

Appendix C

Excluded Papers

Study	Reason for exclusion Conceptual/simulation incomplete for analysis
Lau & Murnighan (1998)	Conceptual; published
Cramton & Hinds (2005)	Conceptual; published
Nishii & Goncalo (2008)	Conceptual; published
Jehn & Rupert (2008)	Conceptual; published
Hambrick, Li, Xin, & Tsui (2001)	Conceptual; published
Rink & Jehn, 2010	Conceptual; published
van Knippenberg & van Ginkel (2010)	Conceptual; published
Bezrukova & Uparna (2009)	Conceptual; published
Cramton & Hinds (2005)	Conceptual; published
Gratton, Voigt, & Erickson (2007)	Conceptual; published
Van Knippenberg & Schippers (2007)	Conceptual; published
Hartel & Panipucci (2007)	Conceptual; published
Flache & Mäs (2008a)	Agent-based simulation
Flache & Mäs (2008b)	Agent-based simulation
Bezrukova, Roseman, & Phebus (working paper)	Incomplete; empirical analysis not available
Bezrukova, Jehn, Euwema, & Knippenberg (working paper)	Incomplete; empirical analysis not available
Cronin, Bezrukova, Weidert, & Tinsley (2007)	Incomplete; empirical analysis not available
Shen & Gallivan (2008)	Incomplete; empirical analysis not available
Shaw (2004)	Conceptual; measurement of fault line
Trezzini (2006)	Conceptual; measurement of fault line
Han & Wang (2010)	Conceptual; measurement of fault line
Zanotto, Bezrukova, & Jehn (2010)	Conceptual; measurement of fault line
Lawrence & Zenger (working paper)	Conceptual; measurement of fault line
Bezrukova, Jehn, & Gander (working paper)	Conceptual; working paper
Bezrukova, Kaplan, & Miccuro (working paper)	Conceptual; working paper
Arroyo & Henry (working paper)	Conceptual; working paper
Bodolica & Jehn (working paper)	Conceptual; working paper
Bezrukova & Uparna (working paper)	Conceptual; working paper
Hartel & Nguyen (2008)	Incomplete; no information on team outcomes
Chrobot-Mason, Ruderman, Weber, & Ernst (2009)	Incomplete; no information on team outcomes
Ayub & Jehn (2006)	Incomplete; no information on team outcomes

Totskaya & Raveh (working paper)	Incomplete; no information on team outcomes
Perry (2009)	Incomplete; no information on team outcomes
Earley & Mosakowski (2000)	Incomplete; no explicit measure of fault lines
O'Leary & Mortensen (2010)	Incomplete; no explicit measure of fault lines
Hart & Van Vugt (2006)	Incomplete; no explicit measure of fault lines
Lindgren, Smith, & Granlund (2007)	Incomplete; no information on fault line measure
Bates (2000)	Incomplete; no information on fault line measure
van Oudenhoven-van der Zee, Paulus, Vos, & Parthasarathy (2009)	Incomplete; evidence asked to predict fault lines from features
Gokakkar (2007)	Incomplete; qualitative interviews
Greer, Jehn, & Van Beest (working paper)	Overlap with dissertation study by Greer (2008)
Greer, Jehn, Thatcher, & Mannix (working paper)	Overlap with dissertation study by Greer (2008)
Bezrukova, Thatcher, & Jehn (working paper)	Later published in a journal
Bezrukova & Jehn (working paper)	Later presented at a conference
Bezrukova & Spell (working paper)	Later published in a journal
Bezrukova, Jehn, Zanutto, & Thatcher (working paper)	Later published in a journal
Bezrukova, Jehn, Zanutto, & Thatcher (working paper)	An advanced version was later published in a journal
Tuggle, Schnatterly, & Johnson (working paper)	Later published in a journal
Ren, Gray, & Harrison (working paper)	Presented later at Academy of Management 2009 conference
Minigian, Comolli, & MacMillan (working paper)	Later published in a journal
Smith & Lindgren (working paper)	Overlap with dissertation study by Lindgren (2007)
Chen & Sy (working paper)	Later published in a journal

Retraction of Thatcher and Patel (2011)

The following article from the November 2011 issue is being retracted: Thatcher, S. M. B., & Patel, P. C. (2011). Demographic Faultlines: A Meta-Analysis of the Literature. *Journal of Applied Psychology*, 96(6), 1119–1139. <http://dx.doi.org/10.1037/a0024167>

At the request of the editor and in consultation with the American Psychological Association, the article is being retracted. This action is a result of a review by the editor and two additional experts that determined that there are significant errors in Tables 1, 2, and 3 which may affect the overall conclusions of the article.

Co-author Pankaj C. Patel led the analysis, and both authors acknowledge that inaccuracies were made.

The retraction of this article does not preclude resubmission of a new article that addresses the issues noted in the retraction.

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