Watt, & Rumsey	1996	0.05	200	0.85	1.00	Social support and assistance	Employment status
Wanberg, Zhang, & Diehn	2010	0.14	418	0.89	1.00	Social support and assistance	Employment status
Zikic & Klehe	2006	0.01	215	0.86	1.00	Social support and assistance	Employment status
<i>Job-search duration- Employment status</i>							
Amato, Baldner, Pierro	2016	-0.18	100	1.00	1.00	Job-search duration	Employment status
Bittle-Patton	2003	-0.20	121	1.00	1.00	Job-search duration	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	-0.23	281	1.00	1.00	Job-search duration	Employment status
Ferreira, Reitzle, Lee, Freitas, Santos, Alcoforado, & Vondracek	2015	-0.06	602	1.00	1.00	Job-search duration	Employment status
Galic	2011	-0.22	427	1.00	1.00	Job-search duration	Employment status
Galic	2011	-0.23	452	1.00	1.00	Job-search duration	Employment status
Galic	2011	-0.27	601	1.00	1.00	Job-search duration	Employment status
Galic & Sverko	2008	-0.29	394	1.00	1.00	Job-search duration	Employment status
Galic & Sverko	2008	-0.23	394	1.00	1.00	Job-search duration	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	0.00	189	1.00	1.00	Job-search duration	Employment status
Hulshof, Demerouti, & Le Blanc	in press-a	-0.32	278	1.00	1.00	Job-search duration	Employment status
Koen, Klehe, & Van Vianen	2013	-0.12	897	1.00	1.00	Job-search duration	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	-0.08	208	1.00	1.00	Job-search duration	Employment status
Solove, Fisher, & Kraiger	2015	0.04	123	1.00	1.00	Job-search duration	Employment status
Sverko, Galic, Sersic, & Galesic	2008	-0.27	601	1.00	1.00	Job-search duration	Employment status
Vastamäki, Moser, & Paul	2009	-0.10	70	1.00	1.00	Job-search duration	Employment status
Vastamäki, Paul, & Moser	2011	-0.12	95	1.00	1.00	Job-search duration	Employment status
Vuori & Vesalainen	1999	-0.01	377	1.00	1.00	Job-search duration	Employment status
Vuori, Price, Mutanen, & Malmberg-Heimonen	2005	-0.13	278	1.00	1.00	Job-search duration	Employment status
Vuori, Silvonen, Vinokur, & Price	2002	0.13	1255	1.00	1.00	Job-search duration	Employment status
Wanberg	1997	-0.10	363	1.00	1.00	Job-search duration	Employment status
Wanberg, Glomb, Song, & Sorenson	2005	-0.01	903	1.00	1.00	Job-search duration	Employment status
Wanberg, Kanfer, & Banas	2000	-0.08	478	1.00	1.00	Job-search duration	Employment status
Wanberg, Kanfer, & Rotundo	1999	0.00	290	1.00	1.00	Job-search duration	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	-0.07	1059	1.00	1.00	Job-search duration	Employment status
Wanberg, Van Hooft, Liu, & Csillag	2018	-0.14	491	1.00	1.00	Job-search duration	Employment status
Wanberg, Zhu, Kanfer, & Zhang	2012	0.00	177	1.00	1.00	Job-search duration	Employment status
Zikic & Klehe	2006	-0.01	215	1.00	1.00	Job-search duration	Employment status
<i>Barriers and constraints- Employment status</i>							
Adkins, Werbel, & Farh	2001	-0.17	306	0.82	1.00	Barriers and constraints	Employment status
Andersson	2015	0.14	108	0.86	1.00	Barriers and constraints	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.02	281		1.00	Barriers and constraints	Employment status
Crossley, Bennett, Jex, & Burnfield	2007	-0.11	306	0.88	1.00	Barriers and constraints	Employment status
Crossley, Bennett, Jex, & Burnfield	2007	-0.21	306	0.89	1.00	Barriers and constraints	Employment status
Felps, Mitchell, Hekman, Lee, Holtom, & Harman	2009	-0.28	234	0.82	1.00	Barriers and constraints	Employment status
Felps, Mitchell, Hekman, Lee, Holtom, & Harman	2009	-0.17	8663	0.88	1.00	Barriers and constraints	Employment status
Holtom & O'Neill	2004	-0.25	208	0.87	1.00	Barriers and constraints	Employment status
Koen, Klehe, & Van Vianen	2013	0.04	897	0.53	1.00	Barriers and constraints	Employment status
Koen, Klehe, & Van Vianen	2013	-0.19	897	0.60	1.00	Barriers and constraints	Employment status
Lee & Vinokur	2007	-0.06	951		1.00	Barriers and constraints	Employment status
Lee & Vinokur	2007	-0.04	951		1.00	Barriers and constraints	Employment status
Lee & Vinokur	2007	-0.04	951		1.00	Barriers and constraints	Employment status
Mitchell, Holtom, Lee, Sablinski, & Erez	2001	-0.24	177	0.73	1.00	Barriers and constraints	Employment status
Mitchell, Holtom, Lee, Sablinski, & Erez	2001	-0.25	208	0.70	1.00	Barriers and constraints	Employment status
Porter et al.	2019	-0.12	111	0.87	1.00	Barriers and constraints	Employment status
Porter et al.	2019	-0.21	111	0.89	1.00	Barriers and constraints	Employment status
Porter et al.	2019	-0.13	283	0.80	1.00	Barriers and constraints	Employment status
Porter et al.	2019	-0.19	283	0.89	1.00	Barriers and constraints	Employment status
Ramesh & Gelfand	2010	-0.055	306	0.84	1.00	Barriers and constraints	Employment status
Ramesh & Gelfand	2010	-0.065	440	0.83	1.00	Barriers and constraints	Employment status
Swider, Boswell, & Zimmerman	2011	-0.21	895	0.82	1.00	Barriers and constraints	Employment status
Tanova & Holtom	2008	-0.10	9675		1.00	Barriers and constraints	Employment status
Van Hooft & De Jong	2009	0.14	86	0.76	1.00	Barriers and constraints	Employment status

