## 1. Welcome!

Thank you for agreeing to offer your opinion on cultural competencies in the domains of spirituality and religion for psychologists. This survey is being conducted by the Institute of Noetic Sciences, and has been approved by its Institutional Review Board. Any information you provide will be kept confidential, and you may choose not to participate, or to stop your participation at any time. This survey should take about 20-30 minutes to complete. Please contact the Principal Investigator, Cassandra Vieten at cvieten@noetic.org or 707-775-3500 if you have any questions about this survey.

When you complete the survey you will be prompted to enter contact information to be entered into a random drawing for an iPad. Your contact information will be used for no other purpose than to contact you if you are selected, and if you wish, to receive the results of this survey. You may also complete this survey anonymously - your IP address is not being recorded, and you will not be entered into the iPad drawing or receive results of this survey.

What we mean by "spiritual and religious competencies" is the set of attitudes, knowledge and skills in the domains of spirituality and religion that psychologists should expect to receive training in and demonstrate, regardless of whether or not they conduct spiritually-oriented psychotherapy or consider themselves spiritual or religious.

In other words, these are intended to be elements of basic clinical competence, which every clinician would be expected to possess, as opposed to constituting a specialty or a proficiency.

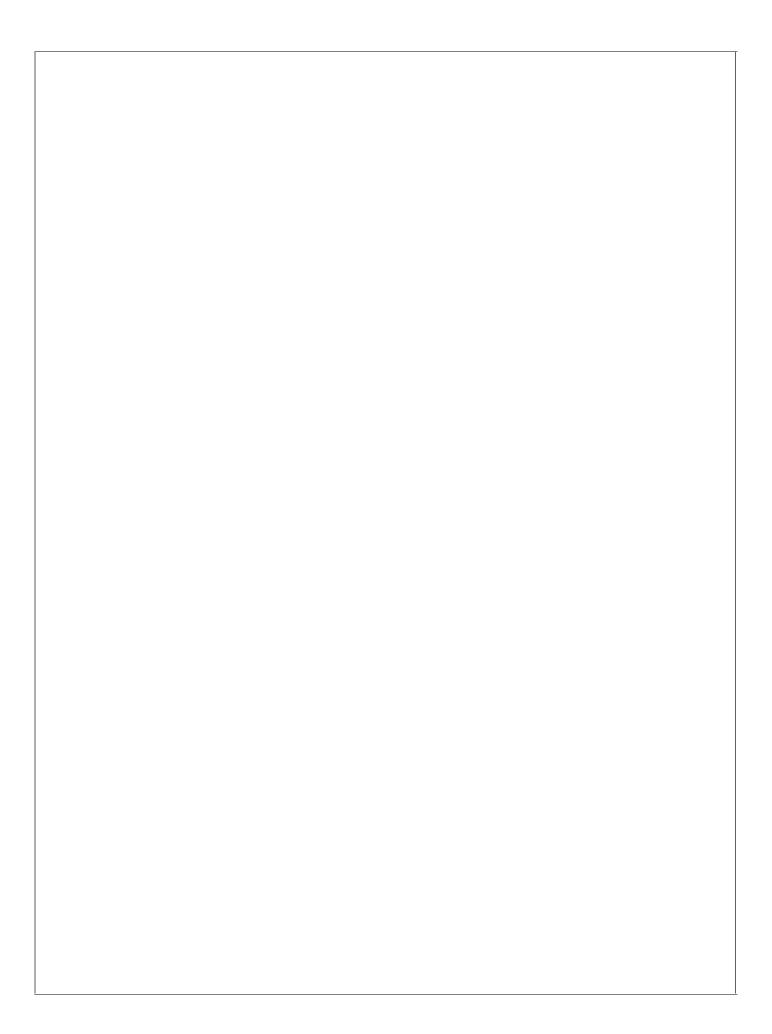
For each proposed area of competence, we will ask you to rate 1) to what extent you agree or disagree that the item should be included as a required aspect of cultural competence, 2) to what extent you feel that you have received adequate training in that area, and 3) your own competence in this area. Later, you will also be asked to rate the relative importance of each competency, and to provide demographic information.

