Table S 2: *JAP* Organizational Culture Articles Sorted by Date of Publication and Focus of the Article\*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Antecedents** | **Culture Type or Content**  | **Culture & Outcomes** | **Cultural Values as Moderator** | **Socialization content** |
| **1986-1999 Era: Focused Climates and Culture-Climate Divide** |
|   | \*Rentsch, 1990 | Schriber & Gutek, 1987 | Schriber & Gutek, 1987 |  | Chao et al., 1994 |
|  |  | Tracey et al., 1995 | Tracey, Tannenbaum & Kavanagh, 1995 |  | Morrison, 1993 |
| **2000-2015 Era: Multilevel Research and Culture-Climate Integration** |
|  | Gelfand et al., 2012 | Ragins & Cornwell, 2001 | Aquino & Lamertz, 2004 | Schaubroeck et al., 2007 |  |
|  |  | Aquino & Lamertz, 2004 | Toh et al., 2008 |  |  |
|  |  | Van Dyck et al., 2005 | *\*Hartnel et al., 2011* |  |  |
|  |  | *\*Hartnell et al., 2011* | Gelfand et al., 2012 |  |  |
|  |  | Bezrukova et al.,, 2012 |  |  |  |
|  |  | Gelfand et al., 2012  |  |  |  |

\* NOTES: See the article’s reference section for complete references. If the same citation appears in different columns, then the article had more than one focus. Citations in italics indicate a meta-analysis. Citation preceded by an asterisk indicates one of 12 most important *JAP* articles on climate and culture.