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Vastamäki, Moser, & Paul	2009	-0.04	72		1.00	Barriers and constraints	Employment status
Wanberg, Kanfer, & Rotundo	1999	-0.08	290	0.73	1.00	Barriers and constraints	Employment status
Wanberg, Zhang, & Diehn	2010	-0.14	418		1.00	Barriers and constraints	Employment status
<i>Physical health- Employment status</i>							
Galic	2011	0.25	427	0.92	1.00	Physical health	Employment status
Galic	2011	0.26	427	0.92	1.00	Physical health	Employment status
Galic	2011	0.14	452	0.92	1.00	Physical health	Employment status
Galic	2011	0.17	452	0.92	1.00	Physical health	Employment status
Galic	2011	0.21	601	0.92	1.00	Physical health	Employment status
Galic & Sverko	2008	0.14	394	0.93	1.00	Physical health	Employment status
Galic & Sverko	2008	0.17	394	0.93	1.00	Physical health	Employment status
Galic & Sverko	2008	0.19	394	0.93	1.00	Physical health	Employment status
Price, Choi, & Vinokur	2002	-0.14	756	0.78	1.00	Physical health	Employment status
Shaw & Gupta	2001	0.00	336		1.00	Physical health	Employment status
Sverko, Galic, Sersic, & Galesic	2008	0.21	601	0.82	1.00	Physical health	Employment status
Van Hoof	2014	-0.26	229	0.92	1.00	Physical health	Employment status
Vastamäki, Moser, & Paul	2009	-0.12	69		1.00	Physical health	Employment status
<i>Mental health- Employment status</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	0.01	791	0.81	1.00	Mental health	Employment status
Brown	2001	0.08	57	0.86	1.00	Mental health	Employment status
Corbiere, Zaniboni, Lecomte et al.	2011	0.02	281		1.00	Mental health	Employment status
Crossley & Stanton	2005	-0.11	117	0.85	1.00	Mental health	Employment status
Crossley & Stanton	2005	-0.05	117	0.85	1.00	Mental health	Employment status
Crossley & Stanton	2005	-0.05	117	0.85	1.00	Mental health	Employment status
De Battisti, Gilardi, Guglielmetti, & Siletti	2016	0.12	136	0.97	1.00	Mental health	Employment status
Ferreira, Reitzle, Lee, Freitas, Santos, Alcoforado, & Vondracek	2015	0.04	602	0.85	1.00	Mental health	Employment status
Galic	2011	0.16	427	0.85	1.00	Mental health	Employment status
Galic	2011	0.24	427	0.85	1.00	Mental health	Employment status
Galic	2011	0.14	452	0.85	1.00	Mental health	Employment status

Authors	Year published	<i>r</i>	<i>n</i>	<i>rxx</i>	<i>ryy</i>	IV measure	DV measure
Galic	2011	0.21	452	0.85	1.00	Mental health	Employment status
Galic	2011	0.15	601	0.85	1.00	Mental health	Employment status
Galic & Sverko	2008	0.13	394	0.81	1.00	Mental health	Employment status
Galic & Sverko	2008	0.14	394	0.81	1.00	Mental health	Employment status
Galic & Sverko	2008	0.20	394	0.81	1.00	Mental health	Employment status
Ginexi, Howe, & Caplan	2000	0.13	201	0.93	1.00	Mental health	Employment status
Ginexi, Howe, & Caplan	2000	-0.09	223	0.93	1.00	Mental health	Employment status
Gowan, Riordan, & Gatewood	1999	-0.10	202	0.75	1.00	Mental health	Employment status
Gowan, Riordan, & Gatewood	1999	0.01	202	0.90	1.00	Mental health	Employment status
Gowan, Riordan, & Gatewood	1999	0.03	202	0.90	1.00	Mental health	Employment status
Jones	1991	0.18	153		1.00	Mental health	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	-0.01	208	0.89	1.00	Mental health	Employment status
Kreemers, Van Hooft, & Van Vianen	2018	0.03	208	0.93	1.00	Mental health	Employment status
Lee & Vinokur	2007	0.09	951	0.92	1.00	Mental health	Employment status
Price, Choi, & Vinokur	2002	0.13	756	0.90	1.00	Mental health	Employment status
Repetto	2003	0.45	38	0.85	1.00	Mental health	Employment status
Sverko, Galic, Sersic, & Galesic	2008	0.15	601	0.86	1.00	Mental health	Employment status
Vastamäki, Moser, & Paul	2009	-0.20	74	0.85	1.00	Mental health	Employment status
Vinokur, Schul, Vuori, & Price	2000	0.04	1801	0.90	1.00	Mental health	Employment status
Vuori & Silvonen	2005	0.07	1112	0.92	1.00	Mental health	Employment status
Vuori & Vesalainen	1999	0.00	377	0.94	1.00	Mental health	Employment status
Vuori, Silvonen, Vinokur, & Price	2002	0.02	1255	0.92	1.00	Mental health	Employment status
Wanberg	1997	-0.07	363	0.92	1.00	Mental health	Employment status
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.02	1059	0.93	1.00	Mental health	Employment status
Wanberg, Zhang, & Diehn	2010	0.02	418	0.78	1.00	Mental health	Employment status
Wanberg, Zhu, Kanfer, & Zhang	2012	-0.03	129	0.89	1.00	Mental health	Employment status

*Note.* All blank cells under reliabilities for predictors and outcomes are derived from studies that do not report reliability. In the meta-analytic procedures, these reliabilities were imputed based on the average reliability of studies of the same construct.