2. Please Note
If you prefer, you may complete this survey anonymously. Your IP address is not being recorded. You do not have to provide your name or contact information, and if you do not, you will not be entered in the drawing to win an iPAD.
If you would like to be entered into the drawing to win a free iPad and receive results of this survey, please provide your name and contact information at the end of the survey.

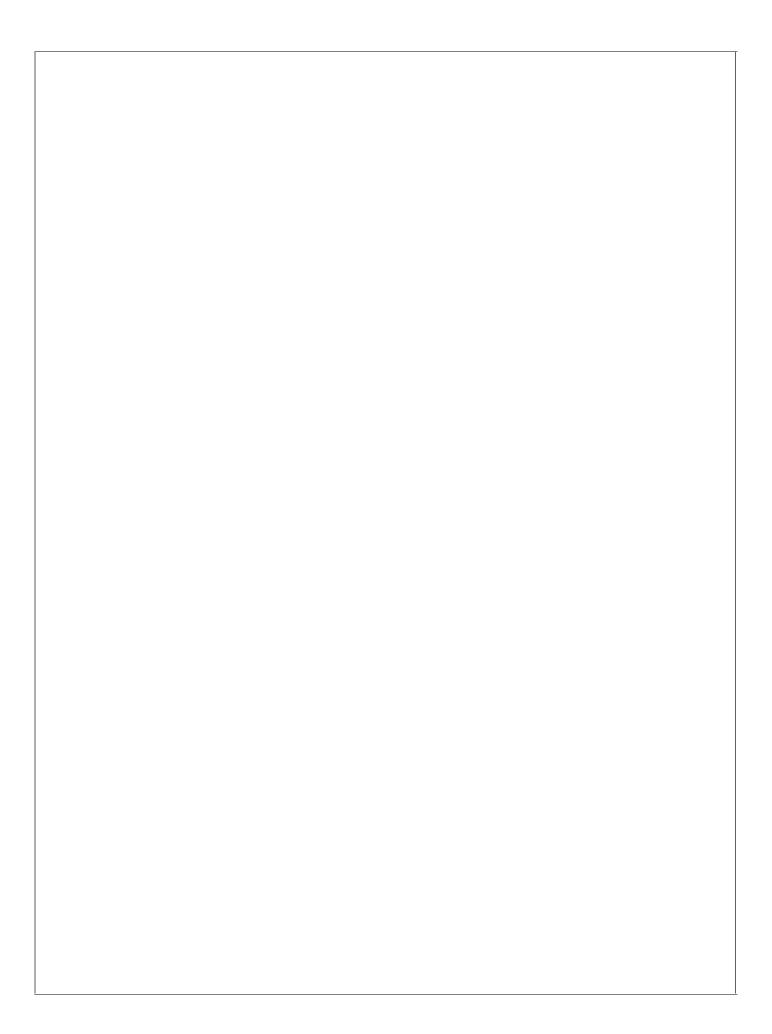
3. Definitions of Terms:
A religion is defined here as an organization that is guided by shared beliefs and practices, whose members adhere to a particular understanding of the divine and participate in religious rituals.
Spirituality is defined more broadly as an individual's internal sense of connection to something "more," something beyond oneself, which could be perceived as a higher power or God, but could also be a more general sense of the sacred, consciousness, or interconnectedness to all life.
Some people's spirituality is deeply informed by participation in organized religions, while others describe themselves as "spiritual but not religious."
Still others do not have any spiritual or religious involvement in their background, but this lack of spiritual or religious involvement may influence their worldview and behavior as well. Many of the items in this survey refer to one's "spiritual or religious background" so please be aware that this also INCLUDES a lack of spiritual or religious involvement in one's background.

4. Rating the Competencies
There are 16 items total, in three categories: Attitudes and Beliefs, Knowledge, and Skills.
Attitudes and beliefs refer to psychologists' implicit and explicit perspectives and biases people hold about spirituality and religion as it relates to the practice of psychology.
Knowledge refers to information, facts, concepts, and awareness of research literature psychologists possess about spirituality and religion as it relates to the practice of psychology.
Skills refer to psychologists' use of their knowledge of spirituality and religion in their clinical work with clients.

