Supplemental Table 1

Welch's t-Tests Comparing Means Among those Match in Phase I with the Leave-one-out Mean by Internship Setting

Dependent Variable	Internship Setting	*n*	Mean	*SD*	Δ Mean	Welch's *t*	*p* (two-tailed)	Cohen's *d*	df (Welch's)	FDR BH Adjusted *p*
GPA	Academic Health Center	370	3.90	0.12	0.02	3.75	0.000	0.187	395.04	0.001
	Armed Forces Medical Center	266	3.81	0.16	-0.06	-6.19	0.000	-0.461	272.96	0.000
	Child/Adolescent Psychiatry or Pediatrics	667	3.89	0.11	0.02	4.81	0.000	0.169	769.05	0.000
	Community Mental Health Center	1,229	3.84	0.14	-0.04	-8.61	0.000	-0.280	1458.46	0.000
	Consortium	1,805	3.87	0.13	0.00	0.06	0.951	0.002	2402.73	0.951
	Medical School	1,274	3.89	0.11	0.02	6.84	0.000	0.181	1682.36	0.000
	Prison or Other Correctional Facility	422	3.84	0.14	-0.03	-4.32	0.000	-0.234	445.79	0.000
	Private General Hospital	677	3.86	0.15	-0.02	-2.91	0.004	-0.131	735.57	0.006
	Private Psychiatric Hospital	327	3.86	0.13	-0.01	-1.27	0.205	-0.074	342.67	0.268
	Psychology Department	50	3.89	0.16	0.02	0.93	0.357	0.158	49.28	0.404
	School District	143	3.90	0.11	0.03	3.42	0.001	0.241	146.81	0.002
	State/County/Other Public Hospital	834	3.87	0.13	0.00	-0.49	0.624	-0.017	958.62	0.663
	University Counseling Center	1,827	3.88	0.13	0.01	3.61	0.000	0.089	2558.48	0.001
	Veterans Affairs Medical Center (VAMC)	2,122	3.88	0.12	0.01	3.42	0.001	0.079	3179.94	0.001
Intervention Hours	Academic Health Center	540	640.15	367.28	-27.03	-1.69	0.092	-0.090	565.43	0.173
	Armed Forces Medical Center	308	651.30	312.99	-15.23	-0.85	0.398	-0.051	318.80	0.521
	Child/Adolescent Psychiatry or Pediatrics	828	667.68	320.08	1.54	0.14	0.892	0.005	912.38	0.892
	Community Mental Health Center	1,592	641.15	303.35	-27.99	-3.49	0.000	-0.093	1973.67	0.001
	Consortium	2,216	617.00	299.95	-57.57	-8.35	0.000	-0.191	3025.00	0.000
	Medical School	1,508	698.67	312.40	36.00	4.26	0.000	0.119	1825.05	0.000
	Prison or Other Correctional Facility	510	649.70	281.76	-17.10	-1.34	0.180	-0.057	550.17	0.266
	Private General Hospital	852	674.04	323.09	8.27	0.73	0.466	0.027	939.75	0.562
	Private Psychiatric Hospital	393	700.26	303.82	34.94	2.25	0.025	0.116	412.62	0.061
	Psychology Department	91	542.91	234.00	-124.05	-5.03	0.000	-0.411	91.80	0.000
	School District	173	506.50	242.71	-161.56	-8.68	0.000	-0.536	178.15	0.000
	State/County/Other Public Hospital	1,131	679.51	302.05	14.34	1.54	0.124	0.048	1316.29	0.212
	University Counseling Center	2,172	677.90	287.72	13.60	2.02	0.043	0.045	3028.89	0.091
	Veterans Affairs Medical Center (VAMC)	2,468	706.44	283.42	47.96	7.60	0.000	0.159	3653.21	0.000
Assessment Hours	Academic Health Center	536	244.69	199.46	42.75	4.90	0.000	0.257	562.15	0.000
	Armed Forces Medical Center	306	212.42	159.93	9.15	0.99	0.323	0.055	318.76	0.392
	Child/Adolescent Psychiatry or Pediatrics	826	258.53	180.71	58.26	9.05	0.000	0.350	906.48	0.000
	Community Mental Health Center	1,566	168.92	127.80	-38.51	-10.87	0.000	-0.232	2258.71	0.000
	Consortium	2,207	207.14	178.58	4.33	1.06	0.287	0.026	2876.46	0.376
	Medical School	1,508	266.25	203.19	69.74	12.89	0.000	0.419	1724.32	0.000
	Prison or Other Correctional Facility	509	210.95	152.38	7.77	1.13	0.260	0.047	551.12	0.369
	Private General Hospital	849	195.35	158.34	-8.57	-1.53	0.127	-0.052	963.03	0.196