<sup>1</sup>Core self-evaluations is a composite variable that includes effect sizes from studies that incorporate measures of overall CSE, locus of control, generalized self-efficacy, and self-esteem (listed immediately below the header), along with reverse coded effect sizes associated with measures of neuroticism.

Table B.7: Addition to manuscript Table 8

*Main Codes and Input Values for the Primary Studies Included in the Meta-Analysis for the Relationships of Antecedent Variables with Employment Quality*

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
<b><u>Personality correlates of employment quality</u></b>							
<i>Neuroticism- Employment quality</i>							
Martin & Lekan	2008	-0.01	53		0.91	Neuroticism	Employment quality
McAbee	2014	-0.20	148	0.92		Neuroticism	Employment quality
Wanberg, Kanfer, & Banas	2000	0.19	192	0.85	0.89	Neuroticism	Employment quality
Wanberg, Kanfer, & Banas	2000	0.10	192	0.85	0.93	Neuroticism	Employment quality
Zikic	2004	-0.18	131	0.86	0.75	Neuroticism	Employment quality
Zikic	2004	-0.18	131	0.86	0.75	Neuroticism	Employment quality
Zikic	2004	-0.27	131	0.86	0.8	Neuroticism	Employment quality
<i>Extraversion- Employment quality</i>							
Martin & Lekan	2008	-0.04	53	0.83	0.91	Extraversion	Employment quality
McAbee	2014	0.26	148	0.9		Extraversion	Employment quality
Van Hoya, Van Hooft, & Lievens	2009	-0.02	571	0.87	0.92	Extraversion	Employment quality
Wanberg, Kanfer, & Banas	2000	0.17	192	0.78	0.89	Extraversion	Employment quality
Wanberg, Kanfer, & Banas	2000	0.15	192	0.78	0.93	Extraversion	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.02	334	0.92	0.73	Extraversion	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.15	334	0.92		Extraversion	Employment quality
Zikic	2004	0.21	131	0.9	0.75	Extraversion	Employment quality
Zikic	2004	0.25	131	0.9	0.75	Extraversion	Employment quality
Zikic	2004	0.07	131	0.9	0.8	Extraversion	Employment quality
<i>Openness to experience- Employment quality</i>							
Guerrero & Hatala	2015	-0.07	67	0.83	0.78	Openness to experience	Employment quality
Martin & Lekan	2008	0.10	53		0.91	Openness to experience	Employment quality
Wanberg, Kanfer, & Banas	2000	0.04	192	0.72	0.89	Openness to experience	Employment quality
Wanberg, Kanfer, & Banas	2000	0.04	192	0.72	0.93	Openness to experience	Employment quality

<b>Authors</b>	<b>Year published</b>	<b>r</b>	<b>n</b>	<b>rxx</b>	<b>ryy</b>	<b>IV measure</b>	<b>DV measure</b>
Zikic	2004	0.17	131	0.76	0.75	Openness to experience	Employment quality
Zikic	2004	0.23	131	0.76	0.75	Openness to experience	Employment quality
Zikic	2004	0.06	131	0.76	0.8	Openness to experience	Employment quality
<i>Agreeableness- Employment quality</i>							
Martin & Lekan	2008	0.40	53		0.91	Agreeableness	Employment quality
Wanberg, Kanfer, & Banas	2000	0.07	192	0.74	0.89	Agreeableness	Employment quality
Wanberg, Kanfer, & Banas	2000	0.08	192	0.74	0.93	Agreeableness	Employment quality
Zikic	2004	0.09	131	0.84	0.75	Agreeableness	Employment quality
Zikic	2004	0.06	131	0.84	0.75	Agreeableness	Employment quality
Zikic	2004	0.17	131	0.84	0.8	Agreeableness	Employment quality
<i>Conscientiousness- Employment quality</i>							
Martin & Lekan	2008	0.24	53	0.79	0.91	Conscientiousness	Employment quality
McAbee	2014	0.08	148	0.88		Conscientiousness	Employment quality
Steffy, Shaw, & Noe	1989	0.05	133	0.78	0.89	Conscientiousness	Employment quality
Van Hoya, Van Hooft, & Lievens	2009	0.06	571	0.81	0.89	Conscientiousness	Employment quality
Wanberg, Hough, & Song	2002	0.01	870	0.75	0.84	Conscientiousness	Employment quality
Wanberg, Hough, & Song	2002	0.02	870	0.75	0.89	Conscientiousness	Employment quality
Wanberg, Kanfer, & Banas	2000	0.10	192	0.81	0.89	Conscientiousness	Employment quality
Wanberg, Kanfer, & Banas	2000	0.18	192	0.81	0.93	Conscientiousness	Employment quality
Zikic	2004	-0.12	131	0.8	0.75	Conscientiousness	Employment quality
Zikic	2004	-0.21	131	0.8	0.75	Conscientiousness	Employment quality
Zikic	2004	0.11	131	0.8	0.8	Conscientiousness	Employment quality
<i>Core self-evaluations<sup>1</sup>- Employment quality</i>							
Budnick	2017	0.00	125	0.69		Core self-evaluations	Employment quality
Budnick	2017	0.02	125	0.69		Core self-evaluations	Employment quality
Budnick	2017	0.12	125	0.73		Core self-evaluations	Employment quality
Budnick	2017	0.12	125	0.73		Core self-evaluations	Employment quality
Budnick	2017	0.09	125	0.75		Core self-evaluations	Employment quality
Budnick	2017	0.03	125	0.75		Core self-evaluations	Employment quality



