Table S1: *JAP* Organizational Climate Articles Sorted by Date of Publication and Focus of the Article\*

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Generic**  **Issues** | **Safety** | **Innovation** | **The Role of**  **Leadership** | **Service & Customer Satisfaction** | **Diversity & Discrimination** | **Agreement & Strength** | **Training & Learning** | **Justice** | **Methods** |
| **Pre 1971 Era: Pioneering Work on the Social Context in Organizations** | | | | | | | | | |
| Keenan, et al., 1951 |  |  |  |  |  |  |  |  |  |
| Katzell et al., 1961 |  |  |  |  |  |  |  |  |  |
| **1971-1985 Era: Foundations of Construct Definition and Measurement** | | | | | | | | | |
| Friedlander & Greenberg, 1971 | \*Zohar, 1980 |  | Csoka, 1975 | Schneider, 1973 | Pfeifer & Schneider, 1974 |  | Bowen & Kilmann, 1975 |  | Drexler, 1977 |
| Schneider, 1972 |  |  |  |  |  |  |  |  | James, 1982 |
| Schneider & Hall, 1972 |  |  |  |  |  |  |  |  |  |
| Schneider & Snyder, 1975 |  |  |  |  |  |  |  |  | \*James et al., 1984 |
| Gavin, 1975 |  |  |  |  |  |  |  |  |  |
| Cook et al., 1976 |  |  |  |  |  |  |  |  |  |
| **1986-1999 Era: Focused Climates and Culture-Climate Divide** | | | | | | | | | |
| Solomon, 1986 | Hofmann &  Morgeson, 1999 | \*West & Anderson, 1996 | \*Kozlowski & Doherty, 1989 | Schneider et al., 1992 | Fitzgerald et al., 1997 | \*Chan, 1998 |  |  | Schmitt & Hunter, 1989 |
| Schmitt et al., 1987 |  |  | Schmitt et al., 1994 | \*Schneider et al., 1998 |  |  |  |  | Kozlowski & Hattrup, 1992 |
| \*Rentsch, 1990 |  |  | Hofmann & Morgeson, 1999 | Susskind et al., 1998 |  |  |  |  |  |
| Burke et al., 1992 |  |  |  |  |  |  |  |  |  |
| Brown & Leigh, 1996 |  |  |  |  |  |  |  |  |  |
| Schmitt et al., 1999 |  |  |  |  |  |  |  |  |  |
| **2000-2015 Era: Multilevel Research and Culture-Climate Integration** | | | | | | | | | |
| Carr et al., 2003 | **Zohar, 2000** | Klein et al., 2001 | Zohar, 2002 | Salanova et al., 2005 | Offerman & Malamut, 2002 | Lindell & Brandt, 2000 | Colquitt et al., 2000 | Colquitt, 2001 | Klein et al., 2001 |
| **Kish-Gephardt et al., 2010** | Zohar, 2002 | Eisenbeiss et al., 2008 | Chen & Bliese, 2002 | **Liao & Chuang, 2007** | Ziegert & Hayes, 2005 | Klein et al., 2001 | Smith et al., 2001 | *Colquitt et al., 2001* | Ostroff et al., 2002 |
| **Morrison et al., 2011** | Barling, et al., 2002 | *Halshberger et al., 2009* | Barling, et al., 2002 | Salvaggio et al., 2007 | Miner-Rubino, 2007 | \*Schneider et al., 2002 | Katz-Navon et al., 2009 | Masterson, 2001 | Dunlapp et al., 2003 |
| Wallace et al., 2011 | Hofmann et al., 2003 | **Chen et al., 2013** | Offerman & Malamut, 2002 | **Grizzle et al., 2009** | Homan et al., 2007 | González-Romá et al., 2002 | Dragoni & Kuenzi, 2012 | Simons & Roberson, 2003 | Schulte et al., 2009 |
| **Liu & Fiu, 2011** | \***Zohar & Luria, 2005** |  | Hofmann et al., 2003 | Lam et al., 2010 | Pugh et al.,2008 | **\*Zohar & Luria, 2005** |  | Ambrose & Cropanzano, 2003 | *Whitman et al., 2011* |
| Bradley et al., 2012 | Zucharatis, et al., 2005 |  | Zohar & Luria, 2004 | Walumbwa et al., 2010 | **Chen et al., 2012** | Dickson et al., 2006 |  | \*Colquitt, 2004 | Smith-Crowe et al., 2014 |
|  | Wallace et al., 2006 |  | Dragoni, 2005 | Ehrhart et al., 2011 |  | Zohar & Tenne-Gazit, 2008 |  | Judge & Colquitt, 2004 |  |
|  | **Neal & Griffin, 2006** |  | **Chen et al., 2007** | **Arye et al., 2012** |  | Bashshur et al., 2011 |  | Liao & Rupp, 2005 |  |
|  | Zohar & Tenne-Gazit, 2008 |  | Liao & Chuang, 2007 | Rau & Liao, 2012 |  | *Whitman et al., 2011* |  | Aquino et al., 2006 |  |
|  | Probst et al., 2008 |  | Salvaggio et al., 2007 | *Hong et al., 2013* |  | González-Romá & Hernández, 2014 |  | **Yang et al., 2007** |  |
|  | Katz-Navon et al., 2009 |  | Zohar & Tenne-Gazit, 2008 |  |  |  |  | Choi, 2008 |  |
|  | *Christian et al., 2009* |  | Eisenbeis et al., 2008 |  |  |  |  | DeDreu & Nanta, 2009 |  |
|  | *Beus, et al., 2009* |  | Wallace et al., 2009 |  |  |  |  | Holtz & Harold, 2009 |  |
|  | Leroy et al., 2012 |  | Beus et al., 2010 |  |  |  |  | Loi et al, 2009) |  |
|  | Zohar & Polachek, 2014 |  | Erdogan & Bauer, 2010 |  |  |  |  | **Erdogan & Bauer, 2010** |  |
|  |  |  | Bashshur et al., 2010 |  |  |  |  | **Li et al., 2010** |  |
|  |  |  | Dragoni & Kuenzi, 2012 |  |  |  |  | **Walumbwa et al., 2010** |  |
|  |  |  | Cole et al., 2013 |  |  |  |  | Hausknechtet al., 2011 |  |
|  |  |  |  |  |  |  |  | *Whitman et al., 2012* |  |
|  |  |  |  |  |  |  |  | Ambrose et al., 2013 |  |
|  |  |  |  |  |  |  |  | Bobocel, 2013 |  |
|  |  |  |  |  |  |  |  | Cole et al., 2013 |  |
|  |  |  |  |  |  |  |  | *Colquitt et al., 2013* |  |
|  |  |  |  |  |  |  |  | Stoverink et al., 2014 |  |
|  |  |  |  |  |  |  |  |  |  |

NOTES: See the article’s reference section for complete references. If the same citation appears in different columns, then the article had more than one focus (e.g., Hoffmann & Morgeson (1999) is both safety climate and the role of leadership). Citations in italics indicate meta-analysis. Citations in bold are multi-level studies. Citations preceded by an asterisk indicate one of 12 most important *JAP* articles on climate and culture.