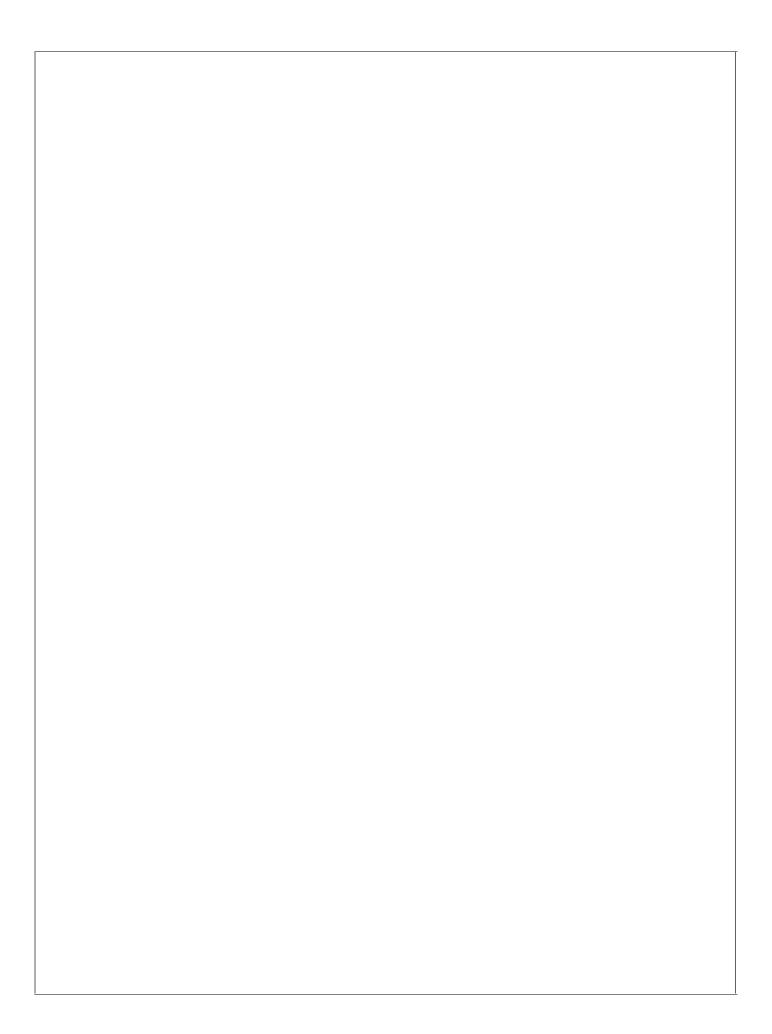
5. Attitudes and Beliefs (A)	
Please answer the following questions with respect to this proposed area of competence:	
Psychologists demonstrate empathy, respect, and appreciation for clients from diverse spiritueligious or secular backgrounds and affiliations.	ual,
. Do you believe that psychologists should receive training in, and demonstrate competence in, this	area?
Yes	
No	
2. In my training program (formal coursework or internship):	
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
3. In my practice of psychology, I demonstrate empathy, respect, and appreciation for clients from diversifications or secular backgrounds and affiliations.  Not at all	/erse
A little	
Somewhat	
Mostly	
Completely	
I. If you wish, please comment on this proposed area of competence (e.g. do you have any other esponses to this area of competence, or suggestions regarding wording)	



6. Attitudes and Beliefs (B)	
Psychologists view spirituality and religion as imfactors such as race, ethnicity, sexual orientation age.	
Do you believe that psychologists should receive to Yes     No	raining in, and demonstrate competence in, this area?
2. In my training program (formal coursework or interest of I did not receive any explicit training in this domain  I received a little bit of explicit training in this domain  I received some explicit training in this domain  I received comprehensive formal training in this domain  I received too much training in this domain  3. In my practice of psychology, I view spirituality and along with factors such as race, ethnicity, sexual orientage.  Not at all  A little  Somewhat  Mostly  Completely	
4. If you wish, please comment on this proposed are responses to this area of competence, or suggestion	, , , , , , , , , , , , , , , , , , , ,