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Budnick	2017	-0.09	125	0.8		Core self-evaluations	Employment quality
Budnick	2017	-0.05	125	0.8		Core self-evaluations	Employment quality
Dayton	1981	0.26	59			Core self-evaluations	Employment quality
Dust, Rode, Arthaud-Day, Howes, & Ramaswami	2018	0.18	157	0.83	0.92	Core self-evaluations	Employment quality
Dust, Rode, Arthaud-Day, Howes, & Ramaswami	2018	0.22	157	0.83	0.96	Core self-evaluations	Employment quality
Ellis & Taylor	1983	0.35	30	0.78		Core self-evaluations	Employment quality
Gowan	2012	0.05	73	0.82	0.77	Core self-evaluations	Employment quality
Gowan	2012	-0.02	73	0.82	0.77	Core self-evaluations	Employment quality
Guan, Deng, Sun et al.	2013	0.28	187	0.88	0.90	Core self-evaluations	Employment quality
Guan, Deng, Sun et al.	2013	0.18	187	0.88	0.91	Core self-evaluations	Employment quality
Guan, Deng, Sun et al.	2013	0.34	187	0.86	0.90	Core self-evaluations	Employment quality
Guan, Deng, Sun et al.	2013	0.18	187	0.86	0.91	Core self-evaluations	Employment quality
Kinicki, Prussia, & McKee-Ryan	2000	-0.06	100	0.77		Core self-evaluations	Employment quality
Liu	2016	0.53	140	0.95	0.82	Core self-evaluations	Employment quality
Liu	2016	0.26	140	0.95	0.92	Core self-evaluations	Employment quality
Mallinckrodt	1990	0.45	16	0.70		Core self-evaluations	Employment quality
Mallinckrodt	1990	0.60	16	0.81		Core self-evaluations	Employment quality
Pinquart, Juang, & Silbereisen	2003	0.21	391	0.84	0.67	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.00	231	0.82	0.71	Core self-evaluations	Employment quality
Saks & Ashforth	1997	-0.01	231	0.82	0.73	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.12	231	0.82	0.80	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.12	231	0.82	0.82	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.09	231	0.82	0.85	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.10	231	0.82	0.86	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.15	231	0.82	0.93	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.12	231	0.82	0.93	Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.15	231	0.82		Core self-evaluations	Employment quality
Saks & Ashforth	1997	0.10	231	0.82		Core self-evaluations	Employment quality
Shirom, Vinokur, & Price	2008	0.11	175	0.88	0.84	Core self-evaluations	Employment quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Song & Webel	2007	0.22	80	0.67		Core self-evaluations	Employment quality
Song & Webel	2007	0.03	117	0.79		Core self-evaluations	Employment quality
Van Hoya	2006	-0.07	341	0.83	0.83	Core self-evaluations	Employment quality
Vinokur & Schul	2002	0.27	425	0.76	0.78	Core self-evaluations	Employment quality
Vinokur & Schul	2002	0.14	825	0.78	0.81	Core self-evaluations	Employment quality
Vuori & Silvonen	2005	0.16	557	0.84	0.83	Core self-evaluations	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.05	84	0.77	0.88	Core self-evaluations	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.10	84	0.77	0.9	Core self-evaluations	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.06	106	0.77	0.91	Core self-evaluations	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.1	106	0.77	0.93	Core self-evaluations	Employment quality
Zikic & Klehe	2006	0.29	136	0.89	0.75	Core self-evaluations	Employment quality
Zikic & Klehe	2006	0.17	136	0.89	0.80	Core Self-Evaluations	Employment quality
Zikic & Klehe	2006	0.25	136	0.89	0.91	Core self-evaluations	Employment quality
<i>Trait self-regulation- Employment quality</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	0.11	385.5	0.76		Trait self-regulation	Employment quality
Budnick	2017	0.13	125	0.77		Trait self-regulation	Employment quality
Budnick	2017	0.1	125	0.77		Trait self-regulation	Employment quality
Budnick	2017	0.08	125	0.85		Trait self-regulation	Employment quality
Budnick	2017	-0.03	125	0.85		Trait self-regulation	Employment quality
Crossley & Highhouse	2005	0.16	680	0.83	0.82	Trait self-regulation	Employment quality
Guan, Deng, Sun et al.	2013	0.28	187	0.87	0.90	Trait self-regulation	Employment quality
Guan, Deng, Sun et al.	2013	0.15	187	0.87	0.91	Trait self-regulation	Employment quality
McAbee	2014	0.17	148	0.84		Trait self-regulation	Employment quality
Murphy	2008	-0.08	95	0.89		Trait self-regulation	Employment quality
Murphy	2008	0.18	95	0.89		Trait self-regulation	Employment quality
Pan, Guan, Wu, Han et al.	2018	0.46	207	0.87	0.68	Trait self-regulation	Employment quality
Pan, Guan, Wu, Han et al.	2018	0.26	207	0.87		Trait self-regulation	Employment quality
Song, Wanberg, Niu, & Xie	2006	0.05	137	0.52	0.75	Trait self-regulation	Employment quality
Song, Wanberg, Niu, & Xie	2006	-0.01	137	0.69	0.75	Trait self-regulation	Employment quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>r<sub>xx</sub></i></b>	<b><i>r<sub>yy</sub></i></b>	<b>IV measure</b>	<b>DV measure</b>
Song, Wanberg, Niu, & Xie	2006	0.03	137	0.77	0.75	Trait self-regulation	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.29	84	0.87	0.88	Trait self-regulation	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.20	84	0.87	0.90	Trait self-regulation	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.02	106	0.87	0.91	Trait self-regulation	Employment quality
Waters, Briscoe, Hall, & Wang	2014	0.02	106	0.87	0.93	Trait self-regulation	Employment quality
<b><u>Attitudinal correlates of employment quality</u></b>							
<i>Unemployment negativity- Employment quality</i>							
Eby & Buch	1995	-0.05	515			Unemployment negativity	Employment quality
Eby & Buch	1995	-0.15	515			Unemployment negativity	Employment quality
Gowan	2012	-0.22	73	0.80	0.77	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	-0.28	149	0.63	0.94	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	-0.27	149	0.63	0.78	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	-0.24	149	0.63	0.76	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	-0.20	149	0.88	0.76	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	-0.18	149	0.88	0.94	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	-0.16	149	0.88	0.78	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.14	149	0.88		Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.14	149	0.88	0.92	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.16	149	0.88	0.94	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.16	149	0.63		Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.21	149	0.63	0.94	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.23	149	0.63	0.92	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.24	149	0.88	0.85	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.26	149	0.88	0.93	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.29	149	0.63	0.93	Unemployment negativity	Employment quality
McKee-Ryan, Virick, Prussia, Harvey, & Lilly	2009	0.30	149	0.63	0.85	Unemployment negativity	Employment quality
<i>Employment commitment- Employment quality</i>							
Eby	2001	0.08	394	0.75	0.92	Employment commitment	Employment quality
Gowan	2012	0.10	73	0.73	0.77	Employment commitment	Employment quality