	Private Psychiatric Hospital	392	186.14	157.09	-17.77	-2.21	0.028	-0.107	414.67	0.053
	Psychology Department	91	212.44	132.00	9.05	0.65	0.517	0.054	91.74	0.549
	School District	173	245.31	147.59	42.34	3.75	0.000	0.255	177.09	0.001
	State/County/Other Public Hospital	1,125	206.77	159.93	3.59	0.72	0.471	0.022	1327.73	0.533
	University Counseling Center	2,101	102.77	100.44	-116.87	-43.75	0.000	-0.703	4468.22	0.000
	Veterans Affairs Medical Center (VAMC)	2,467	242.71	198.91	46.90	11.04	0.000	0.282	3108.82	0.000
Integrated Reports	Academic Health Center	478	30.77	30.27	6.55	4.67	0.000	0.265	500.67	0.000
	Armed Forces Medical Center	261	27.42	23.60	3.02	2.05	0.041	0.122	271.63	0.071
	Child/Adolescent Psychiatry or Pediatrics	754	31.23	27.74	7.18	6.95	0.000	0.290	825.71	0.000
	Community Mental Health Center	1,374	19.61	18.93	-5.40	-9.62	0.000	-0.218	1989.82	0.000
	Consortium	1,950	24.10	25.86	-0.41	-0.65	0.515	-0.017	2590.82	0.547
	Medical School	1,366	30.55	29.12	6.79	8.30	0.000	0.274	1588.69	0.000
	Prison or Other Correctional Facility	449	25.20	23.16	0.77	0.69	0.489	0.031	484.68	0.547
	Private General Hospital	756	21.40	22.05	-3.23	-3.88	0.000	-0.131	875.51	0.000
	Private Psychiatric Hospital	353	22.97	24.81	-1.52	-1.13	0.257	-0.061	371.39	0.398
	Psychology Department	86	22.98	16.84	-1.49	-0.81	0.419	-0.060	87.42	0.547
	School District	150	25.95	21.08	1.52	0.88	0.383	0.061	153.75	0.542
	State/County/Other Public Hospital	1,027	24.52	22.41	0.07	0.09	0.926	0.003	1249.04	0.926
	University Counseling Center	1,685	13.96	15.92	-12.02	-26.37	0.000	-0.486	3147.04	0.000
	Veterans Affairs Medical Center (VAMC)	2,139	29.96	30.68	6.56	9.38	0.000	0.265	2638.35	0.000
Supervision Hours	Academic Health Center	539	377.59	179.27	25.86	3.30	0.001	0.162	569.40	0.002
	Armed Forces Medical Center	308	321.27	137.78	-32.02	-4.02	0.000	-0.200	324.31	0.000
	Child/Adolescent Psychiatry or Pediatrics	828	368.01	166.10	16.24	2.74	0.006	0.102	916.47	0.010
	Community Mental Health Center	1,592	304.98	136.53	-53.20	-14.41	0.000	-0.333	2150.12	0.000
	Consortium	2,215	329.50	163.45	-27.06	-7.23	0.000	-0.169	2970.17	0.000
	Medical School	1,508	405.00	180.69	58.09	12.00	0.000	0.363	1766.33	0.000
	Prison or Other Correctional Facility	510	309.04	124.83	-45.11	-7.94	0.000	-0.282	568.99	0.000
	Private General Hospital	852	348.18	182.43	-4.73	-0.74	0.459	-0.030	928.32	0.521
	Private Psychiatric Hospital	393	349.42	154.64	-3.31	-0.42	0.676	-0.021	414.44	0.676
	Psychology Department	91	346.34	135.12	-6.34	-0.45	0.657	-0.040	91.52	0.676
	School District	173	275.27	114.26	-78.26	-8.91	0.000	-0.490	179.83	0.000
	State/County/Other Public Hospital	1,131	365.85	166.70	14.26	2.78	0.006	0.089	1300.30	0.009
	University Counseling Center	2,172	338.55	146.43	-16.44	-4.77	0.000	-0.103	3118.56	0.000
	Veterans Affairs Medical Center (VAMC)	2,468	392.13	161.67	47.09	13.28	0.000	0.295	3454.62	0.000
Refereed Journal Articles	Academic Health Center	440	3.21	3.25	0.89	5.61	0.000	0.274	479.91	0.000
	Armed Forces Medical Center	165	1.33	1.72	-1.04	-7.56	0.000	-0.320	184.34	0.000
	Child/Adolescent Psychiatry or Pediatrics	641	2.41	3.04	0.06	0.45	0.655	0.017	744.23	0.696
	Community Mental Health Center	758	1.02	1.56	-1.45	-21.80	0.000	-0.445	1419.93	0.000
	Consortium	1,396	2.68	3.83	0.37	3.47	0.001	0.115	1711.45	0.001
	Medical School	1,257	3.81	4.46	1.65	12.74	0.000	0.509	1426.97	0.000
	Prison or Other Correctional Facility	262	1.13	1.92	-1.26	-10.23	0.000	-0.388	303.10	0.000