7. Attitudes and Beliefs (C)	
Psychologists are aware of how their own spiritual and/or religious background and beliefs mainfluence their clinical practice, and their attitudes, perceptions, and assumptions about the national processes.	-
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this a	area?
Yes	
○ No	
2. In my training program (formal coursework or internship):	
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
may influence my clinical practice, and my attitudes, perceptions, and assumptions about the nature of psychological processes.  Not at all  A little  Somewhat	of
Mostly	
Completely	
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)	



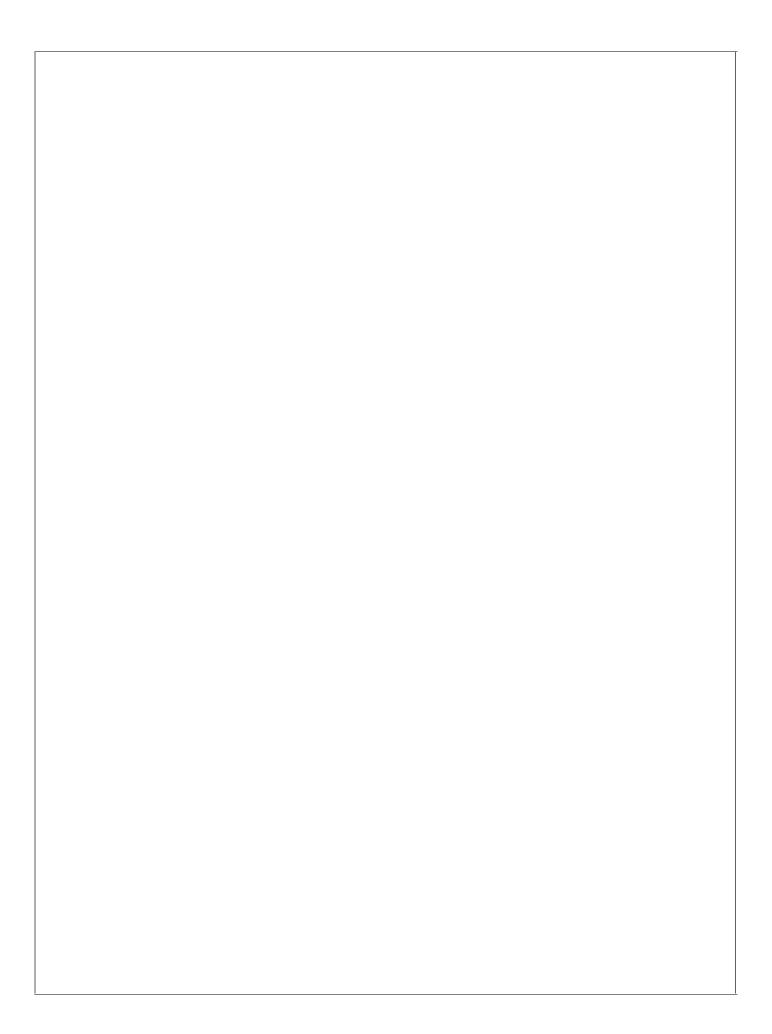
8. Knowledge (A)
Psychologists know that many diverse forms of spirituality and/or religion exist, and explore spiritual and/or religious beliefs, communities, and practices that are important to their clients.
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?
Yes
○ No
2. In my training program (formal coursework or internship):
I did not receive any explicit training in this domain
I received a little bit of explicit training in this domain
I received some explicit training in this domain
I received comprehensive formal training in this domain
I received too much training in this domain
<ul> <li>3. In my practice of psychology, I know that many diverse forms of spirituality and/or religion exist, and explore spiritual and/or religious beliefs, communities, and practices that are important to my clients.</li> <li>Not at all</li> <li>A little</li> <li>Somewhat</li> <li>Mostly</li> </ul>
Completely
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)

9. Knowledge (B)	
Psychologists can describe how spirituality and religion can be viewed as overlapping, yet distinct, constructs.	
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?	
Yes	
○ No	
2. In my training program (formal coursework or internship):	
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
3. In my practice of psychology, I can describe how spirituality and religion can be viewed as overlapping, yet distinct, constructs.  Not at all  A little  Somewhat	
Mostly	
Completely	
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)	