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Wanberg, Kanfer, & Rotundo	1999	0.05	141	0.76	0.85	Employment commitment	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.08	141	0.76		Employment commitment	Employment quality
Wrzesniewski	1999	0.05	892	0.73	0.87	Employment commitment	Employment quality
Wrzesniewski	1999	0.00	892	0.73		Employment commitment	Employment quality
<i>Job-search attitudes- Employment quality</i>							
Crossley & Highhouse	2005	0.16	680	0.83	0.82	Job-search attitudes	Employment quality
Guan, Deng, Sun et al.	2013	0.15	187	0.87	0.91	Job-search attitudes	Employment quality
Guan, Deng, Sun et al.	2013	0.28	187	0.87	0.90	Job-search attitudes	Employment quality
Guerrero & Hatala	2015	-0.19	67	0.89	0.78	Job-search attitudes	Employment quality
Song, Wanberg, Niu, & Xie	2006	0.03	137	0.77	0.75	Job-search attitudes	Employment quality
Song, Wanberg, Niu, & Xie	2006	-0.01	137	0.69	0.75	Job-search attitudes	Employment quality
Song, Wanberg, Niu, & Xie	2006	0.05	137	0.52	0.75	Job-search attitudes	Employment quality
Song, Wanberg, Niu, & Xie	2006	-0.13	137	0.84	0.75	Job-search attitudes	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.16	30	0.70	0.70	Job-search attitudes	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.12	30	0.70		Job-search attitudes	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.39	32	0.70	0.70	Job-search attitudes	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.20	32	0.70		Job-search attitudes	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	-0.18	103	0.83		Job-search attitudes	Employment quality
<i>Job-search self-efficacy- Employment quality</i>							
Budnick	2017	0.22	125	0.74		Job-search self-efficacy	Employment quality
Budnick	2017	0.19	125	0.74		Job-search self-efficacy	Employment quality
Budnick	2017	0.21	125	0.85		Job-search self-efficacy	Employment quality
Budnick	2017	0.26	125	0.85		Job-search self-efficacy	Employment quality
Eby	2001	0.12	394	0.78	0.92	Job-search self-efficacy	Employment quality
Ellis & Taylor	1983	0.37	30	0.82		Job-search self-efficacy	Employment quality
Guan, Deng, Sun et al.	2013	0.32	187	0.93	0.91	Job-search self-efficacy	Employment quality
Guan, Deng, Sun et al.	2013	0.46	187	0.93	0.90	Job-search self-efficacy	Employment quality
Guerrero & Hatala	2015	0.04	67	0.81	0.78	Job-search self-efficacy	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.30	73	0.83	0.89	Job-search self-efficacy	Employment quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.19	73	0.83	0.92	Job-search self-efficacy	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.31	73	0.83	0.95	Job-search self-efficacy	Employment quality
Lim, Chen, Aw, & Tan	2016	0.11	89	0.91	0.80	Job-search self-efficacy	Employment quality
Lim, Chen, Aw, & Tan	2016	0.11	89	0.91	0.85	Job-search self-efficacy	Employment quality
Lim, Chen, Aw, & Tan	2016	0.20	89	0.91	0.83	Job-search self-efficacy	Employment quality
McAbee	2014	0.26	148	0.89		Job-search self-efficacy	Employment quality
Murphy	2008	0.08	95	0.89		Job-search self-efficacy	Employment quality
Murphy	2008	0.40	95	0.89		Job-search self-efficacy	Employment quality
Saks	2006	0.27	105	0.86	0.89	Job-search self-efficacy	Employment quality
Saks	2006	0.14	105	0.86	0.89	Job-search self-efficacy	Employment quality
Song, Wanberg, Niu, & Xie	2006	-0.03	137	0.84	0.75	Job-search self-efficacy	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	0.10	103	0.77		Job-search self-efficacy	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.25	29.5	0.82	0.70	Job-search self-efficacy	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.04	29.5	0.82		Job-search self-efficacy	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.03	31.5	0.82	0.70	Job-search self-efficacy	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.25	31.5	0.82		Job-search self-efficacy	Employment quality
Vinokur & Schul	2002	0.22	425	0.87	0.78	Job-search self-efficacy	Employment quality
Vinokur & Schul	2002	0.13	825	0.85	0.81	Job-search self-efficacy	Employment quality
Wanberg, Kanfer, & Banas	2000	0.02	192	0.79	0.93	Job-search self-efficacy	Employment quality
Wanberg, Kanfer, & Banas	2000	-0.01	192	0.79	0.89	Job-search self-efficacy	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.25	141	0.91		Job-search self-efficacy	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.22	141	0.91		Job-search self-efficacy	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.12	334	0.84	0.73	Job-search self-efficacy	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.11	334	0.84	0.73	Job-search self-efficacy	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.22	334	0.84		Job-search self-efficacy	Employment quality
Wanberg, Van Hooft, Liu, & Csillag	2018	0.24	334	0.84		Job-search self-efficacy	Employment quality
Wanberg, Zhang, & Diehn	2010	0.10	289	0.82	0.87	Job-search self-efficacy	Employment quality
Wrzesniewski	1999	0.17	892	0.88	0.87	Job-search self-efficacy	Employment quality
Wrzesniewski	1999	0.00	892	0.88		Job-search self-efficacy	Employment quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Yanar, Budworth, & Latham	2009	0.21	55	0.84		Job-search self-efficacy	Employment quality
<i>Job-search anxiety- Employment quality</i>							
Brasher & Chen	1999	-0.19	191		0.91	Job-search anxiety	Employment quality
Brasher & Chen	1999	0.01	191			Job-search anxiety	Employment quality
Brasher & Chen	1999	-0.15	191		0.9	Job-search anxiety	Employment quality
Pinquart, Juang, & Silbereisen	2003	-0.33	391	0.73	0.67	Job-search anxiety	Employment quality
Wells & Iyengar	2005	-0.16	111	0.90	0.75	Job-search anxiety	Employment quality
Wells & Iyengar	2005	-0.43	119	0.89	0.75	Job-search anxiety	Employment quality
<b><u>Contextual correlates of employment quality</u></b>							
<i>Labor market demand perceptions- Employment quality</i>							
Budnick	2017	0.18	125	0.88		Labor market demand perceptions	Employment quality
Budnick	2017	0.23	125	0.88		Labor market demand perceptions	Employment quality
Budnick	2017	0.21	125	0.95		Labor market demand perceptions	Employment quality
Budnick	2017	0.19	125	0.95		Labor market demand perceptions	Employment quality
Eby	2001	0.04	394		0.92	Labor market demand perceptions	Employment quality
Eby	2001	0.12	394	0.67	0.92	Labor market demand perceptions	Employment quality
Guerrero & Hatala	2015	-0.05	67	0.88	0.78	Labor market demand perceptions	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.06	73	0.66	0.89	Labor market demand perceptions	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.29	73	0.66	0.92	Labor market demand perceptions	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.04	73	0.66	0.95	Labor market demand perceptions	Employment quality
Moynihan, Roehling, LePine, & Boswell	2003	0.31	107	0.83		Labor market demand perceptions	Employment quality
Steffy, Shaw, & Noe	1989	0.18	133	0.89		Labor market demand perceptions	Employment quality