	Private General Hospital	440	2.07	2.99	-0.31	-2.09	0.038	-0.094	487.84	0.046
	Private Psychiatric Hospital	234	2.74	3.98	0.39	1.49	0.138	0.120	240.38	0.156
	Psychology Department	69	3.41	3.50	1.05	2.49	0.015	0.324	68.81	0.020
	School District	115	1.10	1.32	-1.28	-10.00	0.000	-0.393	130.56	0.000
	State/County/Other Public Hospital	712	2.01	2.75	-0.37	-3.43	0.001	-0.114	872.80	0.001
	University Counseling Center	1,380	1.50	2.25	-0.99	-14.09	0.000	-0.306	2495.13	0.000
	Veterans Affairs Medical Center (VAMC)	1,940	2.70	3.61	0.42	4.74	0.000	0.130	2692.45	0.000
Chapters/Books	Academic Health Center	372	0.73	1.24	0.10	1.59	0.112	0.092	398.21	0.159
	Armed Forces Medical Center	145	0.41	0.84	-0.23	-3.23	0.001	-0.203	152.89	0.004
	Child/Adolescent Psychiatry or Pediatrics	557	0.61	1.05	-0.02	-0.40	0.687	-0.017	645.90	0.762
	Community Mental Health Center	674	0.37	1.02	-0.28	-6.83	0.000	-0.251	816.78	0.000
	Consortium	1,249	0.71	1.24	0.09	2.43	0.015	0.081	1590.56	0.029
	Medical School	1,126	0.91	1.27	0.32	7.89	0.000	0.280	1382.86	0.000
	Prison or Other Correctional Facility	233	0.36	1.05	-0.28	-4.05	0.000	-0.251	246.77	0.000
	Private General Hospital	389	0.62	1.22	-0.01	-0.11	0.910	-0.006	419.05	0.910
	Private Psychiatric Hospital	215	0.70	1.19	0.07	0.89	0.377	0.064	223.65	0.458
	Psychology Department	55	0.58	1.01	-0.05	-0.36	0.717	-0.044	54.84	0.762
	School District	103	0.49	0.85	-0.15	-1.75	0.084	-0.131	106.29	0.142
	State/County/Other Public Hospital	609	0.54	0.98	-0.10	-2.44	0.015	-0.090	734.78	0.029
	University Counseling Center	1,182	0.48	0.90	-0.18	-6.05	0.000	-0.158	1835.22	0.000
	Veterans Affairs Medical Center (VAMC)	1,669	0.71	1.22	0.10	3.03	0.002	0.088	2340.60	0.006
Presentations	Academic Health Center	495	10.94	8.83	3.49	8.68	0.000	0.486	519.89	0.000
	Armed Forces Medical Center	243	5.71	5.61	-1.91	-5.21	0.000	-0.265	257.63	0.000
	Child/Adolescent Psychiatry or Pediatrics	758	8.71	6.84	1.20	4.67	0.000	0.167	865.37	0.000
	Community Mental Health Center	1,167	4.61	5.10	-3.27	-19.91	0.000	-0.455	1692.29	0.000
	Consortium	1,818	8.46	8.17	1.02	5.04	0.000	0.142	2277.38	0.000
	Medical School	1,417	10.80	9.16	3.62	14.37	0.000	0.504	1620.74	0.000
	Prison or Other Correctional Facility	382	5.04	5.72	-2.61	-8.72	0.000	-0.364	418.98	0.000
	Private General Hospital	615	6.23	7.13	-1.42	-4.80	0.000	-0.197	677.99	0.000
	Private Psychiatric Hospital	299	6.43	7.00	-1.18	-2.87	0.004	-0.164	313.12	0.005
	Psychology Department	79	10.29	9.25	2.73	2.62	0.011	0.380	78.58	0.012
	School District	153	6.42	5.66	-1.18	-2.55	0.012	-0.164	157.96	0.013
	State/County/Other Public Hospital	919	6.49	6.47	-1.18	-5.26	0.000	-0.164	1101.82	0.000
	University Counseling Center	1,860	5.87	5.63	-2.00	-13.48	0.000	-0.279	3062.15	0.000
	Veterans Affairs Medical Center (VAMC)	2,277	8.63	7.37	1.27	7.51	0.000	0.177	3257.82	0.000

Note . GPA = Cumulative Graduate Grade Point Average. Δ Mean = Differences between the setting mean are calculated relative to the overall mean of all settings excluding the setting itself (leave-one-out approach). Positive values indicate that the setting mean was higher than the overall mean; negative values indicate the opposite.