10. Knowledge (C)
Psychologists understand that clients may have experiences that are consistent with their spirituality or religion, yet may be difficult to differentiate from psychopathological symptoms.
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?
Yes
○ No
2. In my training program (formal coursework or internship):
I did not receive any explicit training in this domain
I received a little bit of explicit training in this domain
I received some explicit training in this domain
I received comprehensive formal training in this domain
I received too much training in this domain
their spirituality or religion, yet may be difficult to differentiate from psychopathological symptoms.  Not at all  A little  Somewhat  Mostly
Completely
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)

11. Knowledge (D)
Psychologists recognize that spiritual and/or religious beliefs, practices and experiences develop and change over the lifespan.
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?
Yes
○ No
2. In my training program (formal coursework or internship):
I did not receive any explicit training in this domain
I received a little bit of explicit training in this domain
I received some explicit training in this domain
I received comprehensive formal training in this domain
I received too much training in this domain
3. In my practice of psychology, I recognize that spiritual and/or religious beliefs, practices and experiences develop and change over the lifespan.
Not at all
A little Somewhat
Mostly
Completely
Completely
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)

12. Knowledge (E)	
Psychologists are aware of internal and external spiritual and/or religious resources and practices that research indicates may support psychological well-being, and recovery from psychological disorders.	
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?	
Yes No	
2. In my training program (formal coursework or internship):	
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
<ul> <li>3. In my practice of psychology, I am aware of internal and external spiritual and/or religious resources and practices that research indicates may support psychological well-being, and recovery from psychological disorders.</li> <li>Not at all</li> <li>A little</li> <li>Somewhat</li> </ul>	
Mostly	
Completely	
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)	



13. Knowledge (F)	
Psychologists can identify spiritual and religious of the potential to negatively impact psychological here.	
1. Do you believe that psychologists should receive tra	aining in, and demonstrate competence in, this area?
Yes	
○ No	
2. In my training program (formal coursework or intern	ship):
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
may have the potential to negatively impact psycholog  Not at all  A little  Somewhat  Mostly	noai moaian.
Completely	
4. If you wish, please comment on this proposed area responses to this area of competence, or suggestions	

14. Knowledge (G)	
Psychologists can identify legal and ethical issues related to spirituality and/or religion that may surface when working with clients.	
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?	
Yes	
○ No	
2. In my training program (formal coursework or internship):	
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
that may surface when working with clients.  Not at all A little Somewhat Mostly Completely  4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)	

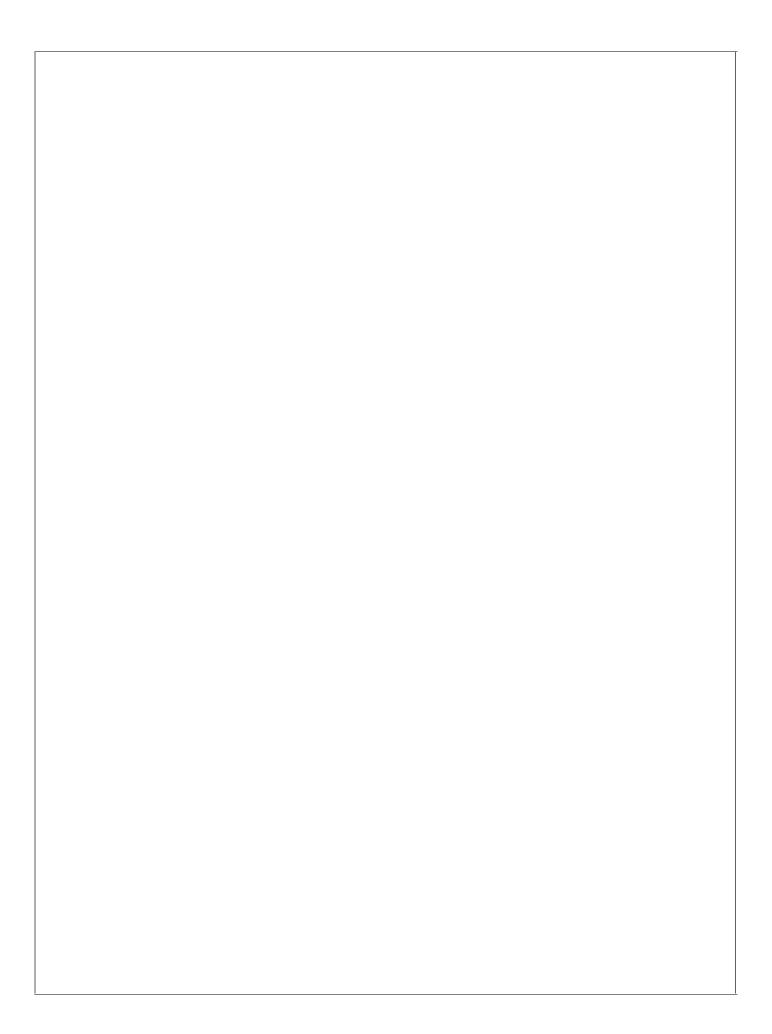
ffective psychotherapy with clients from diverse and levels of involvement.
ining in, and demonstrate competence in, this area?
ship):
iliations, and levels of involvement.
of competence (e.g. do you have any other regarding wording)