<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Wanberg, Hough, & Song	2002	0.08	870		0.84	Labor market demand perceptions	Employment quality
Wanberg, Hough, & Song	2002	0.04	870		0.89	Labor market demand perceptions	Employment quality
Zikic & Klehe	2006	0.03	136	0.74	0.91	Labor market demand perceptions	Employment quality
Zikic & Klehe	2006	0.14	136	0.74	0.75	Labor market demand perceptions	Employment quality
Zikic & Klehe	2006	-0.09	136	0.74	0.80	Labor market demand perceptions	Employment quality
<i>Financial need- Employment quality</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	-0.32	386	0.91		Financial need	Employment quality
Eby & Buch	1995	0.17	103	0.80	1.00	Financial need	Employment quality
Eby & Buch	1995	0.14	114	0.78	1.00	Financial need	Employment quality
Guerrero & Hatala	2011	0.13	427		1.00	Financial need	Employment quality
Kinicki, Prussia, & McKee-Ryan	2011	0.30	427		1.00	Financial need	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2011	0.07	452		1.00	Financial need	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2011	0.20	452		1.00	Financial need	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2011	0.06	601		1.00	Financial need	Employment quality
Lim, Chen, Aw, & Tan	1999	-0.03	202	0.56	1.00	Financial need	Employment quality
Lim, Chen, Aw, & Tan	1999	0.04	202	0.77	1.00	Financial need	Employment quality
Mallinckrodt	1990	-0.09	210	0.82	1.00	Financial need	Employment quality
Song, Wanberg, Niu, & Xie	2016	0.00	172	0.88	1.00	Financial need	Employment quality
Vinokur & Schul	2002	-0.06	756	0.87	1.00	Financial need	Employment quality
Vinokur & Schul	2007	-0.01	951	0.76	1.00	Financial need	Employment quality
Vinokur & Schul	2015	-0.02	123	1.00	1.00	Financial need	Employment quality
Vinokur & Schul	2015	0.08	123	1.00	1.00	Financial need	Employment quality
Wanberg, Hough, & Song	2002	-0.04	1801	0.87	1.00	Financial need	Employment quality
Wanberg, Hough, & Song	2002	-0.03	328	0.87	1.00	Financial need	Employment quality
Wanberg, Hough, & Song	2002	-0.12	601	0.91	1.00	Financial need	Employment quality
Wanberg, Hough, & Song	2002	0.10	229	0.78	1.00	Financial need	Employment quality

<b>Authors</b>	<b>Year published</b>	<b>r</b>	<b>n</b>	<b>rxx</b>	<b>ryy</b>	<b>IV measure</b>	<b>DV measure</b>
Wanberg, Kanfer, & Banas	1999	-0.05	377		1.00	Financial need	Employment quality
Wanberg, Kanfer, & Banas	2000	0.02	1801		1.00	Financial need	Employment quality
Wanberg, Kanfer, & Rotundo	2005	-0.09	1144		1.00	Financial need	Employment quality
Wanberg, Kanfer, & Rotundo	2005	-0.03	1225		1.00	Financial need	Employment quality
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	-0.13	561	0.88	0.94	Financial need	Employment quality
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	-0.09	561	0.89	0.94	Financial need	Employment quality
Wrzesniewski	1999	-0.12	892	0.83	0.87	Financial need	Employment quality
Wrzesniewski	1999	0.10	892	0.83		Financial need	Employment quality
Zikic & Klehe	2000	-0.04	478		1.00	Financial need	Employment quality
Zikic & Klehe	2005	0.06	278		1.00	Financial need	Employment quality
Zikic & Klehe	2005	0.02	903	0.85	1.00	Financial need	Employment quality
<i>Social pressure to search- Employment quality</i>							
Guerrero & Hatala	2015	0.02	67	0.96	0.78	Social pressure to search	Employment quality
Song, Wanberg, Niu, & Xie	2006	-0.11	137	0.87	0.75	Social pressure to search	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.01	29.5	0.87	0.70	Social pressure to search	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.03	29.5	0.87		Social pressure to search	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	0.21	31.5	0.87	0.70	Social pressure to search	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2005	-0.31	31.5	0.87		Social pressure to search	Employment quality
Van Hooft, Born, Taris, & Van der Flier	2004	-0.06	103	0.89		Social pressure to search	Employment quality
<i>Social support and assistance- Employment quality</i>							
Eby & Buch	1995	0.14	515			Social support and assistance	Employment quality
Eby & Buch	1995	0.17	515			Social support and assistance	Employment quality
Eby & Buch	1995	0.13	515			Social support and assistance	Employment quality
Eby & Buch	1995	0.23	515			Social support and assistance	Employment quality
Jokisaari & Nurmi	2005	-0.03	343		0.79	Social support and assistance	Employment quality
Jokisaari & Nurmi	2005	0.08	343		0.87	Social support and assistance	Employment quality
Kinicki, Prussia, & McKee-Ryan	2000	-0.21	100	0.88		Social support and assistance	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.09	73	0.73	0.89	Social support and assistance	Employment quality



<b>Authors</b>	<b>Year published</b>	<b><i>r</i></b>	<b><i>n</i></b>	<b><i>rxx</i></b>	<b><i>ryy</i></b>	<b>IV measure</b>	<b>DV measure</b>
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.21	73	0.73	0.92	Social support and assistance	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	0.17	73	0.73	0.95	Social support and assistance	Employment quality
Shirom, Vinokur, & Price	2008	-0.06	175		0.84	Social support and assistance	Employment quality
Song, Wanberg, Niu, & Xie	2006	0.26	137	0.71	0.75	Social support and assistance	Employment quality
Vuori & Silvonen	2005	0.03	557		0.83	Social support and assistance	Employment quality
Vuori, Silvonen, Vinokur, & Price	2002	0.05	390		0.85	Social support and assistance	Employment quality
Wanberg, Zhang, & Diehn	2010	0.21	289	0.89	0.87	Social support and assistance	Employment quality
Zikic & Klehe	2006	0.07	136	0.86	0.91	Social support and assistance	Employment quality
Zikic & Klehe	2006	0.19	136	0.87	0.75	Social support and assistance	Employment quality
Zikic & Klehe	2006	0.11	136	0.86	0.80	Social support and assistance	Employment quality
<i>Job-search duration- Employment quality</i>							
Aten, DiRenzo, Shatnawi	2017	-0.12	367	1.00		Job-search duration	Employment quality
Eby & Buch	1995	0.05	515	1.00		Job-search duration	Employment quality
Eby & Buch	1995	0.10	515	1.00		Job-search duration	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.02	73	1.00	0.89	Job-search duration	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.08	73	1.00	0.92	Job-search duration	Employment quality
Koen, Klehe, Van Vianen, Zikic, & Nauta	2010	-0.15	73	1.00	0.95	Job-search duration	Employment quality
Pan, Guan, Wu, Han et al.	2018	-0.24	207	1.00	0.68	Job-search duration	Employment quality
Pan, Guan, Wu, Han et al.	2018	-0.30	207	1.00		Job-search duration	Employment quality
Vuori, Silvonen, Vinokur, & Price	2002	0.08	390	1.00	0.85	Job-search duration	Employment quality
Wanberg, Hough, & Song	2002	0.00	870	1.00	0.84	Job-search duration	Employment quality
Wanberg, Hough, & Song	2002	-0.02	870	1.00	0.89	Job-search duration	Employment quality
Wanberg, Kanfer, & Banas	2000	0.13	192	1.00	0.93	Job-search duration	Employment quality
Wanberg, Kanfer, & Banas	2000	0.12	192	1.00	0.89	Job-search duration	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.11	141	1.00		Job-search duration	Employment quality
Wanberg, Kanfer, & Rotundo	1999	0.05	141	1.00		Job-search duration	Employment quality
Wanberg, Van Hooff, Dossinger, Van Vianen, & Klehe	2020	-0.05	561	1.00	0.94	Job-search duration	Employment quality
Wanberg, Van Hooff, Liu, & Csillag	2018	-0.04	334	1.00	0.73	Job-search duration	Employment quality

<b>Authors</b>	<b>Year published</b>	<b>r</b>	<b>n</b>	<b>rxx</b>	<b>ryy</b>	<b>IV measure</b>	<b>DV measure</b>
Wanberg, Van Hooft, Liu, & Csillag	2018	-0.08	334	1.00		Job-search duration	Employment quality
Zikic & Klehe	2006	-0.04	136	1.00	0.91	Job-search duration	Employment quality
Zikic & Klehe	2006	-0.02	136	1.00	0.80	Job-search duration	Employment quality
Zikic & Klehe	2006	0.02	136	1.00	0.75	Job-search duration	Employment quality
<i>Barriers and constraints- Employment quality</i>							
Wanberg, Hough, & Song	2002	-0.11	870		0.84	Barriers and constraints	Employment quality
Wanberg, Hough, & Song	2002	-0.14	870		0.89	Barriers and constraints	Employment quality
Wanberg, Kanfer, & Rotundo	1999	-0.12	141	0.73		Barriers and constraints	Employment quality
Wanberg, Kanfer, & Rotundo	1999	-0.18	141	0.73		Barriers and constraints	Employment quality
Wanberg, Zhang, & Diehn	2010	0.04	289		0.87	Barriers and constraints	Employment quality
<i>Mental health- Employment quality</i>							
Bamberger, Koopmann, Wang, Larimer et al	2018	0.08	386	0.81			
Gowan	2012	0.34	73	0.94	0.77	Mental health	Employment quality
Lim, Chen, Aw, & Tan	2016	0.33	89	0.89	0.85	Mental health	Employment quality
Lim, Chen, Aw, & Tan	2016	0.39	89	0.89	0.83	Mental health	Employment quality
Mallinckrodt	1990	0.23	16			Mental health	Employment quality
Vinokur & Schul	2002	0.12	425	0.90	0.78	Mental health	Employment quality
Vinokur & Schul	2002	0.11	825	0.93	0.81	Mental health	Employment quality
Vuori & Silvonen	2005	0.16	557	0.92	0.83	Mental health	Employment quality
Vuori, Silvonen, Vinokur, & Price	2002	0.09	390	0.92	0.85	Mental health	Employment quality
Vuori, Silvonen, Vinokur, & Price	2002	0.09	390	0.92	0.85	Mental health	Employment quality
Wanberg, Van Hooft, Dossinger, Van Vianen, & Klehe	2020	0.15	561	0.93	0.94	Mental health	Employment quality
Wanberg, Zhang, & Diehn	2010	0.12	289	0.78	0.87	Mental health	Employment quality