16. Skills (B)	
Psychologists inquire about spiritual and/or religiou and beliefs as a standard part of understanding a cl	
1. Do you believe that psychologists should receive train	ning in, and demonstrate competence in, this area?
Yes	
No	
2. In my training program (formal coursework or internsh	nip):
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
practices, attitudes and beliefs as a standard part of unconverse.  Not at all  A little  Somewhat  Mostly	derstanding a client's history.
Completely	
4. If you wish, please comment on this proposed area of responses to this area of competence, or suggestions re	

17. Skills (C)	
Psychologists help clients explore and access their spiritual and/or religious strengths and resources.	
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area	?
Yes	
○ No	
2. In my training program (formal coursework or internship):	
I did not receive any explicit training in this domain	
I received a little bit of explicit training in this domain	
I received some explicit training in this domain	
I received comprehensive formal training in this domain	
I received too much training in this domain	
3. In my practice of psychology, I help clients explore and access their spiritual and/or religious strengths and resources.  Not at all  A little  Somewhat  Mostly  Completely  4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)	

18. Skills (D)
Psychologists can identify and address spiritual and/or religious problems in clinical practice, and make referrals when necessary.
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?
Yes
○ No
2. In my training program (formal coursework or internship):
I did not receive any explicit training in this domain
I received a little bit of explicit training in this domain
I received some explicit training in this domain
I received comprehensive formal training in this domain
I received too much training in this domain
3. In my practice of psychology, I identify and address spiritual and/or religious problems, and make referrals when necessary.  Not at all A little Somewhat Mostly Completely
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)

19. Skills (E)
Psychologists stay abreast of research and professional developments regarding spirituality and religion specifically related to clinical practice, and engage in ongoing assessment of their own spiritual and religious competency.
1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?
Yes
○ No
2. In my training program (formal coursework or internship):
I did not receive any explicit training in this domain
I received a little bit of explicit training in this domain
I received some explicit training in this domain
I received comprehensive formal training in this domain
I received too much training in this domain
spirituality and religion specifically related to clinical practice, and engage in ongoing assessment of my own spiritual and religious competence.  Not at all  A little
Somewhat  Mostly
Completely
Completely
4. If you wish, please comment on this proposed area of competence (e.g. do you have any other responses to this area of competence, or suggestions regarding wording)



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Psychologists recognize the limits of their qualifications and competence in the spiritual and/or religious domains, including their responses to clients spirituality and/or religion that may interfere with clinical practice, so that they a) seek consultation from and collaborate with other qualified clinicians or spiritual/religious sources (e.g. priests, pastors, rabbis, imam, spiritual teachers, etc), b) seek further training and education, and/or c) refer appropriate clients to more qualified individuals and resources.

1. Do you believe that psychologists should receive training in, and demonstrate competence in, this area?
Yes
○ No
2. In my training program (formal coursework or internship):
I did not receive any explicit training in this domain
I received a little bit of explicit training in this domain
I received some explicit training in this domain
I received comprehensive formal training in this domain
I received too much training in this domain
3. In my practice of psychology, I recognize the limits of my qualifications and competence in the spiritual and/or religious domains, including my responses to clients spirituality and/or religion that may interfere with clinical practice, and when needed I a) seek consultation from and collaborate with other qualified clinicians or spiritual/religious sources (e.g. priests, pastors, rabbis, imam, spiritual teachers, etc), b) seek further training and education, and/or c) refer appropriate clients to more qualified individuals and resources.  Not at all
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e competencies	for the practice of	psychology.	
Not important	A little bit important	Somewhat important	Very importan
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	·	e competencies for the practice of	

NOWLEDGE:			Somewhat	
	Not important	A little bit important	important	Very important
A) Psychologists know that many diverse forms of epirituality and/or religion exist, and explore epiritual and/or religious beliefs, communities, and practices that are important to their clients.				
3) Psychologists can describe how spirituality and eligion can be viewed as overlapping, yet distinct, constructs.				
c) Psychologists understand that clients may have experiences that are consistent with their spirituality or religion, yet may be difficult to differentiate from exychopathological symptoms.				$\bigcirc$
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Psychologists are aware of internal and external printial and/or religious resources and practices hat research indicates may support psychological well-being, and recovery from psychological lisorders.				
Psychologists can identify spiritual and religious experiences, practices and beliefs that may have the potential to negatively impact psychological dealth.				$\bigcirc$
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teachers, etc), b) seek further training and education, and/or c) refer appropriate clients to more qualified individuals and resources.				

22. Demographic Questions		
1. Gender:		
Male		
Female		
Other (please specify)		
2 Ago:		
2. Age:		
3. Race/Ethnicity (check all that apply):		
White/Caucasian		
Black/ African American		
American Indian/ Alaskan native		
Hispanic/ Latino/ Spanish descent		
Asian/ Pacific Islander		
Other (please specify)		
4. Location - City, State, Country:		
5. Degree Granting Institution:		

6. Highest Degree	
○ MD	
○ PhD	
PsyD	
MA/MS	
BA/BS	
Other (please specify)	
7. License	
MD DO	
DO Psychologist	
MFT	
LCSW	
CADAC/Licensed Chemical Dependency Counselor	
LPC/Licensed Professional Counselor	
Ordained Clergy/Pastoral Counselor	
No Clinical License	
Other (please specify)	
Other (please specify)	
8. Year Licensed:	
9. Years in Clinical Practice:	
9. Tears III Cliffical Fractice.	

Less than 10
<u> </u>
21-30
21-40
over 40
11. Primary Clientele (check all that apply):
Adults
Children/Adolescents
Couples
Families
Groups
Other (please specify)
12. Theoretical Orientation:
13. Please rate your expertise in the intersection of spirituality/religiosity with psychology. In other words, to what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?  Not Competent
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?  Not Competent  Minimally Competent
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?  Not Competent  Minimally Competent  Competent
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?  Not Competent  Minimally Competent  Competent  Proficient
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?  Not Competent  Minimally Competent  Competent  Proficient  Very Proficient
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?  Not Competent  Minimally Competent  Competent  Proficient  Very Proficient  14. Do you consider yourself:
what extent do you consider yourself competent or proficient in integrating spirituality and/or religion in the practice of psychology?  Not Competent  Minimally Competent  Competent  Proficient  Very Proficient  14. Do you consider yourself:  Religious but not spiritual

15. Do you identify with any of the following? (Check all that apply)
Buddhism
Christianity (Catholic)
Christianity (Protestant/ Non-Catholic)
Hinduism
Islam
Judaism
Native American Spirituality
Pagan or Earth-Based Religion (e.g. Shamanism)
Agnostic
Atheist
Other (please specify)
A little  Somewhat
A Fair Amount
Quite a Bit
Very Much
Very Much
17. Other demographics you see as relevant (that we may not have asked):

mail Address  ddress 1  ddress 2	irst Name		
ddress 1 ddress 2 dity date	ast Name		
ddress 2  ity  tate  p	Email Address		
p	ddress 1		
p	ddress 2		
	ty		
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23. Thank you!
Thank you!
We are grateful for your expert opinion on this survey.
If you have any questions about the survey, please contact us at cvieten@noetic.org
Sincerely,
Cassandra Vieten, Ph.D. Shelley Scammell, Psy.D. Ron Pilato, Psy.D. Ingrid Ammonson, Psy.D. David Lukoff, Ph.D.