*Note.* All blank cells under reliabilities for predictors and outcomes are derived from studies that do not report reliability. In the meta-analytic procedures, these reliabilities were imputed based on the average reliability of studies of the same construct.

<sup>1</sup>Core self-evaluations is a composite variable that includes effect sizes from studies that incorporate measures of overall CSE, locus of control, generalized self-efficacy, and self-esteem listed immediately below the header, along with reverse coded effect sizes associated with measures of neuroticism.

**Appendix B: Relationships of Demographics with Job-Search Self-Regulation, Job-Search Intensity, Job-Search Quality, Employment Status, and Employment Quality**

	Kanfer et al. (2001)		<i>k</i>	<i>N</i>	<i>r</i>	<i>r<sub>c</sub></i>	<i>SD<sub>rc</sub></i>	80% Credibility interval
	<i>k</i>	<i>r<sub>c</sub></i>						
<b>Overall job-search self-regulation with:</b>								
Gender <sup>a</sup>	N/A	N/A	49	26,919	-0.06	-0.06	0.11	[ -0.20 - 0.07 ]
Age	N/A	N/A	65	34,731	-0.09	-0.10	0.14	[ -0.28 - 0.07 ]
Ethnicity <sup>b</sup>	N/A	N/A	13	10,120	0.04	0.05	0.10	[ -0.08 - 0.18 ]
Educational Level	N/A	N/A	43	25,548	0.09	0.10	0.09	[ -0.02 - 0.22 ]
Work experience/tenure	N/A	N/A	17	12,513	-0.09	-0.09	0.15	[ -0.29 - 0.10 ]
<b>Overall job-search intensity with:</b>								
Gender <sup>a</sup>	23	0.05	153	84,729	0.01	0.01	0.11	[ -0.13 - 0.16 ]
Age	18	-0.06	149	79,117	-0.08	-0.08	0.15	[ -0.27 - 0.10 ]
Ethnicity <sup>b</sup>	8	0.05	34	22,879	0.04	0.04	0.10	[ -0.10 - 0.17 ]
Educational Level	17	0.12	93	42,309	0.05	0.06	0.08	[ -0.05 - 0.16 ]
Work experience/tenure	7	-0.15	54	30,445	-0.10	-0.11	0.11	[ -0.25 - 0.04 ]
<b>Job-search quality with:</b>								
Gender <sup>a</sup>	N/A	N/A	9	2,378	-0.01	-0.01	0.00	[ -0.01 - -0.01 ]
Age	N/A	N/A	10	2,413	0.02	0.02	0.10	[ -0.11 - 0.15 ]
Ethnicity <sup>b</sup>	N/A	N/A	0					
Educational Level	N/A	N/A	6	1821	0.08	0.10	0.12	[ -0.05 - 0.24 ]
Work experience/tenure	N/A	N/A	1	248	0.00	0.00		
<b>Employment status with:</b>								
Gender <sup>a</sup>	10	0.01	66	49,165	-0.02	-0.02	0.05	[ -0.09 - 0.05 ]
Age	8	-0.07	76	54,223	-0.14	-0.14	0.09	[ -0.26 - -0.02 ]
Ethnicity <sup>b</sup>	6	-0.04	22	20,004	-0.04	-0.04	0.06	[ -0.12 - 0.04 ]
Educational Level	9	0.07	51	25,434	0.09	0.09	0.11	[ -0.05 - 0.24 ]
Work experience/tenure	1	N/A	8	7,185	-0.10	-0.10	0.11	[ -0.25 - 0.04 ]
<b>Employment quality with:</b>								
Gender <sup>a</sup>	N/A	N/A	35	11,396	-0.01	-0.02	0.08	[ -0.11 - 0.08 ]
Age	N/A	N/A	29	9,450	0.00	0.00	0.08	[ -0.10 - 0.10 ]
Ethnicity <sup>b</sup>	N/A	N/A	12	4,861	-0.02	-0.02	0.05	[ -0.08 - 0.05 ]
Educational Level	N/A	N/A	23	7,763	0.04	0.04	0.03	[ 0.01 - 0.07 ]
Work experience/tenure	N/A	N/A	7	1,983	0.03	0.03	0.00	[ 0.03 - 0.03 ]

*Note.* For reasons of comparison we provide mean corrected sample-weighted correlations that were reported by Kanfer et al. (2001). Because of coding differences correlations with ethnicity were reversed to make them comparable. N/A means that Kanfer et al. (2001) did not report a corrected correlation for that relationship. Included studies for these analyses are marked with an asterisk in the paper and additional studies that are listed below.

<sup>a</sup> 0 = male; 1 = female

<sup>b</sup> 0 = White/ethnic majority; 1 = non-White/ethnic minority

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